

2025 Regular Session

LSLI Disposition Sheet for Title 23

Effective date is August 1, 2025 unless otherwise noted

<u>LSA-R.S.</u>	<u>Effect</u>	<u>Act No.</u>	<u>Section</u>	<u>Sp. Eff. Dt.</u>
✓/Heading, Chpt.1 -----	Amend-----	478 -----	7-✓-----	10/01/2025 ✓
✓/23:1 -----	Amend-----	478 -----	7-✓-----	10/01/2025 ✓
✓/23:2 -----	Amend-----	478 -----	7-✓-----	10/01/2025 ✓
✓/23:3 -----	Amend-----	478 -----	7-✓-----	10/01/2025 ✓
✓/23:6(Intro.Par.) -----	Amend-----	478 -----	7-✓-----	10/01/2025 ✓
✓/23:6(1) -----	Amend-----	478 -----	7-✓-----	10/01/2025 ✓
✓/23:6(2) -----	Amend-----	478 -----	7-✓-----	10/01/2025 ✓
✓/23:6(3) -----	Amend-----	478 -----	7-✓-----	10/01/2025 ✓
✓/23:6(7) -----	Amend-----	478 -----	7-✓-----	10/01/2025 ✓
✓/23:6(15) -----	Amend-----	478 -----	7-✓-----	10/01/2025 ✓
✓/23:7 -----	Amend-----	478 -----	7-✓-----	10/01/2025 ✓
✓/23:12 -----	Amend-----	478 -----	7-✓-----	10/01/2025 ✓
✓/23:14 -----	Amend-----	478 -----	7-✓-----	10/01/2025 ✓
✓/23:17 -----	Amend-----	478 -----	7-✓-----	10/01/2025 ✓
✓/23:18 -----	Repeal-----	478 -----	16-✓-----	10/01/2025 ✓
✓/23:34 -----	Repeal-----	478 -----	16-✓-----	10/01/2025 ✓
✓/23:73(A)(1)(Intro.Par.) -----	Amend-----	478 -----	7-✓-----	10/01/2025 ✓
✓/23:73(A)(1)(a) -----	Amend-----	478 -----	7-✓-----	10/01/2025 ✓
✓/23:73(A)(1)(b) -----	Amend-----	478 -----	7-✓-----	10/01/2025 ✓
✓/23:73(A)(1)(c) -----	Amend-----	478 -----	7-✓-----	10/01/2025 ✓
✓/23:73(A)(1)(d)(Intro.Par.) -----	Amend-----	478 -----	7-✓-----	10/01/2025 ✓
✓/23:73(A)(1)(d)(ii) -----	Amend-----	478 -----	7-✓-----	10/01/2025 ✓
✓/23:73(C) -----	Amend-----	478 -----	7-✓-----	10/01/2025 ✓
✓/23:73(E)(2) ^{PRINT 1 EFF. TIL} -----	Amend-----	478 -----	7-✓-----	10/01/2025 ✓
✓/23:73(E)(2) ^{PRINT 2} -----	Amend-----	478 -----	8-✓-----	See Act ✓
✓/23:74 -----	Amend-----	478 -----	7-✓-----	10/01/2025 ✓

DUAL PRINT

√23:75(A)	-----Amend-----	478	-----7 [✓] -----	10/01/2025 ✓
√23:75(B)	-----Amend-----	478	-----7 [✓] -----	10/01/2025 ✓
√23:75(C)(1)	-----Amend-----	478	-----7 [✓] -----	10/01/2025 ✓
√23:75(D)(3)(a)	-----Amend-----	478	-----7 [✓] -----	10/01/2025 ✓
√23:75(D)(3)(b)	-----Amend-----	478	-----7 [✓] -----	10/01/2025 ✓
√23:75(E)	-----Amend-----	478	-----7 [✓] -----	10/01/2025 ✓
√23:76(A)	-----Amend-----	478	-----7 [✓] -----	10/01/2025 ✓
√23:76(B)	-----Amend-----	478	-----7 [✓] -----	10/01/2025 ✓
√23:76(C)(1)	-----Amend-----	478	-----7 [✓] -----	10/01/2025 ✓
√23:76(C)(2)	-----Amend-----	478	-----7 [✓] -----	10/01/2025 ✓
√23:76(C)(8)(a)	-----Amend-----	478	-----7 [✓] -----	10/01/2025 ✓
√23:78(Intro.Par.)	-----Amend-----	478	-----7 [✓] -----	10/01/2025 ✓
√23:78(1)	-----Amend-----	478	-----7 [✓] -----	10/01/2025 ✓
√23:78(5)	-----Amend-----	478	-----7 [✓] -----	10/01/2025 ✓
R √23:322 ⁽⁷⁾ (10)	-----Enact-----	100	-----2/-----	
√23:332(A)(1)	-----Amend-----	100	-----2 [✓] -----	
√23:332(A)(2)	-----Amend-----	100	-----2 [✓] -----	
√23:332(B)	-----Amend-----	100	-----2 [✓] -----	
√23:332(C)(1)	-----Amend-----	100	-----2 [✓] -----	
√23:332(C)(2)	-----Amend-----	100	-----2 [✓] -----	
√23:332(D)	-----Amend-----	100	-----2 [✓] -----	
√23:332(E)	-----Amend-----	100	-----2 [✓] -----	
√23:332(F)	-----Amend-----	100	-----2 [✓] -----	
√23:332(H)(1)	-----Amend-----	100	-----2 [✓] -----	
√23:332(H)(4)	-----Amend-----	100	-----2 [✓] -----	
√23:386	-----Amend-----	376	-----1-----	01/01/2026 ✓
√23:631(F)	-----Enact-----	113	-----1-----	
√23:1017.1(6)	-----Amend-----	53	-----1-----	06/04/2025 ✓
√23:1172.3	-----Amend-----	490	-----1-----	07/01/2025 ✓
√23:1541(A)	-----Amend-----	340	-----1-----	
√23:1576	-----Amend-----	340	-----1-----	

	✓	23:1600(2)	-----	Amend	-----	478	-----	7	✓	10/01/2025	✓
CONFLICT	✓	23:1600(3)(a)	-----	Amend	-----	151	-----	1		12/31/2025	✓
	✓	23:1600(3)(a)	-----	Amend	-----	478	-----	7	✓	10/01/2025	✓
	✓	23:1600(3)(b)(i)	-----	Amend	-----	151	-----	1		12/31/2025	✓
R	✓	23:1601(3)(a)	-----	Amend	-----	151	-----	1		12/31/2025	✓
R	✓	23:1601(3)(d)	-----	Enact	-----	151	-----	1		12/31/2025	✓
	✓	23:1605(A)(4)	-----	Amend	-----	477	-----	9	✓	10/01/2027	✓
	✓	23:1693(I)(1)(Intro.Par.)	-----	Amend	-----	478	-----	9	✓	10/01/2025	✓
	✓	23:1693(I)(1)(a)	-----	Amend	-----	478	-----	9	✓	10/01/2025	✓
	✓	23:1693(I)(1)(b)(Intro.Par.)	-----	Amend	-----	478	-----	9	✓	10/01/2025	✓
	✓	23:1693(I)(1)(b)(i)	-----	Amend	-----	478	-----	9	✓	10/01/2025	✓
	✓	23:1693(I)(1)(b)(ii)	-----	Amend	-----	478	-----	9	✓	10/01/2025	✓
	✓	23:1693(I)(2)	-----	Amend	-----	478	-----	9	✓	10/01/2025	✓
	✓	23:1693(I)(3)	-----	Amend	-----	478	-----	9	✓	10/01/2025	✓
	✓	23:1693(J)	-----	Amend	-----	478	-----	7	✓	10/01/2025	✓

Approved by MK on 8-8-25
(Attorney)

MW on 9/19/2025
(Revisor)

UPDATE MW 11/3/2025

ACT 478
2025 Regular Session
Edit Sheet

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Classification RS 14

- NOTE §§ 18-21, 23-26
- COPY PGS 1-5, 58-63

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Classification RS 15

- NOTE §§ 18-21, 23-26
- COPY PGS. 1-3, 5-6, 58-63

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Classification RS 11

- NOTE §§ 18-21, 23-26
- COPY PGS. 1-4, 58-63

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Classification RS 23

- CONFLICTS w/ACT 151. NOTE THAT ACT & PRINT THIS ACT PER ATTACHED CERT.
- NOTE §§ 18-22(A), 23-26, & 27(B)
- COPY PGS. 1-3, 7-21, 58-63

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Edits To: RS 46 Pgs. 38, 42-44, 49, 51, 56

- Note: - DUAL PRINTS IN §§ 12113
- NOTE §§ 18-21, 22(B), 23-26, & 27(B)
 - COPY PGS. 1-3, 25-63

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Classification RS 17

- NOTE §§ 18-21, 23-26
- COPY PGS. 1-3, 6-7, 58-63

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Classification RS 49

- NOTE §§ 18-21, 23-26
- COPY PGS. 1-3, 58-63

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Edits To: RS 36 Pgs. 23-25

- Note: - NOTE §§ 18-21, 23-26
- COPY PGS. 1-3, 21-25, 58-63

ACT 478

ENROLLED

2025 Regular Session

HOUSE BILL NO. 624

BY REPRESENTATIVES BERAULT, AMEDEE, BACALA, BAMBURG, BILLINGS, BOYER, BRYANT, BUTLER, CARLSON, CARRIER, CARVER, CHENEVERT, COATES, COX, DEWITT, DICKERSON, DOMANGUE, ECHOLS, EDMONSTON, EGAN, FIRMENT, FISHER, FREIBERG, GLORIOSO, HEBERT, HENRY, HORTON, ILLG, JACKSON, MIKE JOHNSON, KERNER, MANDIE LANDRY, TERRY LANDRY, LARVADAIN, MACK, MCMAKIN, MELERINE, OWEN, ROMERO, SCHAMERHORN, SCHLEGEL, SPELL, ST. BLANC, STAGNI, TAYLOR, THOMPSON, VENTRELLA, VILLIO, WALTERS, WILDER, WRIGHT, AND WYBLE AND SENATORS BASS, CARTER, CATHEY, EDMONDS, JENKINS, MCMATH, MIZELL, MYERS, OWEN, PRESSLY, WHEAT, AND WOMACK

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Edits To: ALL Pgs. _____
Note: - SEE ATTACHED EDIT SHEET

AN ACT

To amend and reenact R.S. ~~11:780(C)(3)(a)(i)~~, R.S. ~~14:68.2.1(A)~~ and ~~74(D)(2)~~, R.S. ~~15:933.1~~, R.S. ~~17:14.1(B)(1)~~ and ~~(C)(5)~~, ~~3047.6(A)~~, and ~~3914(M)(1)~~, the heading of Chapter 1 of Title 23 of the Louisiana Revised Statutes of 1950, R.S. ~~23:1~~, 2, 3, 6(introductory paragraph), (1), (2), (3), (7), and (15), 7, 12, 14, 17, 73(A)(1)(introductory paragraph), (a) through (c), and (d)(introductory paragraph) and (ii), (C), and (E)(2), 74, 75(A), (B), (C)(1), (D)(3)(a) and (b), and (E), 76(A), (B), and (C)(1), (2), and (8)(a), 78(introductory paragraph), (1), and (5), 1600(2) and (3)(a), 1693(I)(1)(introductory paragraph), (a), and (b)(introductory paragraph), (i), and (ii), (2), and (3) and (J), R.S. ~~36:3(3)~~, 4(A)(introductory paragraph) and (6), the heading of Chapter 7 of Title 36 of the Louisiana Revised Statutes of 1950, 301, 308(A) and (B), and 309 (A)(introductory paragraph), (B)(introductory paragraph), (C)(introductory paragraph), (D), and (E)(introductory paragraph), R.S. ~~46:1(2)~~, (4), and (6), 18(A), 52.1(A) and (B)(1)(introductory paragraph), (2), and (3), 54, 56(A) and (B)(1), 59, 60, 107(A)(1), 114(A), (B), (C)(1)(introductory paragraph) and (2), (D), and (E)(1)(introductory paragraph) and (3), 114.1, 114.2, 114.3(A) and (B), 114.4(D) and (E), 116, 230.1(A) and (B), 231(11) and (24), 231.4(A) and (D), 234, 236, 237(A),(E),(F), and (G), 301(A)(1) and (2), 321(2) through (5), 322(2) through

1 (6), 323(introductory paragraph), (3), and (4), 324(A), (B), (C), (D), and
2 (E)(introductory paragraph), (1), and (2)(introductory paragraph), 325(introductory
3 paragraph), 326 through 328, 331(A)(1) through (3), 332, 352(1)(a) and (b) and
4 (2)(a), 431, 433(A), 434, 441, 443, 444, 447, 450.1(A), (B)(4) and (5), and (C)(1)
5 and (2), 460.1, 460.4(A), 460.5(A), 460.7(A) and (C), 460.8(A)(1) and (B), 460.10,
6 932(12), and 936, and R.S. 49:191(1)(f) and 1402(1)(d), to enact R.S. 36:309(F) and
7 R.S. 46:107(E), and to repeal R.S. 23:18 and 34, R.S. 36:308(E), R.S. 46:52.1(C)
8 through (F), 55, 102, 103, 112, 230.1(C), and 231.14(G)(B), and R.S. 49:1402(1)(a),
9 relative to the reorganization and restructure of the Louisiana Workforce
10 Commission and the Department of Children and Family Services; to provide for
11 certain family and support programs in the Department of Children and Family
12 Services (DCFS) being transferred to the Louisiana Workforce Commission (LWC)
13 and the Louisiana Department of Health (LDH); to replace the Department of
14 Children and Family Services with Louisiana Works or LDH in certain provisions
15 in Titles 11, 14, 15, 23, and 46 of the Louisiana Revised Statutes of 1950 that
16 reference DCFS programs that will be transferred to Louisiana Works or LDH; to
17 change the name of the Louisiana Workforce Commission to Louisiana Works; to
18 establish the purpose of Louisiana Works; to establish additional duties and powers
19 of Louisiana Works; to provide for the powers and duties of the secretary of
20 Louisiana Works; to provide definitions; to provide for integrated case management
21 and service integration of social service and workforce programs; development
22 programs; to provide for grants to local workforce development areas; to provide for
23 SNAP Nutrition Education; to provide for the SNAP Workforce Training and
24 Education Program; to provide for duties of LDH in regards to administering SNAP;
25 to provide for SNAP work requirements; to provide for aid to needy families, such
26 as the Temporary Assistance for Needy Families (TANF) and subsidiary programs
27 within TANF, such as the Family Independence Temporary Assistance Program
28 (FITAP), the Kinship Care Subsidy Program, and other educational, employment,
29 training, and related services programs; to provide for the submission of certain
30 federal quarterly reports to the legislature; to provide for the Incentive Award

1 Program; to provide for the administration of public assistance benefits payable to
 2 mentally incapable individuals; to add certain functions to the office of workforce
 3 development; to transfer certain powers, duties, functions, and responsibilities
 4 relating to certain programs within the office of family support of DCFS into
 5 Louisiana Works and LDH; to make technical corrections; to authorize the Louisiana
 6 State Law Institute to make certain requested changes to references concerning
 7 LWC; to authorize the office of state register to make all necessary changes for
 8 applicable references to DCFS and Louisiana Works or LDH; to provide for the
 9 transfer of monies related to the transferred programs from DCFS to Louisiana
 10 Works and LDH; to provide for the monies held in the state treasury for the Fraud
 11 Detection Fund to be transferred to LDH; to provide for the continuity of programs
 12 and contracts transferred from DCFS to Louisiana Works and LDH; to provide for
 13 effective dates; and to provide for related matters.

14 Be it enacted by the Legislature of Louisiana:

15 Section 1. R.S. 11:780(C)(3)(a)(i) is hereby amended and reenacted to read as
 16 follows:

17 §780. Reexamination of disability retirees; modification of benefits; restoration to
 18 active service

19 * * *

20 C.

21 * * *

22 (3)(a) If, pursuant to the provisions of this Subsection, the board of trustees
 23 reduces the pension of any disability retiree of this system who retired pursuant to
 24 a reciprocal agreement between this system and any other state or statewide public
 25 retirement system, the reduction shall be subject to Subparagraph (b) of this
 26 Paragraph, provided the retiree satisfies all of the following provisions of this
 27 Subparagraph:

28 (i) The vocational rehabilitation program within the Department of Children
 29 and Family Services Louisiana Works furnishes the retiree with durable medical

1 §3047.6. Coordination with other agencies

2 A. Notwithstanding any other law to the contrary, the administering agency
3 shall enter into a memorandum of understanding with ~~the Department of Children~~
4 ~~and Family Services~~ Louisiana Works and the Louisiana Department of Health to
5 share information relative to an individual's qualification for certain aid or
6 governmental benefits. Any information shared or furnished shall be held
7 confidential by the administering agency and shall be reported in the aggregate only
8 and contain no personally identifiable information.

9 * * *

10 ~~Section 6. R.S. 17:3914(M)(1) is hereby amended and reenacted to read as follows:~~

11 §3914. Student information; privacy; legislative intent; definitions; prohibitions;
12 parental access; penalties

13 * * *

14 M.(1) Notwithstanding any provision of law to the contrary and except as
15 provided in Paragraph (2) of this Subsection, the governing authority of each public
16 or nonpublic school or other entity that participates in a meal program through which
17 students are eligible for the ~~pandemic electronic benefits transfer program~~ or summer
18 electronic benefits transfer program shall share student information with ~~the~~
19 ~~Department of Children and Family Services~~ the Louisiana Department of Health for
20 the purpose of facilitating program administration, including but not limited to the
21 automatic issuance of benefits to eligible families. Such information shall be limited
22 to the first name, middle name, last name, address, school site code, student unique
23 identifier, and date of birth of each student eligible for free or reduced price meals
24 at school.

25 * * *

26 Section 7. The heading of Chapter 1 of Title 23 of the Louisiana Revised Statutes of
27 1950, R.S. 23:1, 2, 3, 6(introductory paragraph), (1), (2), (3), (7), and (15), 7, 12, 14, 17,
28 73(A)(1)(introductory paragraph), (a) through (e), and (d)(introductory paragraph) and (ii),
29 (C), and (E)(2), ~~74, 75(A), (B), (C)(1), (D)(3)(a) and (b), and (E), 76(A), (B), and (C)(1), (2),~~

1 and (8)(a), 78(introductory paragraph), (1), and (5), 1600(2) and (3)(a), and 1693(J) are
2 hereby amended and ~~re-enacted~~ to read as follows:

3 CHAPTER 1. ~~LOUISIANA WORKFORCE COMMISSION~~ LOUISIANA WORKS

4 PART I. ESTABLISHMENT, POWERS, AND DUTIES

5 §1. ~~Louisiana Workforce Commission~~ Louisiana Works established; purpose;
6 definitions

7 A. ~~The Louisiana Workforce Commission~~ Louisiana Works is hereby
8 created and established to operate an integrated workforce development delivery
9 system in this state, in particular through the integration of case management, job
10 training, employment and employment-related education and training programs, and
11 to administer the state's vocational rehabilitation services, independent living
12 services, and blind services programs, and to administer the state's unemployment,
13 and workers' compensation, and certain family support programs.

14 B. The duties of this ~~commission~~ department shall be exercised and
15 discharged under the supervision and direction of the secretary. He shall have charge
16 of the administration and enforcement of all laws, rules, policies, and regulations,
17 which it is the duty of the ~~commission~~ department to administer and enforce, and
18 shall direct all inspections and investigations, except as otherwise provided by law.

19 B C. The ~~commission~~ department shall meet the needs of all of the following:

20 (1) The employers of this state for the development of a highly skilled and
21 productive workforce.

22 (2) The workers of this state for education, skills training, and labor market
23 information to enhance their employability, earnings, and standard of living.

24 (3) The people of this state for a smooth and effective transition into the
25 workforce, particularly persons receiving public assistance, displaced homemakers,
26 displaced workers, adults with limited literacy skills, individuals with disabilities,
27 and students moving from school to work.

28 (4) The communities of this state for programs that create jobs, attract
29 employers, and encourage business expansion and retention.

30 (5) The taxpayers of this state for the efficient and effective expenditure of
31 tax revenues for workforce development.

(6) Individuals of this state with disabilities for vocational rehabilitation, independent living services, and blind services under the Rehabilitation Act and the Randolph-Sheppard Act.

€ D. As used in this Title, unless the context clearly indicates otherwise, the following terms ~~shall be~~ are defined as follows:

~~(1) "Commission" means the Louisiana Workforce Commission.~~

~~(2) (1) "Council" means the Louisiana Workforce Investment Council.~~

(2) "Customer" means an individual who is eligible to receive assistance through Louisiana Works workforce or social service programs.

(3) "Department" means Louisiana Works.

~~(3) (4) "Secretary" means the secretary of the commission~~ department.

§2. Domicile of ~~commission~~ department

The domicile of ~~the Louisiana Workforce Commission~~ Louisiana Works shall be at in Baton Rouge.

§3. Employees; performance evaluations; salaries and expenses

The secretary shall, with the consent of the governor, appoint such assistants, such heads of divisions or bureaus, and such inspectors, statisticians, accountants, attorneys, and other employees as may be deemed necessary for the exercise of the powers and the performance of the duties of the ~~commission~~ department. The secretary, or ~~a person designated by him~~ his designee, shall develop a system of annual performance evaluations for all officers and employees of the ~~commission~~ department based on measurable job tasks. The salaries of ~~such~~ the officers and employees of the ~~commission~~ department shall be fixed by the secretary, with the approval of the governor. All officers and employees of the ~~commission~~ department shall receive from the state their necessary and actual expenses while traveling on the business of the ~~commission~~ department, either within or without the state.

* * *

1 §6. Powers and duties

2 In addition to any other powers and duties which may be conferred upon the
3 secretary by law, he shall may:

4 (1) ~~To the extent feasible under federal law, integrate~~ Integrate the
5 administration and functions of the programs under the authority of the ~~commission~~
6 department to achieve efficient and effective delivery of services.

7 (2) Administer each program and implement corresponding federal and state
8 legislation consolidated under the authority of the ~~commission~~ department in this
9 Title and other applicable state law.

10 (3) Determine the organization and procedural methods of the ~~commission~~
11 department in accordance with applicable state and federal laws.

12 * * *

13 (7) Coordinate with affected state agencies and workforce development
14 entities the integration of the delivery of all education, training, employment,
15 apprenticeship, and related programs to ~~assure~~ ensure the efficient and effective
16 provision of these services.

17 * * *

18 (15) Designate an existing senior-level staff member of ~~the Louisiana~~
19 ~~Workforce Commission~~ Louisiana Works to serve as liaison to the Board of
20 Elementary and Secondary Education, the Department of Education, the Board of
21 Regents, and the postsecondary education management boards to facilitate the
22 identification of regional and statewide workforce needs and work-based educational
23 and training opportunities and ensure coordination in the delivery of career and
24 technical education across all educational agencies and institutions.

25 §7. Access to books, accounts, records, etc.

26 The secretary or any duly authorized representative of the ~~commission~~
27 department shall, for the purpose of examination, have access to and the right to copy
28 any book, account, record, payroll, paper, or document, or electronic file relating to
29 the employment of workers.

30 * * *

§12. Electronic digitized records, ~~microfilm or microfiche records~~

A. The ~~commission department~~ may utilize an ~~imaging or~~ electronic digitizing process capable of reproducing an unalterable image of the original source document, ~~or any appropriate form of the microphotographic process~~, for recordation, filing, processing, and preservation of any records, forms, information, statements, transcriptions of proceedings, transcriptions of records, electronic recordings, letters, memoranda, and other documents and reports to maintain efficient management and processing of records and to conserve storage space in administration of this Title.

B. The department shall comply with the conversion standards and disposal request procedures established by the division of archives, records management, and history of the Department of State in accordance with R.S. 44:39 and 415.

* * *

§14. Employers to furnish information; keeping of records

A. Every employer shall furnish to the ~~commission department~~ all information which the secretary or his representative may require. Every employer shall ~~make~~ provide true and specific answers to all questions submitted by the ~~commission department, orally verbally~~ or in writing, as required by the ~~commission department~~.

B. Every employer shall keep a true and accurate record ~~of including but not limited to the following:~~ the name, address, and occupation of each ~~person employed by him~~ employee, of the daily and weekly hours worked by each employee, and of the wages paid each pay period to each employee. These records shall be kept on file for at least one year after the date of the record.

* * *

§17. Integration of workforce development programs

A. All job-training, employment, vocational rehabilitation services, independent living and blind services programs, and employment-related educational programs and functions, along with any federal, state, and local revenues that fund them, shall be integrated into the workforce development delivery system to the

1 extent ~~feasible~~, as determined by the secretary, under the authority of the
 2 ~~commission~~ department through its office of workforce development, and all
 3 departments and agencies in which these programs are funded or operated shall
 4 cooperate with the ~~commission~~ department to promptly effect this integration.

5 B. If monies are appropriated by the legislature to conduct a workforce
 6 ~~facility condition~~ economic assessment, ~~service market data study/location analysis,~~
 7 ~~and master plan,~~ the secretary shall transfer such monies to the Louisiana
 8 ~~Community and Technical College System~~ may contract with any state agency,
 9 higher education provider, or any private provider, subject to state procurement rules
 10 and regulations, to conduct such workforce ~~facility condition~~ economic assessment,
 11 ~~service market data study/location analysis, and master plan~~ in order to maximize the
 12 delivery of workforce training and services throughout the state.

13 C. The secretary shall, to the maximum extent practicable under law,
 14 develop a uniform, statewide customer application and enrollment process to
 15 determine an applicant's eligibility for workforce training and other services
 16 provided by the department.

17 D. The department, in consultation with the Workforce Investment Council
 18 or local workforce development boards, shall develop a comprehensive statewide
 19 workforce plan that aligns with the requirements of the Workforce Innovation and
 20 Opportunity Act of 2014, 29 U.S.C. 3101 et seq., or any superseding federal
 21 legislation. The plan shall include but is not limited to the following:

22 (1) A projected analysis of the workforce needs of employers and customers.

23 (2) Policy standards in programs and processes to ensure statewide program
 24 consistency among regional service areas.

25 (3) State outcome-based standards for measuring program performance to
 26 evaluate quality standards of performance, program efficacy, program viability, and
 27 prompt service to all customers.

28 (4) State oversight systems to review local workforce development board
 29 compliance with state policies.

1 C. The council shall designate the commission department as the agency to
 2 coordinate the development and implementation of the system and to maintain the
 3 system. In the development and maintenance of the system, the commission
 4 department may use existing data collection systems operated by it, and to the extent
 5 appropriate, establish electronic linkages to access data in the management
 6 information systems operated by other departments or offices of state government.
 7 It shall be readily available for public access through a variety of media, including
 8 the ~~Internet~~ internet.

* * *

E.

* * *

12 (2) The public entities whose data and assistance shall be considered
 13 necessary for the system to fulfill its purpose shall include the commission
 14 department, Louisiana Economic Development, and the Departments of Children and
 15 Family Services, Education, Health, Public Safety and Corrections, Social Services,
 16 and Veterans Affairs, and in the governor's office, the Offices of Elderly Affairs,
 17 Lifelong Learning, Women's Services, ~~and Workforce Development~~; and the State
 18 Board of Elementary and Secondary Education, and the Board of Regents and any
 19 other public entity that the commission department deems necessary.

[DUAL PRINT; PRINT LEFF. UNTIL & 2 BE COMES EFF, THEN SEE §§ 2, 22(A), + 27(B)]

§74. ~~Consumer~~ Customer information

21 For the consumer customer information component of the system, there shall
 22 be a user-friendly formatted inventory of available training opportunities and, to the
 23 extent possible, employment opportunities. This component of the system shall be
 24 available for access on the Internet internet.

§75. ~~Report card~~ Data dashboard; data exchange agreements; data distribution;
personal identification prohibited

27 A. For the ~~report card~~ data dashboard information component of the system,
 28 there shall be user-friendly formatted, objective factual performance information on
 29 training programs, including statistical information on placement rates employment
 30 outcomes, and other relevant data.

ENROLLED

1 B. For the purpose of facilitating the objectives of this Part, public and
 2 private agencies engaged in, or responsible for, workforce development activities
 3 shall enter into interagency reciprocal data exchange agreements. Such agreements
 4 shall provide for automated record linkage and follow-up. To facilitate this process,
 5 each agency with workforce development data shall assign to each individual
 6 receiving its services a unique identifier. The individual's Social Security number,
 7 unless prohibited by federal law, may to be used to link disparate data bases. Social
 8 Security numbers shall only be used for the purpose of determining employment and
 9 earnings outcomes of the workforce development programs or identifying potential
 10 fraud. Only authorized personnel shall have access to personally identifiable
 11 information and Social Security numbers shall be removed from the respective data
 12 sets for any additional evaluation purposes.

13 C.(1) Interagency data shall be distributed in a protected and secure manner
 14 and in such a way so as not to permit the personal identification of any individual.
 15 If data is exchanged electronically ~~on magnetic media~~, individually identifiable and
 16 firm-specific information shall be encrypted. Individually identifiable and firm-
 17 specific information shall be unencrypted during the file linkages performed in the
 18 computer systems' core memory. While in the possession of other agencies, all files
 19 containing personally identifiable and firm-specific information shall be stored in a
 20 secure environment and accessed by authorized personnel only.

21 * * *

22 D.

23 * * *

24 (3)(a) Any such data, as provided in this Subsection, that is released to any
 25 state agency or any contractor acting on behalf of a state agency pursuant to this
 26 Subsection, may be released on a reimbursable basis and shall be used exclusively
 27 for execution of intended public duties. Such data shall not, under any circumstance,
 28 be accessed and used for any other purpose, subject to sanction of violators as
 29 provided for in Subparagraph (c) of this Paragraph. The administrator and the office
 30 of unemployment insurance administration shall not be liable for any violation by

1 any employee of the ~~commission~~ department, council, division of administration, or
 2 any contractor working on behalf of either agency, provided their receipt of such
 3 information was in accordance with the provisions of this Subsection.

4 (b) Any such data, as provided in this Section, that is received by any state
 5 agency or any contractor acting on behalf of a state agency pursuant to this
 6 Subsection, ~~must~~ shall be destroyed within thirty days following the completion of
 7 its intended purpose as described in this Section.

8 * * *

9 E. This component of the system shall be developed so that it may be
 10 available for access on the ~~Internet~~ internet.

11 §76. Forecasting

12 A. For the forecasting information component of the system, there shall be
 13 information on projected workforce growth, and job growth, and demand. The
 14 workforce, and job growth, and demand information shall also reflect occupational
 15 information related to those targeted cluster industries identified by Louisiana
 16 Economic Development.

17 B.(1) The information provided on the projected workforce growth shall
 18 include the number of individuals employed and ~~the number of~~ information on the
 19 individuals able and available for employment at present and projected at a future
 20 date certain, both statewide and by geographic regions.

21 (2) Occupational information ~~on targeted cluster industries~~ shall include
 22 ~~occupational~~ occupations within requirements ~~for those industries~~, training and
 23 education levels required ~~for those occupations~~, and salary information.

24 C.(1) For the purpose of projecting job growth and demand, the
 25 Occupational Forecasting Conference is hereby established as a committee of the
 26 council. The conference shall develop official information regarding the statewide
 27 and regional workforce development needs of current, new, and emerging industries
 28 as the council determines is necessary for both state and regional workforce
 29 development system planning processes and state planning and budgeting. The
 30 information, using quantitative and qualitative research methods, shall include at

1 least short-term and long-term forecasts of employment demand for jobs by
 2 occupation and industry; current entry and average ~~wage~~ wages forecasts for those
 3 occupations; and estimates of the supply of trained and qualified individuals
 4 available for employment in those occupations, with special focus upon those
 5 occupations and industries which require high skills and have ~~high entry wages and~~
 6 ~~previous experience wage levels~~ higher than average entry wages and high median
 7 and experienced wages. In the development of workforce estimates, the conference
 8 shall use, to the fullest extent possible, local occupational and workforce forecasts
 9 and estimates.

10 (2) The conference shall review data concerning the local and regional
 11 demands for short-term and long-term employment primarily in ~~high-skills/high-~~
 12 ~~wage~~ high-skills or high-wage jobs, as well as other jobs, ~~which data is generated~~
 13 ~~through surveys conducted as part of the state's Internet-based job matching and~~
 14 ~~labor market information system~~. The conference shall consider such data in
 15 developing its forecasts for statewide employment demand, including reviewing the
 16 local and regional data for common trends and conditions among localities or regions
 17 which may warrant inclusion of a particular occupation on the statewide
 18 occupational forecasting list developed by the conference. Based upon its review of
 19 such survey data, the conference shall also make recommendations semiannually to
 20 the ~~commission~~ Workforce Investment Council on additions or deletions to lists of
 21 locally targeted occupations.

22 * * *

23 (8)(a) A final report of the top future growth and demand jobs, statewide and
 24 by region, and the skills necessary to fill such jobs shall be made available for access
 25 on the internet and noted in the Louisiana Register as available on the internet. ~~Such~~
 26 ~~report shall also be available for purchase by private parties for the costs of~~
 27 ~~reproduction~~. The conference, in coordination with the council, should determine
 28 a strategy for promoting and disseminating the final report to the appropriate
 29 stakeholder groups as determined by the council.

30 * * *

1 §78. Workforce information systems

2 The ~~commission~~ department shall implement, subject to legislative
3 appropriation, automated information systems that are necessary for the efficient and
4 effective operation and management of the workforce development system. These
5 information systems shall include but not be limited to the following:

6 (1) An integrated management system for the one-stop service delivery
7 system, which includes, at a minimum, common registration and intake, screening
8 for needs and benefits, case ~~planning~~ management and tracking, training benefits
9 management, service and training provider management, performance reporting,
10 executive information and reporting, and customer-satisfaction tracking and
11 reporting.

12 * * *

13 (5) The ~~commission~~ department may procure independent verification and
14 validation services associated with developing and implementing any workforce
15 information system.

16 * * *

17 §1600. Benefit eligibility conditions

18 An unemployed individual shall be eligible to receive benefits only if the
19 administrator finds that:

20 * * *

21 (2)(a) ~~He~~ The individual has done both of the following:

22 (i) ~~Registered~~ registered for work, ~~at, and~~

23 (ii) ~~thereafter has continued~~ Continued to report in accordance with such
24 regulations ~~as the administrator may prescribe~~ prescribed by the administrator.

25 (b) The administrator may, by regulation, waive or alter either or both of the
26 requirements of ~~this Section~~ Subparagraph (a) of this Paragraph as to such types of
27 cases or situations with respect to which he finds that compliance with such
28 requirements would be oppressive, or would be inconsistent with the purposes of this
29 Chapter; ~~but~~ no such regulation shall conflict with R.S. 23:1591.

ACT 478

HB NO. 624

ENROLLED

(3)(a) All of the following apply:

(i) The individual He is able to work.

(ii) The individual is available for work.

(iii) The individual is actively searching and ~~is conducting an active search~~ for work.

* * *

§1693. Assignment of benefits; exemption of benefits from levy or execution; deduction for support; deduction for overissuance of food stamps SNAP benefits

* * *

J.(1) If a claimant is eligible to receive any temporary federal emergency increase in unemployment compensation benefits in addition to the maximum weekly benefit amounts established in R.S. 23:1474 or any additional federal base benefit, the claimant, when filing a claim for state unemployment compensation benefits, may submit to withholding of state income taxes at a rate of four percent. ~~The Louisiana Workforce Commission~~ Louisiana Works shall electronically report and remit to the Department of Revenue in the same manner as an "employer" as that term is defined in R.S. 47:111 and required by R.S. 47:114.

(2) ~~The Louisiana Workforce Commission~~ Louisiana Works in consultation with the Department of Revenue shall promulgate rules and regulations for the implementation and administration of this Subsection.

* * *

~~Section 8. R.S. 23:73(E)(2) is hereby amended and reenacted to read as follows:~~

§73. Comprehensive labor market information system

* * *

E.

* * *

(2) The public entities whose data and assistance shall be considered necessary for the system to fulfill its purpose shall include the ~~commission~~ department, Louisiana Economic Development, and the Departments of Children and

[CONFLICTS W/ ACT 1511; NOTE THAT ACT PRINT THIS ACT PER ATTACHED CERT.]

[REMOVE EXISTING DUAL PRINT EFF. 10/1/2025]

[PRINT 2 OF DUAL PRINT W/ §§ 22(A) & 27(B)]

1 (b) The administrator shall deduct and withhold from any unemployment
2 compensation payable to an individual who owes an uncollected overissuance of
3 ~~food stamps~~ SNAP benefits:

4 (i) Any amount specified by the individual to the administrator to be
5 deducted and withheld under this Subsection if the administrator also receives
6 confirmation from the Louisiana Department of ~~Children and Family Services~~ Health
7 that there has been an enforceable determination of overissuance.

8 (ii) Any amount determined pursuant to an agreement, if any, between the
9 individual and the Louisiana Department of ~~Children and Family Services~~ under
10 Health pursuant to Section 13(c)(3)(A) of the Food Stamp Act of 1977, 7 U.S.C.
11 2022(c)(3)(A).

12 * * *

13 (2) Any amount deducted and withheld ~~under~~ pursuant to this Subsection
14 shall be paid by the administrator to the Louisiana Department of Health ~~Children~~
15 ~~and Family Services~~, or its designated office.

16 (3) Any amount deducted and withheld from payable benefits ~~under~~ pursuant
17 to this Subsection shall for all purposes be treated as if it were paid to the individual
18 as unemployment compensation and paid by such individual to the Louisiana
19 Department of Health ~~Children and Family Services~~ as repayment of the uncollected
20 overissuance of ~~food stamp allotments~~ SNAP benefits.

21 * * *

22 Section 10. R.S. 36:3(3), 4(A)(introductory paragraph) and (6), the heading of
23 Chapter 7 of Title 36 of the Louisiana Revised Statutes of 1950, 301, 308(A) and (B), and
24 309(A)(introductory paragraph), (B)(introductory paragraph), (C)(introductory paragraph),
25 (D), and (E)(introductory paragraph) are hereby amended and reenacted to read as follows:

26 §3. Definitions

27 As used in this Title, the following terms have the following meanings unless
28 the context clearly indicates otherwise:

29 * * *

1 Section 15. R.S. 49:191(1)(f) and 1402(1)(d) are hereby amended and reenacted to
2 read as follows:

3 §191. Termination of legislative authority for existence of statutory entities; phase-
4 out period for statutory entities; table of dates

5 Notwithstanding any termination dates set by any previous Act of the
6 legislature, the statutory entities set forth in this Section shall begin to terminate their
7 operations on July first of each of the following years, and all legislative authority
8 for the existence of any statutory entity, as defined in R.S. 49:190, shall cease as of
9 July first of the following year, which shall be the termination date:

10 (1) July 1, 2026:

11 * * *

12 (f) ~~The Louisiana Workforce Commission~~ Louisiana Works and all statutory
13 entities made a part of the department by law.

14 * * *

15 §1402. Definition of terms

16 As used in this Chapter, the following terms have the meanings ascribed to
17 them in this Section unless otherwise clearly indicated by context:

18 (1) "Agency" means any of the following state departments:

19 * * *

20 (d) ~~Louisiana Workforce Commission~~ Louisiana Works.

21 * * *

22 Section 16. R.S. 23:18 and 34 and R.S. 36:308(E) are hereby repealed in their
23 entirety.

24 Section 17. R.S. 46:52.1(C) through (F), 55, 102, 103, 112, 230.1(C), and
25 231.14(G)(3) and R.S. 49:1402(1)(a) are hereby repealed in their entirety.

26 Section 18. The Louisiana State Law Institute is hereby authorized and requested to
27 change all references in the Louisiana Revised Statutes of 1950 to the Louisiana Workforce
28 Commission, whether referred to as the "Louisiana Workforce Commission" or
29 "commission", to "Louisiana Works" or "department" where appropriate. The Louisiana
30 State Law Institute is hereby further authorized and requested to change all references to the

NOTE: ALL PROVISIONS
IN THIS ACT: SEPARATE DOCUMENT
FORTHCOMING

1 executive director of the Louisiana Workforce Commission, whether referred to as
2 "executive director of the Louisiana Workforce Commission", "executive director of the
3 commission", "executive of the department", or "executive director", to "secretary".

4 Section 19. The administrative rules contained in the Louisiana Administrative Code
5 promulgated by the Department of Children and Family Services, or a successor department,
6 which govern or are applicable to the programs and operations transferred from the
7 Department of Children and Family Services, or a successor department, to Louisiana Works
8 by this Act shall continue to be effective, and the office of state register shall change all
9 applicable references to the Department of Children and Family Services, or a successor
10 department, to Louisiana Works and redesignate and renumber, as needed, all applicable
11 provisions as are necessary to maintain continuity in the Louisiana Administrative Code.

12 Section 20. All monies held in the state treasury for the Fraud Detection Fund on
13 the effective date of this Section, shall upon that date, be transferred to the Louisiana
14 Department of Health.

15 Section 21.(A) All Department of Children and Family Services, or a successor
16 department, contracts related to the operation and administration of the programs and
17 activities transferred to Louisiana Works by this Act shall be deemed to have been
18 transferred and assigned to Louisiana Works upon the effective date of this Section without
19 the necessity of contractual amendment, and Louisiana Works shall be solely responsible for
20 all related obligations and liabilities arising on or after that effective date.

21 (B) In order to ensure continuity of services during the transition period, any pending
22 or unfinished business of the programs being transferred over shall be taken over and
23 completed by Louisiana Works with the same power and authorization as that of the
24 Department of Children and Family Services, or a successor department.

25 (C)(1) All employees engaged in the performance of duties relating to the functions
26 of the programs and services transferred from the Department of Children and Family
27 Services, or a successor department, to Louisiana Works are hereby transferred to Louisiana
28 Works to carry out the functions of Louisiana Works and its programs and services and shall
29 continue to perform their duties, subject to applicable state civil service laws, rules, and
30 regulations. Subject to such laws, positions in the unclassified service shall remain in the

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1 unclassified service. Upon the transfer of employees to a board, such employees shall
2 immediately have the ability to payroll deduct or direct deposit their payroll earnings in
3 favor of any credit union of which they were members prior to the transfer.

4 (2) The Department of State Civil Service shall assist the Department of Children
5 and Family Services, or a successor department, and Louisiana Works in all human resource
6 activities deemed necessary to make such a transfer. All human resource activities shall
7 include but are not limited to the transfer of personnel files and other related confidential
8 documents, position descriptions, retirement benefits, and related benefits, including but not
9 limited to those offered by the Office of Group Benefits.

10 (D) In order to ensure continuity of services, Louisiana Works shall provide
11 adequate funding from the Temporary Assistance for Needy Families (TANF) program to
12 the Department of Children and Family Services, or a successor department, to run the child
13 protection and child welfare services as set forth in an interagency agreement. The amount
14 and schedule of funding transfers shall be determined based on the agreement between the
15 secretaries of Louisiana Works and the Department of Children and Family Services, or a
16 successor department. Both departments agree to work collaboratively to ensure that
17 adequate financial resources are provided annually. In the event that the secretaries are
18 unable to reach an agreement regarding the funding provisions, either department may
19 request a resolution by the commissioner of administration. The commissioner shall
20 convene a meeting between the secretaries and make a final determination on the proposed
21 allocation of funding to be included in the annual proposed operating budget.

22 Section 22.(A) The provisions of R.S. 23:73(E)(2) as amended and reenacted in
23 Section 8 of this Act ^{✓ [Acts 2025, No. 478]} shall supersede the provisions of R.S. 23:73(E)(2) as amended and
24 reenacted in Section 1 of Act No. 384 of the 2013 Regular Session of the Legislature when
25 Section 1 of Act No. 384 of the 2013 Regular Session of the Legislature becomes effective.

26 (B) The provisions of R.S. 46:936 as amended and reenacted in Section 14 of this Act ^{✓ [Acts 2025, No. 478]}
27 shall supersede the provisions of R.S. 46:936 as amended and reenacted in Section 5 of Act
28 No. 384 of the 2013 Regular Session of the Legislature when Section 5 of Act No. 384 of
29 the 2013 Regular Session of the Legislature becomes effective.

(NOTE) RS 23:73(E)(2)

1 Section 23.(A) The workforce development programs administered by the
 2 Department of Children and Family Services shall be administered by Louisiana Works, or
 3 its successors. The workforce program includes those consolidated under Skills Employment
 4 and Training, or "SET for Success", or successor programs, the Child Support Enforcement
 5 Employment and Training Program, or a successor program, and the Strategies to Empower
 6 People (STEP) Program, or a successor program.

7 (B) All employees of the Department of Children and Family Services, or a
 8 successor department, whose duties involve the administration or implementation of the
 9 programs provided for in Subsection A of this Section shall be transferred to Louisiana
 10 Works, or its successors, in accordance with applicable civil service laws and regulations.

11 (C) The Department of Children and Family Services, or a successor department,
 12 and Louisiana Works, or its successors, shall execute an interagency agreement to ensure the
 13 continued funding of these programs in a manner consistent with each program's current
 14 funding sources and mechanisms. The agreement shall provide for the allocation of
 15 resources, personnel, and administrative support necessary to maintain uninterrupted
 16 program operations. Louisiana Works, or its successors, shall provide a monthly report and
 17 invoice to the Department of Children and Family Services, or a successor department,
 18 which shall be paid within thirty days of receipt, and provided in a format prescribed by the
 19 Department of Children and Family Services, or a successor department, for an interagency
 20 transfer of funding to Louisiana Works, or its successors.

21 (D) The secretaries of the Department of Children and Family Services, or a
 22 successor department, and Louisiana Works, or its successor, or their respective designees,
 23 shall take all actions necessary to implement the provisions of this Section, including
 24 transferring and assigning contracts and promulgating rules and regulations in accordance
 25 with the Administrative Procedure Act.

26 Section 24.(A) The Disability Determination Services (DDS) program administered
 27 by the Department of Children and Family Services shall be transferred to and administered
 28 by the Louisiana Department of Health, or its successors.

29 (B) All employees of the Department of Children and Family Services, or a
 30 successor department, whose duties involve the administration or implementation of the
 31 DDS program shall be transferred to the Louisiana Department of Health, or its successors,
 32 in accordance with applicable civil service laws and regulations.

NOTE: ALL PROVISIONS
 IN THIS ACT

1 (C) Upon transfer, the Louisiana Department of Health, or its successors, shall be
2 the direct recipient of all federal funding for the DDS program from the Social Security
3 Administration.

4 Section 25. To further improve the financial situation of the state and to more
5 efficiently and effectively provide services to the citizens of this state, Louisiana Works shall
6 reduce at least forty employees from its July 1, 2024, employee count through natural
7 attrition no later than July 1, 2027.

8 Section 26.(A) The administrative rules contained in the Louisiana Administrative
9 Code promulgated by the Department of Children and Family Services which govern or are
10 applicable to the programs and operations transferred from the Department of Children and
11 Family Services to the Louisiana Department of Health by this Act shall continue to be
12 effective, and the office of state register shall change all applicable references to the
13 Department of Children and Family Services to the Louisiana Department of Health and
14 redesignate and renumber, as needed, all applicable provisions as are necessary to maintain
15 continuity in the Louisiana Administrative Code.

✓ ACTS 2025, N. 470

16 (B) All Department of Children and Family Services contracts related to the
17 operation and administration of the programs and activities transferred to the Louisiana
18 Department of Health by this Act shall be deemed to have been transferred and assigned to
19 the Louisiana Department of Health upon the effective date of this Section without the
20 necessity of contractual amendment, and the Louisiana Department of Health shall be solely
21 responsible for all related obligations and liabilities arising on or after that effective date.

22 (C) In order to ensure continuity of services during the transition period, any pending
23 or unfinished business of the programs being transferred over shall be taken over and
24 completed by the Louisiana Department of Health with the same power and authorization
25 as that of the Department of Children and Family Services.

26 (D)(1) All employees engaged in the performance of duties relating to the functions
27 of the programs and services transferred from the Department of Children and Family
28 Services to the Louisiana Department of Health are hereby transferred to the Louisiana
29 Department of Health to carry out the functions of the Louisiana Department of Health and
30 its programs and services and shall continue to perform their duties, subject to applicable
31 state civil service laws, rules, and regulations. Subject to such laws, positions in the

1 unclassified service shall remain in the unclassified service. Upon the transfer of employees
2 to the Louisiana Department of Health, such employees shall immediately have the ability
3 to payroll deduct or direct deposit their payroll earnings in favor of any credit union of which
4 they were members prior to the transfer.

5 (2) The Department of State Civil Service shall assist the Department of Children and
6 Family Services and the Louisiana Department of Health in all human resource activities
7 deemed necessary to make such a transfer. All human resource activities shall include, but
8 are not limited to the transfer of personnel files and other related confidential documents,
9 position descriptions, retirement benefits, and related benefits, including but not limited to
10 those offered by the Office of Group Benefits.

11 (E) The commissioner of administration is hereby authorized and directed to make
12 necessary adjustments to appropriations for Fiscal Year 2025-2026 to conform with the
13 provisions of this Act. Adjustments shall be through the notification of appropriation
14 process or through approval of mid-year adjustments.

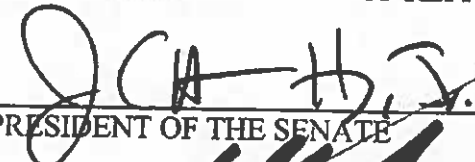
15 Section 27.(A) Sections 1, 2, 4, 6, 7, 9, 10, 12, 15, 16, 18, 20, and 23 through 26 of
16 this Act shall become effective on October 1, 2025.

17 (B) The provisions of Sections 8, 14, and 22 of this Act shall become effective when
18 Act No. 384 of the 2013 Regular Session of the Legislature becomes effective.

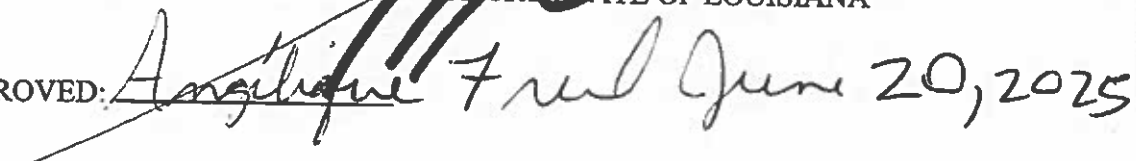
19 (C) Sections 3, 5, 11, 13, 17, 19, and 21 of this Act shall become effective October
20 1, 2027.

NOTE: ALL PROVISIONS
IN §§ 8, 14, 22


SPEAKER OF THE HOUSE OF REPRESENTATIVES


PRESIDENT OF THE SENATE


GOVERNOR OF THE STATE OF LOUISIANA

APPROVED:  June 20, 2025



LOUISIANA STATE LAW INSTITUTE

PAUL M. HEBERT LAW CENTER, ROOM W 127

1 EAST CAMPUS DRIVE

BATON ROUGE, LA 70803-1016

(225) 578-0200

FAX: (225) 578-0211

EMAIL: LAWINSTITUTE@LSLI.ORG

WWW.LSLI.ORG

October 15, 2025

Ms. Yolanda Dixon
Secretary of the Senate
P.O. Box 94183
Baton Rouge, LA 70804

Ms. Michelle Fontenot
Clerk of the House of Representatives
P.O. Box 94062
Baton Rouge, LA 70804

RE: Request for Certification of Conflict for Act Nos. 151 and 478 of the 2025 Regular Session

Ms. Dixon and Ms. Fontenot:

Act Nos. 151 and 478 both amend R.S. 23:1600(3)(a) concerning work requirements for benefit eligibility. The provisions of Act 478, which has an effective date of October 1, 2025, requiring an active search for work appear to conflict with the provisions of Act 151, which has an effective date of December 31, 2025 and contains additional work search action requirements.

Pursuant to R.S. 24:252(B), please certify which of these Acts was enacted last and jointly direct the Law Institute to incorporate into the Revised Statutes the text of the provision of law last enacted. A certification reply form is included for your convenience.

Sincerely,

A handwritten signature in black ink, appearing to read "Mallory".

Mallory Chatelain Waller
Revisor of Statutes

CONFLICT CERTIFICATION
[R.S. 24:252(B)]

Pursuant to R.S. 24:252(B), in response to the notification by the Louisiana State Law Institute of a conflict between two or more legislative acts, dated October 15, 2025 Secretary of the Senate and the Clerk of the House of Representatives do hereby certify that:

As between Acts 151 and 478 of the 2025 Regular Session, affecting RS 23:1600(3)(a), Act 478 was enacted last, and the Louisiana State Law Institute is jointly directed to incorporate into the Revised Statutes the text of Act 478.


Secretary of the Senate


Clerk of the House of Representatives

Date October 15, 2025

ACT 151

ENROLLED

2025 Regular Session

HOUSE BILL NO. 153

BY REPRESENTATIVE HEBERT

La. State Law Institute
PRINTER'S COPY

Edits To: RS 23 Pgs. 1-2

Note: - CONFLICTS w/ ACT 478; NOTE THIS ACT + PRINT THAT ACT PER ATTACHED CERT.

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AN ACT

To amend and reenact R.S. 23:1600(3)(a) and (b)(i) and 1601(3)(introductory paragraph) and to enact R.S. 23:1601(3)(c), relative to unemployment benefits; to revise the benefit eligibility requirements for unemployment benefits; to provide for when a claimant may be disqualified for unemployment benefits; to provide the method and manner for reporting suspected violations of failing to satisfy work search requirements; to provide for an effective date; and to provide for related matters.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 23:1600(3)(a) and (b)(i) and 1601(3)(introductory paragraph) are hereby amended and reenacted and R.S. 23:1601(3)(c) is hereby enacted to read as follows:

§1600. Benefit eligibility conditions

An unemployed individual shall be eligible to receive benefits only if the administrator finds that:

* * *

(3)(a) He is able to work, available for work, and is conducting an active search for work actively seeking work by conducting no fewer than five work search actions for each week in which he makes a claim for benefits. The administrator shall, by regulation, prescribe the actions which shall be considered valid work search actions.

(b)(i) For the purpose of this Section, a claimant ~~shall have~~ has satisfied the requirements of making an active search for work if he is pursuing a course of action to become reemployed as contained in his eligibility review and reemployment

[CONFLICTS w/ ACT 478. NOTE THIS ACT + PRINT THAT ACT PER ATTACHED CERT.]

1 assistance plan approved by the administrator and consistent with Subparagraph (a)
2 of this Paragraph. The reemployment assistance plan shall not contain factors which,
3 when judged on the basis of reasonableness for a similarly unemployed worker to
4 follow, would be contrary to the individual's interest, taking into account the
5 claimant's qualifications for work, the distance of his residence from employing
6 establishments, his prior work history, and current labor market conditions related
7 to his normal and customary occupation.

8 * * *

9 §1601. Disqualification for benefits

10 An individual shall be disqualified for benefits:

11 * * *

12 REDESIGNATE ^(a) (3) If the administrator finds that he has failed, without good cause, either
13 to apply for available, suitable work ~~when so directed by the administrator~~ or to
14 accept suitable work within the time frame contained in the offer when work is
15 offered to him, appear for a previously scheduled job interview, or to return to his
16 customary self-employment, if any, or participate in an approved training program
17 when so directed by the administrator. Such disqualification shall continue until
18 such time as the claimant (a) can demonstrate that he has been paid wages for work
19 subject to the Louisiana Employment Security Law or the unemployment insurance
20 law of any other state or the United States, equivalent to at least ten times his weekly
21 benefit amount following the week in which the disqualifying act occurred and (b)

22 has not left his last work under disqualifying circumstances.

23 (b) ~~(a)~~ In determining whether...

24 (c) ~~(b)~~ Notwithstanding any other provisions...

25 (d) ~~(c)~~ The administrator shall prescribe a form that allows employers to report
26 suspected violations of this Paragraph via online or electronic submission. The
27 administrator shall make the form available to all employers, and, at least annually,
28 inform employers about the importance of reporting work search violations by
29 claimants.

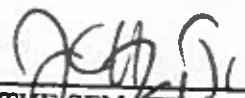
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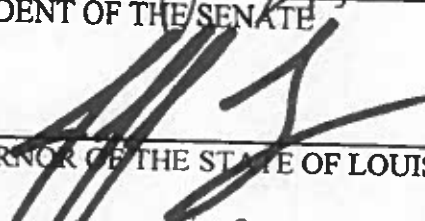
Section 2. This Act shall become effective on December 31, 2025.



SPEAKER OF THE HOUSE OF REPRESENTATIVES



PRESIDENT OF THE SENATE



GOVERNOR OF THE STATE OF LOUISIANA

APPROVED:  June 8, 2025

ACT 100

La. State Law Institute
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2025 Regular Session

Edits To: RS 51 Pgs. 6, 7

ENROLLED

Note: - COPY PGS. 1, 6-9

SENATE BILL NO. 66

BY SENATORS FOIL, BARROW, BASS, BOUDREAUX, BOUIE, CARTER, CLOUD, CONNICK, DUPLESSIS, EDMONDS, FESI, HARRIS, HENRY, HENSGENS, HODGES, JACKSON-ANDREWS, JENKINS, LAMBERT, LUNEAU, MCMATH, MIGUEZ, MIZELL, PRESSLY, PRICE, SELDERS AND STINE AND REPRESENTATIVES AMEDEE, BAYHAM, BERAULT, BILLINGS, BUTLER, ROBBY CARTER, CHASSION, CHENEVERT, EGAN, FIRMENT, FISHER, ILLG, MCCORMICK, OWEN, SCHAMERHORN, STAGNI, THOMPSON, WILDER, WILEY AND WYBLE

Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

La. State Law Institute
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Edits To: RS 23 Pgs. 2
Note: - COPY PGS 1-5, 9

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AN ACT

To amend and reenact R.S. 17:111(A)(1) and (B), R.S. 23:332(A)(1) and (2), (B), (C)(1) and (2), (D), (E), (F), and (H)(1) and (4), R.S. 49:145 and 146(A)(1), R.S. 51:2602(A), 2603(10) through (13), 2606(A)(1) through (5), 2607(A) and (C) and 2608 and to enact R.S. 23:322(10) and R.S. 51:2603(14), relative to discrimination based on military status; to prohibit discrimination in public schools; to prohibit discrimination in employment; to prohibit discrimination in public buildings; to prohibit discrimination in facilities to which the public is invited; to prohibit discrimination in the sale or rental of housing; to provide definitions; and to provide for related matters.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 17:111(A)(1) and (B) are hereby amended and reenacted to read as follows:

§111. Discrimination in public schools prohibited; pupil assignment; religious educational institutions

A.(1) No person shall be refused admission into or be excluded from any public school in the state of Louisiana on account of race, creed, color, disability, as

defined in R.S. 51:2232, national origin, military status, or natural, protective, or cultural hairstyle.

* * *

B. Except with the express approval of a board of education or school board having jurisdiction, a majority of the members of such board having been elected, no student shall be assigned or compelled to attend any school on account of race, creed, color or national origin, or for the purpose of achieving equality in attendance or increased attendance or reduced attendance, at any school, of persons of one or more particular races, creeds, colors or, national origins, or military status, and no school district, school zone or attendance unit, by whatever name known, shall be established, reorganized or maintained for any such purpose, provided that nothing contained in this section Section shall prevent the assignment of a pupil in the manner requested or authorized by his parents or guardian, and provided further that nothing in this Act shall be deemed to affect, in any way, the right of a religious or denominational educational institution to select its pupils exclusively or primarily from members of such religion or denomination or from giving preference to such selection to such members or to make such selection to its pupils as is calculated to promote the religious principle for which it is established.

Section 2. R.S. 23:332(A)(1) and (2), (B), (C)(1) and (2), (D), (E), (F), and (H)(1) and (4) are hereby amended and ~~re-enacted~~ and R.S. 23:322(10) is hereby enacted to read as follows:

§322. Definitions

For the purposes of this part...

ALPHABETIZE

* * *

(1)-(2) = (1)-(2) (7)

(3) → (9) (10) "Military status" means status as:

(4)-(7) → (3)-(6) (a) A member of the uniformed forces, as defined in 10 U.S.C. §

(8) = (8) (9) 101(A)(5), of the United States or a reserve component thereof named under 10

(10) → (7) U.S.C. § 10101.

(b) A dependent as defined in 50 U.S.C. § 3911(4) except that the support provided by the service member to the individual shall have been provided one hundred eighty days immediately preceding an alleged action that if proven true

would constitute unlawful discrimination under this Section instead of one hundred eighty days immediately preceding an application for relief under 50 U.S.C. Chapter 50.

* * *

§332. Intentional discrimination in employment

A. It shall be unlawful discrimination in employment for an employer to engage in any of the following practices:

(1) Intentionally fail or refuse to hire or to discharge any individual, or otherwise to intentionally discriminate against any individual with respect to compensation, or terms, conditions, or privileges of employment, because of the individual's race, color, religion, sex, national origin, military status, or natural, protective, or cultural hairstyle.

(2) Intentionally limit, segregate, or classify employees or applicants for employment in any way which would deprive or tend to deprive any individual of employment opportunities, or otherwise adversely affect the individual's status as an employee, because of the individual's race, color, religion, sex, national origin, military status, or natural, protective, or cultural hairstyle.

* * *

B. It shall be unlawful discrimination in employment for an employment agency to intentionally fail or refuse to refer for employment, or otherwise to intentionally discriminate against, any individual because of his race, color, religion, sex, or national origin, military status, or to intentionally classify or refer for employment any individual on the basis of his race, color, religion, sex, national origin, military status, or natural, protective, or cultural hairstyle.

C. It shall be unlawful discrimination in employment for a labor organization to engage in any of the following practices:

(1) Intentionally exclude or intentionally expel from its membership, or otherwise intentionally discriminate against, any individual because of his race, color, religion, sex, national origin, military status, or natural, protective, or cultural hairstyle.

1 (2) Intentionally limit, segregate, or classify its membership or applicants for
2 membership, or intentionally classify or fail or refuse to refer for employment any
3 individual in any way which would deprive or tend to deprive any individual of
4 employment opportunities, or would limit such employment opportunities, or
5 otherwise adversely affect his status as an employee or as an applicant for
6 employment, because of such individual's race, color, religion, sex, national origin,
7 military status, or natural, protective, or cultural hairstyle.

8 * * *

9 D. It shall be unlawful discrimination in employment for any employer, labor
10 organization, or joint labor-management committee controlling apprenticeship or
11 other training or retraining, including on-the-job training programs, to discriminate
12 against any individual because of his race, color, religion, sex, national origin,
13 military status, or natural, protective, or cultural hairstyle in admission to, or
14 employment in, any program established to provide apprenticeship or other training.

15 E. It shall be unlawful discrimination in employment for an employer,
16 employment agency, labor organization, or joint labor-management committee
17 controlling apprenticeship or other training or retraining, including on-the-job
18 training programs, to print or publish, or cause to be printed or published, any notice
19 or advertisement relating to employment by an employer or membership in or any
20 classification or referral for employment by a labor organization, or relating to any
21 classification or referral for employment by an employment agency, or relating to
22 admission to, or employment in, any program established to provide apprenticeship
23 or other training by a joint labor-management committee, indicating any preference,
24 limitation, specification, or discrimination based on race, color, religion, sex,
25 national origin, military status, or natural, protective, or cultural hairstyle. However,
26 a notice or advertisement may indicate a preference, limitation, specification, or
27 discrimination based on religion, sex, or national origin when religion, sex, military
28 status, or national origin is a bona fide occupational qualification for employment.

29 F. It shall be unlawful discrimination in employment for an insurer to engage
30 in any of the following practices:

1 (1) Intentionally fail or refuse to appoint or to discharge any insurance agent,
 2 or otherwise to intentionally discriminate against any insurance agent with respect
 3 to his compensation, terms, conditions, or privileges of employment, because of the
 4 insurance agent's race, color, religion, sex, national origin, military status, or
 5 natural, protective, or cultural hairstyle.

6 (2) Intentionally limit, segregate, or classify his insurance agents or
 7 applicants for an insurance agent in any way which would deprive or tend to deprive
 8 any insurance agent or applicant of employment opportunities, or otherwise
 9 adversely affect his status as an insurance agent or applicant because of the insurance
 10 agent's or applicant's race, color, religion, sex, national origin, military status, or
 11 natural, protective, or cultural hairstyle.

12 * * *

13 H. Notwithstanding any other provision of this Section, it shall not be
 14 unlawful discrimination in employment for:

15 (1) An employer to hire and employ employees, for an employment agency
 16 to classify or refer for employment any individual, for a labor organization to
 17 classify its membership or to classify or refer for employment any individual, or for
 18 an employer, labor organization, or joint labor-management committee controlling
 19 apprenticeship or other training or retraining programs to admit or employ any
 20 individual in any such program on the basis of his religion, sex, or national origin in
 21 those certain instances where religion, sex, military status, or national origin is a
 22 bona fide occupational qualification reasonably necessary for the normal operation
 23 of that particular business or enterprise.

24 * * *

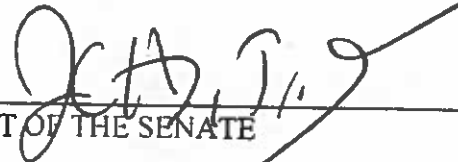
25 (4) An employer to give and to act upon the results of any professionally
 26 developed ability test, provided that such test, its administration, or action upon the
 27 results is not designed, intended, or used to discriminate because of race, color,
 28 religion, sex, national origin, military status, or natural, protective, or cultural
 29 hairstyle.

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§2608. Discrimination in provision of brokerage services

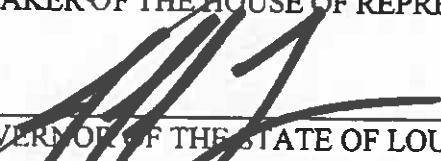
It is unlawful to deny any person access to or membership or participation in any multiple-listing service, real estate brokers' organization or other service, organization, or facility relating to the business of selling or renting dwellings, or to discriminate against him in the terms or conditions of such access, membership, or participation, on account of race, color, religion, sex, disability, familial status, national origin, military status, or natural, protective, or cultural hairstyle.



PRESIDENT OF THE SENATE



SPEAKER OF THE HOUSE OF REPRESENTATIVES



GOVERNOR OF THE STATE OF LOUISIANA

APPROVED:  June 8, 2025

ACT 376

ENROLLED

2025 Regular Session

HOUSE BILL NO. 533

BY REPRESENTATIVES CARVER, BAYHAM, BERAULT, COX, DOMANGUE, EGAN, FISHER, GLORIOSO, JACKSON, MIKE JOHNSON, LAFLEUR, JACOB LANDRY, TERRY LANDRY, LARVADAIN, LYONS, MENA, MOORE, SPELL, TAYLOR, THOMPSON, AND WYBLE

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Edits To: RS 23 Pgs. 1

Note: - NOTE § 3
- COPY PGS. 1-2, 7

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Edits To: RS 47 Pgs. 5

Note: - NOTE § 3

AN ACT

To amend and reenact R.S. 23:386 and R.S. 47:6033(G) and to enact R.S. 47:6003, relative to tax credits; to establish a tax credit for employment of certain apprentices, interns, and youth workers; to provide for the amount of the credit; to provide for qualifications for the credit; to provide for requirements and limitations with respect to the credit; to provide for claiming of the credit; to authorize recovery of credit amounts in certain circumstances; to provide relative to apprenticeship programs of the Louisiana Workforce Commission; to limit the period in which a tax credit relative to apprenticeships may be earned; to provide for definitions; to authorize promulgation of administrative rules; to provide for applicability; to provide for an effective date; and to provide for related matters.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 23:386 is hereby amended and reenacted to read as follows:

§386. Apprentice defined

The term "apprentice" as used in this Chapter is defined as a worker at least sixteen years of age, except where a higher minimum age standard is otherwise fixed by law, who is employed to learn an apprenticeable occupation pursuant to the standards of apprenticeship as provided for in the LAC 40:IX.317 ~~Louisiana Administrative Code,~~

~~Title 40, Part 9, §317~~ in order to fulfill the requirements of the LAC 40:IX.301 ~~Louisiana Administrative Code, Title 40, Part 9, §301,~~ and who has entered into a written apprentice agreement with an employer, an association of employers, or an

1 organization of employees, providing for a time-based program model with not less
2 than two thousand hours of reasonably continuous employment, a competency-based
3 program model, or a hybrid program, and for participation in an approved program
4 of training through employment and through education in related and supplemental
5 subjects.

6 Section 2. R.S. 47:6033(G) is hereby amended and reenacted and R.S. ~~47:6003~~ is
7 hereby enacted to read as follows:

8 §6003. Work-Based Learning Tax Credit

9 A. This Section shall be known and may be cited as the "Work-Based
10 Learning Tax Credit Act".

11 B. The legislature hereby finds that an insufficient number of people with
12 adequate levels of on-the-job training is an impediment to workforce development
13 and economic growth; that well-compensated jobs would be more abundant in this
14 state if workers overall possessed greater levels of skills and work experience; that
15 apprenticeships and internships are integral components of work-based learning
16 initiatives in Louisiana's school accountability system; and that, as a critical strategy
17 for curbing out-migration, public colleges and universities of this state strive to
18 facilitate greater student participation in work-based learning. The legislature hereby
19 declares that establishing a tax credit which provides incentives for businesses to
20 employ apprentices, interns, and youth workers is in the best economic interest of
21 this state.

22 C. For purposes of this Section, the following terms shall have the meanings
23 ascribed to them in this Subsection:

24 (1) "Department" means the Department of Revenue.

25 (2) "Eligible apprentice" means a person who meets either of the following
26 criteria:

27 (a) Has entered into a written apprentice agreement with an employer or an
28 association of employers as part of a registered apprenticeship program provided for
29 in R.S. 23:381 et seq.

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J. A taxpayer shall not receive any other incentive for the hiring of an eligible youth, intern, or apprentice for which the taxpayer has received a tax credit pursuant to this Section.

* * *

§6033. Apprenticeship tax credits

* * *

~~G. No credit shall be granted for the employment of eligible apprentices before January 1, 2022, or after December 31, 2028. No credit shall be earned pursuant to the provisions of this Section after December 31, 2025.~~

Section 3. The provisions of this Act shall apply to taxable periods beginning on or after January 1, 2026.

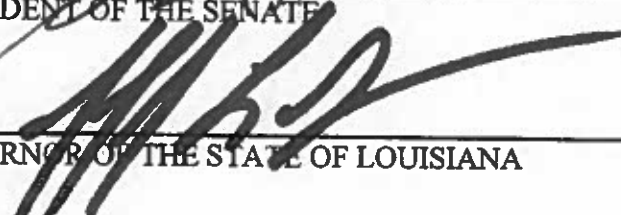
Section 4. This Act shall become effective on January 1, 2026.

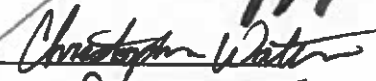
NOTE: ALL PROVISIONS IN THIS ACT

[ACTS 2025, No. 376]


SPEAKER OF THE HOUSE OF REPRESENTATIVES


PRESIDENT OF THE SENATE


GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: 
June 20, 2025

ACT 113

2025 Regular Session

SENATE BILL NO. 133

BY SENATOR PRESSLY

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NO EDITS
Classification RSB

ENROLLED

Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

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AN ACT

To enact R.S. 23:631(F), relative to payment of employees; to provide for the payment of wages; to provide relative to payment after termination of employment; and to provide for related matters.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 23:631(F) is hereby enacted to read as follows:

§631. Discharge or resignation of employees; payment after termination of employment

* * *

F. The provisions of this Section and R.S. 23:634 shall not apply to profits interest granted or issued by an entity taxed as a partnership for federal income tax purposes.



PRESIDENT OF THE SENATE



SPEAKER OF THE HOUSE OF REPRESENTATIVES

GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: _____

ACT 53

ENROLLED

2025 Regular Session

HOUSE BILL NO. 80

BY REPRESENTATIVES DEWITT, CHASSION, COATES, DOMANGUE, EGAN,
FIRMINT, GLORIOSO, HENRY, MOORE, SCHAMERHORN, WILDER, AND
WYBLE

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Classification RS 23

AN ACT

To amend and reenact R.S. 23:1017.1(6) and R.S. 29:739(C) and to enact R.S. 29:723(20),
relative to first responders; to expand the definition of "first responder" to include
electrical linemen; to provide for the definition of "electrical lineman"; to provide
for an effective date; and to provide for related matters.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 23:1017.1(6) is hereby amended and reenacted to read as follows:

§1017.1. Definitions

Unless the context clearly indicates otherwise, the following words and
terms, when used in this Part, shall have the following meanings:

* * *

(6) "First responder" means a volunteer engaged in activities involving the
Governor's Office of Homeland Security and Emergency Preparedness pursuant to
R.S. 29:721 et seq., and first responders as defined in R.S. 29:723 including but not
limited to medical personnel, emergency and medical technicians, volunteer firemen,
auxiliary law enforcement officers, state agency essential workers, emergency
service dispatchers, and emergency response operators, electrical linemen as defined
by R.S. 29:723, and members of the Civil Air Patrol.

* * *

1 Section 2. R.S. 29:739(C) is hereby amended and reenacted and ~~R.S. 29:723(20)~~ is
2 hereby enacted to read as follows:

3 §723. Definitions

4 As used in this Chapter:

5 * * *

6 (20)(a) "Electrical lineman" means a person employed to install, maintain,
7 or repair electrical transmission and power distribution systems, and who, based
8 solely on employment as an electrical lineman, shall not be entitled to compensation,
9 pension, or other benefits paid by the state or a political subdivision of the state.
10 Electrical linemen shall be considered first responders only in instances involving
11 weather emergencies as declared by the governor pursuant to R.S. 29:721 et seq.

12 (b) Nothing in this Subsection shall relieve an employer of its
13 responsibilities pursuant to Civil Code Article 2320.

14 (c) The term "first responder" may be displayed on the uniform of an
15 electrical lineman, but electrical linemen shall be considered private sector
16 employees who are not governed by the state or any local governmental subdivision
17 of the state.

18 * * *

19 §739. Intrastate Mutual Aid Compact

20 * * *

21 C. Definitions

22 As used in this Section, "first responder" refers to those individuals who in
23 the early stages of an incident are responsible for the protection and preservation of
24 life, property, evidence, and the environment, including emergency response
25 providers as defined in Section 2 of the Homeland Security Act of 2002 (6 U.S.C.
26 101), as well as emergency management, public health, clinical care, public works,
27 and other skilled support personnel, such as equipment operators and electrical
28 linemen that provide immediate support services during prevention, response, and
29 recovery operations consistent with Homeland Security Presidential Directive 8.

30 * * *

HB NO. 80

ENROLLED

[NOTE: R.S. 29:723]

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Section 3. The Louisiana State Law Institute is hereby authorized and directed to renumber the definitions in R.S. 29:723 to ensure that the definitions are in alphabetical order.

Section 4. This Act shall become effective upon signature by the governor or, if not signed by the governor, upon expiration of the time for bills to become law without signature by the governor, as provided by Article III, Section 18 of the Constitution of Louisiana. If vetoed by the governor and subsequently approved by the legislature, this Act shall become effective on the day following such approval.



SPEAKER OF THE HOUSE OF REPRESENTATIVES



PRESIDENT OF THE SENATE



GOVERNOR OF THE STATE OF LOUISIANA

APPROVED:  Friel June 4, 2025

ACT 490

ENROLLED

2025 Regular Session

HOUSE BILL NO. 280

BY REPRESENTATIVE MELERINE

L. State Law Institute
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Classification RS13

AN ACT

To amend and reenact R.S. 23:1172.3, relative to workers' compensation premiums; to provide for the collection of workers' compensation premiums under certain circumstances; to require notification; to provide for premiums audits; to make technical corrections; to provide for an effective date; and to provide for related matters.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 23:1172.3 is hereby amended and reenacted to read as follows:

§1172.3. ~~Recovery of past~~ Collection of payments of workers' compensation premiums prohibited; premium audits

A. ~~Notwithstanding any other provision of law to the contrary, no An~~ insurer shall be ~~allowed to recover a past due~~ not collect a payment of workers' compensation premiums from an insured arising out of a claim ~~for the misclassification of an employee premium audit~~, unless the insurer provides written notice to the insured within ninety days of the completion of the premium audit by certified mail, commercial courier, or via electronic transmission, ~~within ninety days of the completion of the payroll audit.~~

B. ~~In the event that an insurer conducts a payroll audit, which shall serve as notice to the insured in accordance with Subsection A of this Section, the insurer shall be prohibited from collecting additional workers' compensation premiums from the insured.~~

C. ~~Notwithstanding any other provision of law to the contrary, no An~~ insurer shall be ~~allowed to~~ not modify or complete a payroll premium audit more than three

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years after the end of the policy period. This Subsection shall not apply to the following:

- (1) A misrepresentation or omission of relevant information during a prior premium audit.
- (2) ~~A noncompliant payroll~~ An insured's noncompliance with a premium audit.
- (3) A payroll premium audit disputed by an insured.
- (4) Any modification or review related to a fraud investigation.
- (5) Reclassification due to a determination by a court of competent jurisdiction.

~~D. C. Nothing in this Section shall preclude or require an insurer from returning~~ Notwithstanding anything in this Section to the contrary, a workers' compensation insurer may return premiums to the insured if, as a result of a premium audit, the insurer receives relevant information after the audit is completed determines the insured is entitled to a refund.

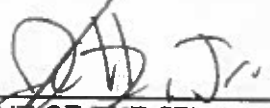
~~E. D.~~ The provisions of this Section shall not apply to self-insurance funds.

Section 2. This Act shall become effective upon signature by the governor or, if not signed by the governor, upon expiration of the time for bills to become law without signature by the governor, as provided by Article III, Section 18 of the Constitution of Louisiana. If vetoed by the governor and subsequently approved by the legislature, this Act shall become effective on the day following such approval.

EFF. DATE 7/1/2025



SPEAKER OF THE HOUSE OF REPRESENTATIVES



PRESIDENT OF THE SENATE

GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: _____

ACT 340

2025 Regular Session

ENROLLED

SENATE BILL NO. 248 (Substitute of Senate Bill No. 227 by Senator Cloud)

BY SENATOR CLOUD

Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

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Classification RS 23

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AN ACT

To amend and reenact R.S. ~~23:1541(A)~~ and 1576, relative to unemployment compensation; to provide with respect to contributions; to provide relative to the social charge account; to provide relative to the unemployment benefit charges; to provide relative to an employer's experience rating records; to provide relative to the notice of separation; and to provide for related matters.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 23:1541(A) and 1576 are hereby amended and reenacted to read as follows:

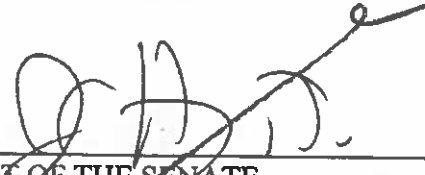
§1541. Notice of benefits charged against employer's experience rating record; employer's right to contest; application for review; procedure

A. The administrator shall, not later than ninety days after the close of each calendar quarter, render a statement to each employer of benefits paid each individual and charged to his experience-rating record. These benefit charges are conclusive and binding upon the employer unless he files an application to review the charges setting forth his reasons therefor within thirty days after the mailing of the notice to his last known address. ~~However, any benefits paid to employees of experience-rated employers pursuant to Executive Orders KBB-2005-34, KBB-2005-46, and KBB-2005-76 shall not be charged to employers' experience-rating records.~~

* * *

§1576. Notice of separation

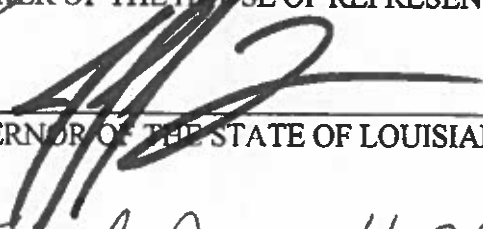
Each employer shall file with the administrator a notice of separation from service in a form prescribed by the administrator with respect to each employee who leaves its employ for any cause which may be potentially disqualifying and shall therein provide the date of separation, a full explanation of the cause or causes therefor, and all requested information about payments made to the separated employee. The notice shall be ~~mailed, delivered, or~~ electronically transmitted to the administrator and shall be mailed, delivered, or transmitted to the separated employee within ~~three~~ ten days after the date on which the separation from service occurred.




 PRESIDENT OF THE SENATE



 SPEAKER OF THE HOUSE OF REPRESENTATIVES



 GOVERNOR OF THE STATE OF LOUISIANA

APPROVED:  June 11, 2025

ACT 477
2025 Regular Session
Edit Sheet

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Classification RS 9
- NOTE § 19
- COPY PGS. 1-2, 8-11, 37

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Classification RS 51
- NOTE § 19
- COPY PGS. 1-2, 36-37

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Edits To: RS 13 Pgs. 13, 14
Note: - NOTE § 19
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ACT 477

ENROLLED

2025 Regular Session

HOUSE BILL NO. 617

BY REPRESENTATIVES CARVER, AMEDEE, BACALA, BAMBURG, BERAULT, BILLINGS, BOYER, BRAUD, BRYANT, CHENEVERT, COATES, COX, CREWS, DICKERSON, DOMANGUE, EDMONSTON, FIRMENT, FISHER, FREIBERG, GLORIOSO, HEBERT, HENRY, HILFERTY, JACKSON, MIKE JOHNSON, KERNER, LACOMBE, MACK, MCMAKIN, MELERINE, MOORE, NEWELL, OWEN, SCHLEGEL, SPELL, STAGNI, TAYLOR, THOMPSON, WALTERS, WILDER, WRIGHT, AND WYBLE AND SENATORS BASS, BOUDREAUX, CATHEY, CLOUD, CONNICK, HENRY, MCMATH, MILLER, MIZELL, MYERS, REESE, SELDERS, AND WHEAT

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Edits To: ALL Pgs. _____

Note: SEE ATTACHED EDIT SHEET

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~~AN ACT~~

To amend and reenact ~~Children's Code~~ Articles 509(B)(1), 512(B)(1), 522(A)(2), 1269.3(F), 1270(B), (E), and (F), 1271(A), 1273, 1283.2(H), 1285.2(H), and 1519, ~~Code of Evidence~~ Article 902(10), R.S. ~~6:333(F)(14)~~, R.S. ~~9:315.16(A)~~, 315.40(1) and (3), 399.1(A) and (F)(3) and (4), and 406(B)(2) and (C)(2), R.S. ~~11:441.1(F)~~, R.S. ~~13:998~~ (B) and (E)(1) and (3), ^(Intro. Par.) 1141(B) and (E)(1) and (3), ^(Intro. Par.) 1414(B) and (E)(1) and (3), 4291(B)(1), and 5108.2, R.S. ~~15:587(A)(2)(a) and (b)~~, 587.1(I), and 587.5(A)(4), R.S. ~~17:192.1(A)(1)(a) and (3)~~, R.S. ~~23:1605(A)(4)~~, R.S. ~~36:3(7)~~, 8(E)(2)(d), 9(C), 471(B) and (C)(1), 472(A), 475.1(B) and (C), 476, and 477, R.S. ~~40:34.5(E)~~, 46.12(D) and (F), ^(Intro. Par.) and 1061.14(B)(3)(b)(i), R.S. ~~43:111(A)(8)~~, R.S. ~~44:38~~, R.S. ~~46:51~~(introductory paragraph), 51.3, 233.1(C)(introductory paragraph) and (D)(introductory paragraph), 236.1.1(3), 236.1.4(E), 236.1.8(D), 236.3(A)(2), 236.10(A), 236.11(C), 236.12(B)(1), 236.14(D)(1)(introductory paragraph), 236.15(A)(1), 236.16, 238(B), (C), (D), (E)(introductory paragraph) and (7), and (F), 281, 1002(A), (B)(introductory paragraph), and (C), and 2136.2(F), R.S. ~~47:299.11(1)~~, 299.41(B), 463.112(C), and 9027(C)(10)(introductory paragraph) and (c), and R.S. ~~51:1442(4)~~ and to repeal R.S. 36:474(A)(11) and (G) and 477(B)(2) and

1 R.S. 46:51(2) and (14) and 233.1(A) and (B), relative to the organization of the
2 Department of Children and Family Services; to create the office of child support
3 and the office of child welfare; to eliminate the office of children and family
4 services; to transfer the duties of certain offices within the Department of Children
5 and Family Services; to remove outdated provisions; and to provide for related
6 matters.

7 Be it enacted by the Legislature of Louisiana:

8 Section 1. Children's Code Articles 509(B)(1), 512(B)(1), 522(A)(2), 1269.3(F),
9 1270(B), (E), and (F), 1271(A), 1273, 1283.2(H), 1285.2(H), and 1519 are hereby amended
10 and reenacted to read as follows:

11 Art. 509. Development of interagency protocols; drafting committee membership;
12 meetings; compliance deadline

13 * * *

14 B. At a minimum, each committee shall include the following members:

15 (1) A representative of the office of ~~children and family services~~, child
16 welfare, Department of Children and Family Services.

17 * * *

18 Art. 512. Composition of the multidisciplinary investigative team

19 * * *

20 B. Governmental entities that have responsibilities imposed by law for the
21 investigation of child abuse include:

22 (1) The office of ~~children and family services~~, child welfare, Department of
23 Children and Family Services.

24 * * *

25 Art. 522. Applicability

26 A. A child advocacy center is established and becomes subject to the
27 provisions of this Chapter when all of the following have been accomplished:

28 * * *

29 (2) An agreement to use the services of a child advocacy center has been
30 executed by representatives of the district attorney, the office of ~~children and family~~

1 student, it shall implement the following procedures to provide for safeguards to the
2 child's health and the child's ability to learn:

3 (1) Prior to withholding a meal from the child, the school shall do each of
4 the following:

5 (a) Provide actual notification to the child's parent or legal guardian as to the
6 date and time after which meals may be denied, the reason for such denial, any
7 action that may be taken by the parent or legal guardian to prevent further denial of
8 meals, and the consequences of the failure to take appropriate actions to prevent such
9 denial, including that the school governing authority shall contact the office of
10 ~~children and family services~~ child welfare, ~~within the~~ Department of Children and
11 Family Services upon the third instance of such denial during a single school year
12 as provided in Paragraph (3) of this Subsection.

13 * * *

14 (3) Upon the third instance during a single school year of the same
15 elementary school child being denied a meal during school hours, the school
16 governing authority shall contact the office of ~~children and family services~~ child
17 welfare, ~~within the~~ Department of Children and Family Services to report the failure
18 of the parent or guardian to pay for meals which has resulted in repeated denials of
19 meals during school hours.

20 Section 9. R.S. 23:1605(A)(4) is hereby amended and reenacted to read as follows:

21 §1605. Unemployment insurance integrity program

22 A. For the purposes of this Section, the following terms have the meanings
23 ascribed to them:

24 * * *

25 (4) "New hire records" means the directory of newly hired and re-hired
26 employees reported under state and federal law and managed by the ~~child support~~
27 ~~enforcement section, division of family support, office of children and family~~
28 ~~services; office of child support~~, Department of Children and Family Services.

29 * * *

HB NO. 617

ENROLLED

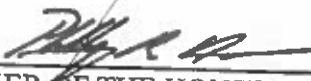
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Section 19. This Act shall become effective only if the Act which originated as House Bill No. 624 of this 2025 Regular Session of the Legislature is enacted. If House Bill No. 624 is enacted then:

(A) Sections 1 through 9 and 11 through 18 of this Act shall become effective on October 1, 2027.

(B) Section 10 of this Act shall become effective on October 1, 2025.

[NOTE @ ALL PROVISIONS IN THIS ACT]


SPEAKER OF THE HOUSE OF REPRESENTATIVES


PRESIDENT OF THE SENATE


GOVERNOR OF THE STATE OF LOUISIANA

APPROVED:  June 20, 2025