

LOUISIANA STATE LAW INSTITUTE

DEPARTMENT NAME CHANGES PURSUANT TO ACTS 2025, NO. 478, §18
EFFECTIVE OCTOBER 1, 2025

Children's Code

Article 543. Interagency information sharing; interagency agreements

* * *

F. Agencies involved in facilitating agreements regarding the sharing of information regarding children and families shall include:

* * *

(5) ~~The Louisiana Workforce Commission~~ Works.

* * *

Title 3

**R.S. 3:3712. Purchase of feedstock by operators of renewable fuel manufacturing facilities;
notice requirements; annual report**

* * *

C. The provisions of this Section shall apply to all renewable fuels manufacturing facilities who have either been assigned by ~~the Louisiana Workforce Commission~~ Works a North American Industrial Classification System code within the nonpotable ethyl alcohol manufacturing Sector 325193 or a facility that produces biodiesel or other fuel additives and must register with the United States Environmental Protection Agency according to the requirements of 40 CFR 79.

* * *

1 Title 13

2
3 **R.S. 13:3712.1. Labor reports; child and spousal support proceedings; prima facie proof**

4
5 Notwithstanding the provisions of R.S. 13:3712, whenever a copy of a self-authenticating
6 report from ~~the Louisiana Workforce Commission Works~~, or from any state or federal reporting
7 agency, is offered in evidence in any child or spousal support proceeding, it shall be received by
8 the court as prima facie proof of its contents.

9
10 * * *

11
12 **R.S. 13:3715.1. Medical or hospital records of a patient; subpoena duces tecum and court**
13 **order to a health care provider; reimbursement for records produced**

14
15
16
17 B. The exclusive method by which medical, hospital, or other records relating to a person's
18 medical treatment, history, or condition may be obtained or disclosed by a health care provider,
19 shall be pursuant to and in accordance with the provisions of R.S. 40:1165.1 or Code of Evidence
20 Article 510, or a lawful subpoena or court order obtained in the following manner:

21
22 * * *

23
24 (4) Any subpoena for medical records issued by the office of workers' compensation
25 administration in ~~the Louisiana Workforce Commission Works~~, or by a hearing officer or agent
26 employed by such office, shall for all purposes be considered a subpoena within the meaning of
27 this Section.

28
29 * * *

30
31 **R.S. 13:5363. Goals**

32
33 The goals of the Veterans Court program divisions created under this Chapter include the
34 following:

35
36 * * *

37
38 (7) To provide employment and job training for veterans in partnership with ~~the Louisiana~~
39 ~~Workforce Commission Works~~, any technical college or vocational school, or other institute of
40 higher learning.

41
42 * * *

43
44 **R.S. 13:5364. Definitions**

45
46 For the purposes of this Chapter:

47
48 * * *

49
50 (2) "Veterans Court program" means a program that has all of the following essential
51 characteristics:

52
53 * * *

54
55 (j) Development of partnerships with public agencies and community organizations,
56 including but not limited to the Louisiana Department of Veterans Affairs, ~~the Louisiana~~
57 ~~Workforce Commission Works~~, the United States Department of Veterans Affairs, and any other
58 local, state or federal agency or organization that can provide assistance to participants.

59
60 * * *

1 **R.S. 13:5401. District courts; reentry courts; subject matter**
2

3 A. Each district court, by rule, adopted by a majority vote of the judges sitting en banc,
4 may assign a certain division of the court as a reentry division of court. Prior to the creation of a
5 reentry division of court, each district court shall secure funding to establish and maintain a reentry
6 division of court. However, failure to do so will have no effect upon any judgment, finding, or
7 sentence. The reentry division of court shall establish a workforce development sentencing
8 program, which shall establish guidelines for the issuance of sentences providing inmate
9 rehabilitation and workforce development. The reentry division of court and sentencing program
10 shall work in conjunction with ~~the Louisiana Workforce Commission~~ Works and all efforts shall
11 be coordinated and consistent with the provisions of R.S. 23:1 et seq.
12

13 * * *

1 Title 15

2
3 **R.S. 15:587. Duty to provide information; processing fees; Louisiana Bureau of Criminal**
4 **Identification and Information**

5
6 A.(1)(a) The bureau shall make available upon request, or at other times as the deputy
7 secretary shall designate, to any eligible criminal justice agency and the division of administration,
8 office of technology services, the Department of Education, the Louisiana Department of Health,
9 the state fire marshal when reviewing applications for licensure, the Louisiana Manufactured
10 Housing Commission when reviewing applications for licensure, the Department of Children and
11 Family Services, the Department of Insurance, the Louisiana State Racing Commission, the Senate
12 Committee on Senate and Governmental Affairs, the House Committee on House and
13 Governmental Affairs, the secretary of ~~the Louisiana Workforce Commission~~ Works or his
14 designee, the Board of River Port Pilot Commissioners, the Louisiana State Board of Home
15 Inspectors, the Office of Financial Institutions in the office of the governor, the office of the
16 disciplinary counsel of the Louisiana Attorney Disciplinary Board of the Louisiana State Bar
17 Association; however, as to any licensed attorney this information shall be provided only after the
18 issuance of a formal charge against the attorney, the Louisiana Supreme Court Committee on Bar
19 Admissions, the municipal or parish department or personnel responsible for reviewing
20 applications for alcoholic beverage outlet permits, and the legislative auditor any information
21 contained in the criminal history record and identification files of the bureau. The Department of
22 Children and Family Services may provide information secured pursuant to this Subsection to all
23 federal and state agencies providing child support enforcement services.

24 * * *

25
26
27 **R.S. 15:587.5. Agencies with access to federal tax information; criminal history information**

28
29 A. For purposes of this Section, "agency" means any agency that has an agreement with
30 the Internal Revenue Service to access federal tax information or is authorized by law to audit the
31 records of an agency that has access to federal tax information. "Agency" shall include all of the
32 following:

33 * * *

34
35
36 (6) Louisiana ~~Workforce Commission~~ Works, office of unemployment insurance
37 administration.

38 * * *

39
40
41 **R.S. 15:745.2. Offender Reentry Support Pilot Program; establishment; participating**
42 **correctional institution; content; administration; implementation; reporting**

43 * * *

44
45
46 B. The program shall consist of all of the following components:

47 * * *

48
49
50 (3) An employment preparation plan that, prior to release, will provide the offender with
51 skills training that addresses proper work ethic, communication, attitude, personal responsibility,
52 and workplace culture. If required, the offender shall receive instruction in completing
53 computerized applications, assistance with resume development, or assistance in job searches. ~~The~~
54 Louisiana ~~Workforce Commission~~ Works shall assist the Pointe Coupee Sheriff's Office in
55 providing these services.

56 * * *

57
58
59 **R.S. 15:827.1. Reentry preparation program; establishment**

60 * * *

1 E.(1) The department shall offer an entrepreneurial educational curriculum to eligible
2 offenders selected by the department to facilitate successful reentry into society. The
3 entrepreneurial educational curriculum shall include but not be limited to the following:

4 * * *

5
6
7 (2) The department shall enter into cooperative endeavors or contracts with ~~the~~ Louisiana
8 ~~Workforce Commission Works~~, the Louisiana Department of Education, and the Louisiana
9 community and technical colleges, educational institutions, training facilities, and service
10 providers to provide entrepreneurial educational opportunities for eligible offenders.

11 * * *

12
13
14 **R.S. 15:1196. Project return post-release skills program**

15
16 A. ~~The~~ Louisiana ~~Workforce Commission Works~~ may establish or contract with a service
17 provider or community service organization to establish a comprehensive project return post-
18 release skills program for offenders recently released from the custody of the Department of Public
19 Safety and Corrections. The purpose of the program shall be to provide former offenders with the
20 skills necessary to become productive citizens in the community and to address the range of issues
21 that contribute to recidivism.

22 * * *

23
24
25 C. The services offered through the program shall include the following:

26 * * *

27
28
29 (12) Such other services as ~~the~~ Louisiana ~~Workforce Commission Works~~ recommends
30 and deems consistent with the goals of the program.

31
32 D. ~~The~~ Louisiana ~~Workforce Commission Works~~, in conjunction with the Louisiana
33 Department of Health, office of behavioral health, shall promulgate rules, regulations, and
34 standards governing the creation of the project return post-release skills program. The rules,
35 regulations, and standards shall be promulgated in accordance with the Administrative Procedure
36 Act and shall include at a minimum the following:

37 * * *

38
39
40 **R.S. 15:1199.3. Definitions**

41
42 As used in this Part, the following words have the following meanings:

43
44 (1) "Certification" means a certificate or certification received from an industry recognized
45 organization or a Work Ready Certificate from ~~the~~ Louisiana ~~Workforce Commission Works~~ or
46 a competency certification developed by the department.

47 * * *

48
49
50 (7) "Skilled craftsman" means a person who has completed training and certification or
51 licensing in a skilled craft or an apprentice occupation as defined by ~~the~~ Louisiana ~~Workforce~~
52 ~~Commission Works~~ which may include but is not limited to electrician, plumber, pipefitter,
53 welder, millwright, heavy equipment operator, carpenter, heating, ventilation and air-conditioning
54 technician, heavy construction, building construction, or machinist.

55 * * *

56
57
58 **R.S. 15:1199.4. Reentry Advisory Council; creation; members; powers and duties**

59 * * *

60
61
62 D. Ten members of the council shall be comprised as follows:

1 * * *

2
3 (2) The ~~executive director~~ secretary of ~~the Workforce Commission~~ Louisiana Works,
4 or his designee.

5
6 * * *

7
8 **R.S. 15:1199.5. Administration of program; purposes**

9
10 * * *

11
12 C.(1) The department may enter into cooperative endeavors or contracts with and request
13 studies or reports from private citizens, ~~the Louisiana Workforce Commission~~ Works, the
14 Louisiana Department of Education, and the Louisiana community and technical colleges in this
15 state for the purpose of encouraging the development of training facilities to produce skilled
16 craftsmen for employment in Louisiana industries.

17
18 * * *

19
20 D. The department may enter into cooperative endeavors or contracts with ~~the Louisiana~~
21 ~~Workforce Commission~~ Works, the Louisiana Department of Education, and the Louisiana
22 community and technical colleges, educational institutions, training facilities, and employers to
23 provide the intensive training programs necessary for proper certification or licensing of skilled
24 craftsmen as authorized by the provisions of this Part.

25
26 * * *

27
28 G. The secretary shall coordinate with the secretary of ~~the Louisiana Workforce~~
29 ~~Commission~~ Works to ensure that the administration of the program as provided by this Part and
30 the programs administered by ~~the Louisiana Workforce Commission~~ Works do not provide
31 duplicative or conflicting services to the same individuals. All efforts shall be coordinated and
32 consistent with R.S. 23:1 et seq.

1 Title 17

2
3 **R.S. 17:185.4 Agricultural Education Commission**

4
5 * * *

6
7 B. The commission shall be composed of the following members:

8
9 * * *

10
11 (14) The secretary of ~~the~~ Louisiana ~~Workforce Commission~~ Works, or his designee.

12
13 * * *

14
15 **R.S. 17:187.3. Computer Science Education Advisory Commission; establishment, members,**
16 **and purpose**

17
18 A.(1) * * *

19
20 (2) The advisory commission shall be composed of the following members:

21
22 * * *

23
24 (m) The secretary of ~~the~~ Louisiana ~~Workforce Commission~~ Works or his designee.

25
26 * * *

27
28 **R.S. 17:407.29. Confidentiality of applications and client case records for child care**
29 **assistance clients; waiver; penalty**

30
31 * * *

32
33 I. Notwithstanding any provision of this Section, in any hearing before the State Civil
34 Service Commission, Equal Employment Opportunity Commission, and any office in ~~the~~
35 Louisiana ~~Workforce Commission~~ Works in its capacity of administering the Louisiana
36 Employment Security Law, or in any civil or criminal judicial proceeding, wherein the work
37 performance or conduct of an employee of the department is at issue, client case records relevant
38 to said work performance or conduct shall be admissible. However, prior to admission into
39 evidence, the client case records shall have client names and identifying data obliterated. The
40 department shall provide to the employee the relevant case records with names and other
41 identifying data obliterated, except that where an employee is disciplined as a result of allegations
42 made by the guardian, parents, family members, or tutor of the client, the names of the accuser
43 shall not be withheld so as to deny the employee the right of confrontation granted to him by the
44 constitution and laws of the United States of America and the state of Louisiana.

45
46 * * *

47
48 **R.S. 17:407.51. Advisory Council**

49
50 * * *

51
52 B. The council shall include nonvoting ex officio members who may advise and contribute
53 to discussions pertaining to early childhood care and education, including but not limited to the
54 following:

55
56 * * *

57
58 (9) A representative from ~~the~~ Louisiana ~~Workforce Commission~~ Works.

59
60 * * *

1 **R.S. 17:407.101. Early Childhood Care and Education Commission**

2 * * *

3
4
5 C.(1) The commission is composed of forty-five members as follows:

6 * * *

7
8 (dd) The secretary of ~~the Louisiana Workforce Commission~~ Works, or his designee.

9 * * *

10
11
12
13 **R.S. 17:1518.1. Huey P. Long Medical Center; merger with Louisiana State University**
14 **Health Sciences Center at Shreveport**

15 * * *

16
17
18 J. Notwithstanding any other law to the contrary, the health sciences center shall in all
19 cases give preference to individuals who are blind, under the administration of ~~the Louisiana~~
20 ~~Workforce Commission~~ Works, and shall work jointly with ~~the Louisiana Workforce~~
21 ~~Commission Works~~ to ensure proper operation of vending stands, vending machines, and other
22 small business concessions which are currently in operation on the premises and shall give priority
23 to similar concessions in the future in accordance with R.S. 23:3023. No other vending stands,
24 vending machines, or small business concessions shall be operated on the same premises with
25 vending stands, vending machines, or other small business concessions operated under the
26 provisions of this Subsection. No individual who is blind shall be required to pay any fee, service
27 charge, or equivalent thereof in the operation of a vending stand, vending machines, or other small
28 business concessions in hospitals or the premises transferred pursuant to this Section, nor shall an
29 individual who is blind be disturbed in the security of the operation of the vending stand, vending
30 machine, or small business concession in any way, without reasonable or just cause. The
31 provisions of this Subsection shall not prevent the health sciences center from permitting the
32 operation of gift shops or similar concessions by voluntary organizations which contribute the
33 proceeds to the hospital or which spend the proceeds on behalf of the hospital.

34 * * *

35
36
37 **R.S. 17:1519.5. Powers of board**

38 * * *

39
40
41 C. The board shall be subject to the laws relating to state procurement systems for supplies,
42 equipment, and services and for professional, personal, consulting, or social services as stated in
43 R.S. 39:1551 et seq. Furthermore, in accordance with R.S. 23:3023(A), the division shall in all
44 cases give preference to individuals who are blind, under the administration of ~~the Louisiana~~
45 ~~Workforce Commission~~ Works, in the operation of vending stands, vending machines, and small
46 concessions. No other vending stands, vending machines, or small concessions shall be operated
47 on the same premises, nor shall any blind vendor be required to pay any fee, service charge, or
48 equivalent thereof for the operation of a vending stand, vending machine, or other small
49 concession.

50 * * *

51
52
53 **R.S. 17:1874. Workforce Training Rapid Response Fund**

54 * * *

55
56
57 C.(1) * * *

58 * * *

59
60
61 (3) The secretary of ~~the Louisiana Workforce Commission~~ Works, the secretary of
62 Louisiana Economic Development, the commissioner of higher education, the chairman of the

1 Workforce Investment Council, and the chief executive officer of the Louisiana Community and
2 Technical College System, collectively, shall approve a strategic plan that provides direction to the
3 board regarding the expenditure of funds appropriated from the fund. The strategic plan shall be
4 based on the following:

5
6 * * *

7
8 (4) Funding from monies deposited into the fund pursuant to Paragraph (B)(4) of this
9 Section shall be distributed by the board only upon the board's receipt of certification by the public
10 postsecondary education board on behalf of the receiving public postsecondary institution that a
11 match of no less than twenty-five percent of the amount of funding to be distributed to that
12 institution from monies deposited into the fund pursuant to Paragraph (B)(4) of this Section has
13 been guaranteed by a private entity. Match certification shall be reported to the secretary of ~~the~~
14 Louisiana ~~Workforce Commission~~ Works, the secretary of Louisiana Economic Development,
15 the commissioner of higher education, the chairman of the Louisiana Workforce Investment
16 Council, and the chief executive officer of the Louisiana Community and Technical College
17 System within thirty days of receipt of certification from the education board. The certification
18 shall detail the type of private match to be provided, which may include cash, in-kind donations
19 of technology, personnel, construction materials, facility modification, or tangible property,
20 internships, scholarships, sponsorship of staff or faculty, or faculty endowment. For any in-kind
21 donation greater than one hundred thousand dollars, the certification shall include a determination
22 of the value of the donation by an independent third party. Nothing in this Paragraph shall be
23 construed to require the legislature to make any additional appropriations to the fund as authorized
24 by Paragraph (B)(4) of this Section based on the availability of a private match.

25
26 (5) The secretary of ~~the~~ Louisiana ~~Workforce Commission~~ Works, the secretary of
27 Louisiana Economic Development, and the chief executive officer of the system, collectively, shall
28 monitor whether the funds are being used in accordance with the strategic plan and the
29 effectiveness of the board's workforce development efforts and report these findings to the Board
30 of Regents on an annual basis.

31
32 * * *

33
34 E. The secretary of ~~the~~ Louisiana ~~Workforce Commission~~ Works, the secretary of
35 Louisiana Economic Development, and the chief executive officer of the board annually shall
36 report to the Senate Committee on Labor and Industrial Relations and the House Committee on
37 Labor and Industrial Relations, and such committees shall have oversight of the use of monies in
38 the fund.

39
40 * * *

41
42 **R.S. 17:1876. Louisiana Educational Workforce Training Fund; purpose; program**
43 **administration**

44
45 * * *

46
47 F. Notwithstanding the provisions of this Section and pursuant to the provisions of R.S.
48 23:34 and 1514, all federal-appropriated Workforce Innovation and Opportunity Act funding shall
49 be excluded from the Louisiana Educational Workforce Training Fund and shall be exclusively
50 administered by ~~the~~ Louisiana ~~Workforce Commission~~ Works.

51
52 G. Notwithstanding the provisions of this Section and pursuant to the provisions of R.S.
53 23:1514, 1291.1, and ~~R.S.~~ 1377, all state-appropriated Incumbent Working Training Account
54 funds, workers' compensation funds, and Workers' Compensation Second Injury Fund funds shall
55 be excluded from the Louisiana Educational Workforce Training Fund and shall be exclusively
56 administered by ~~the~~ Louisiana ~~Workforce Commission~~ Works.

57
58 * * *

1 **R.S. 17:1945.1. Board of directors of the Special School District; creation; membership;**
2 **terms; powers, duties, and functions**

3
4 A. The board of directors of the Special School District is hereby created. The board shall
5 be composed of twelve members who shall be subject to confirmation by the Senate, one of whom
6 shall be a member of the State Board of Elementary and Secondary Education appointed by the
7 president of the state board and the remainder of whom shall be appointed by the governor, as
8 follows:

9
10 * * *

11
12 (7) One member representing students receiving special education services from Louisiana
13 Rehabilitation Services, selected from a list of three nominees submitted by the secretary of ~~the~~
14 Louisiana ~~Workforce Commission Works~~.

15
16 * * *

17
18 **R.S. 17:1993. Implementation of career education by board and department**

19
20 To accomplish the goals set forth in R.S. 17:1992, the board in cooperation with other
21 educational institutions and the department shall implement career education by planning,
22 executing, and administering plans for, but not limited to, the following:

23
24 * * *

25
26 (7) Determination of current manpower needs for industry and business in each region as
27 established in R.S. 17:1994 for the purpose of determining curricula for the schools in that
28 region. For the purpose of making such determination, the board shall require each regional
29 director to establish a working relationship with local economic development councils, the State
30 Board of Commerce and Industry, and ~~the~~ Louisiana ~~Workforce Commission Works~~ to
31 determine local manpower needs on a current basis in the region and to develop curricula and
32 programs to meet those needs. Such determination shall be made on a current basis, and the office
33 of vocational programs shall establish a model for such determination.

34
35 * * *

36
37 **R.S. 17:2048.51. Louisiana Health Works Commission; creation; membership;**
38 **compensation; staff and facilities; powers and duties; data collection and reporting**

39
40 * * *

41
42 C. The following shall serve as members of the Louisiana Health Works Commission:

43
44 (1) The secretary of ~~the~~ Louisiana ~~Workforce Commission Works~~ or his designee.

45
46 * * *

47
48 O.(1) The Board of Regents, the Health Works Commission, the division of administration,
49 or any contractor working on behalf of these entities shall be authorized to request and receive
50 licensing data, education data, and employment data, including unemployment wage records and
51 other related health workforce data produced by state agencies, including ~~the~~ Louisiana
52 ~~Workforce Commission Works~~, Louisiana Economic Development, the state Department of
53 Education, and the Louisiana Department of Health, obtained pursuant to the administration of this
54 Chapter for any of the expressly stated following purposes:

55
56 * * *

57
58 (b) Compiling employment statistics, which will be used to measure and track the supply
59 and demand of health care professionals actually employed in the state of Louisiana as produced
60 by ~~the~~ Louisiana ~~Workforce Commission Works~~.

61
62 * * *

1 **R.S. 17:2925. Individual graduation plans**

2 * * *

3
4
5 C.(1) When developing and reviewing his Individual Graduation Plan, the student shall be
6 provided information developed by ~~the Louisiana Workforce Commission~~ Works regarding the
7 top twenty high-demand jobs, in the state and in the student's region, with the highest typical
8 annual salary.

9
10 (2) The student shall be shown how to access information on ~~the Louisiana Workforce~~
11 Commission Works' website for the listed jobs and other high-demand, high-wage jobs and
12 shown how to find educational programs offered in Louisiana that qualify the student for such
13 jobs.

14 * * *

15
16
17 **R.S. 17:2926. Student counseling; training and professional development**

18
19 A. The State Board of Elementary and Secondary Education shall develop an advisement
20 policy for the middle and high school grades that local school districts can use to equip school
21 counselors with the skills and information needed to:

22 * * *

23
24
25 (3) Ensure that students know about high-demand, high-wage jobs in the state and in their
26 region and know how to access ~~the Louisiana Workforce Commission~~ Works' information on
27 high-demand, high-wage jobs.

28 * * *

29
30
31 B.(1) * * *

32
33 (2) Such activities shall provide:

34 * * *

35
36
37 (b) A demonstration on how to access information on ~~the Louisiana Workforce~~
38 Commission Works' website that allows students to search for high-demand, high-wage jobs and
39 information regarding the postsecondary education training provided in Louisiana relative to such
40 jobs.

41 * * *

42
43
44 **R.S. 17:2930. Collaboration with business and industry; coordination with workforce needs**

45
46 A. The State Board of Elementary and Secondary Education, the Department of Education,
47 the Board of Regents, and the postsecondary education management boards shall work with the
48 designated representative from ~~the Louisiana Workforce Commission~~ Works to facilitate the
49 identification of regional and state workforce needs and work-based educational and training
50 opportunities and to ensure coordination in the delivery of career and technical education across
51 all educational agencies and institutions.

52 * * *

53
54
55 D.(1) ~~The Louisiana Workforce Commission~~ Works shall update its website, at least
56 annually, to include information on high-demand, high-wage jobs pursuant to R.S. 23:76(C)(8)(b)
57 and shall provide a link to the updated information to the state Department of Education.

58 * * *

1 **R.S. 17:2931. Rules and regulations**

2
3 The State Board of Elementary and Secondary Education, in consultation with the Board
4 of Regents and ~~the Louisiana Workforce Commission~~ Works, shall adopt rules and regulations
5 to implement the provisions of this Chapter in accordance with the Administrative Procedure Act.

6
7 * * *

8
9 **R.S. 17:3006. School counselors; academic profiles; public high schools; required**

10
11 * * *

12
13 D.(1) * * *

14
15 (2) During the meeting, the counselor or his qualified designee shall demonstrate how to
16 access ~~the Louisiana Workforce Commission~~ Works' website information on high-demand,
17 high-wage jobs, provide the link to the website, and provide the student a printed copy of the listing
18 of the appropriate region's top twenty high-demand, high-wage jobs.

19
20 * * *

21
22 **R.S. 17:3047.1. Advisory council; membership; responsibilities**

23
24 * * *

25
26 B. The advisory council shall be comprised of the following members or their designees:

27
28 * * *

29
30 (7) The secretary of ~~the Louisiana Workforce Commission~~ Works.

31
32 * * *

33
34 C. ~~The Louisiana Workforce Commission~~ Works shall convene the advisory council
35 annually for program updates. At least once every three years, the advisory council shall review
36 the workforce priorities of the state and each of its workforce regions and designate qualified
37 programs.

38
39 * * *

40
41 **R.S. 17:3047.6. Coordination with other agencies**

42
43 * * *

44
45 B. Notwithstanding R.S. 47:1508 or any other law to the contrary, the administering agency
46 shall enter into a memorandum of understanding with the Department of Revenue and ~~the~~
47 Louisiana ~~Workforce Commission~~ Works to share information relative to a taxpayer's reported
48 income, residency, and employment information for purposes of generating data related to the
49 success of award recipients in the workforce. Any information shared or furnished shall be held
50 confidential by the administering agency and shall be reported in the aggregate only and contain
51 no personally identifiable information.

52
53 * * *

54
55 **R.S. 17:3082. Definitions**

56
57 As used in this Chapter, the following terms have the following meanings:

58
59 * * *

60
61 (8) "Qualified disability expense" means an expense made for a purpose authorized in
62 federal law and regulation relative to ABLE accounts for the benefit of a person with a disability

1 who is a designated beneficiary participating in the program. If authorized by federal law and
2 regulation, qualified disability expenses may include the following:

3
4 * * *

5
6 (d) Health, prevention, and wellness expenses including but not limited to the following,
7 provided that the equipment and services listed in this Subparagraph conform with any applicable
8 rule or regulation of the Louisiana Department of Health and the Louisiana Rehabilitation Services
9 program of ~~the Louisiana Workforce Commission~~ Works:

10
11 * * *

12
13 **R.S. 17:3089. ABLE Account Advisory Council; creation; powers**

14
15 * * *

16
17 B. The membership of the advisory council shall consist of the following persons:

18
19 * * *

20
21 (7) One member who is affiliated with Louisiana Rehabilitation Services or the Disability
22 Program Navigator Initiative, or any successors of these, appointed by the secretary of ~~the~~
23 Louisiana ~~Workforce Commission~~ Works.

24
25 * * *

26
27 **R.S. 17:3138.7. Advisory Council on Historically Black Colleges and Universities**

28
29 * * *

30
31 G. The council shall:

32
33 * * *

34
35 (3) Strengthen the capacity of HBCUs to fully participate in Louisiana's workforce and
36 economic development activities by:

37
38 * * *

39
40 (b) Working with ~~the Louisiana Workforce Commission~~ Works to help identify
41 educational programs to address workforce gaps.

42
43 (c) Requesting Louisiana Economic Development and ~~the Louisiana Workforce~~
44 ~~Commission~~ Works to provide periodic updates to the council on their activities and initiatives.

45
46 * * *

47
48 **R.S. 17:3138.8. Louisiana Jobs Now Fund**

49
50 * * *

51
52 B.(1) * * *

53
54 (2) The funds distributed pursuant to this Section shall be used by the institution towards
55 degree production at four-year institutions, the Louisiana State University Health Sciences Center
56 in New Orleans, the Louisiana Health Sciences Center School of Nursing, and the Louisiana State
57 University Health Sciences Center in Shreveport, in science, technology, engineering, and math
58 (STEM) programs and towards degree and certificate production at two-year, community, and
59 technical colleges in fields required for four-star or five-star jobs as defined by ~~the Louisiana~~
60 ~~Workforce Commission~~ Works' Louisiana Star Jobs program or its successors.

1 * * *

2
3 C. The method for distribution of funds shall be as follows:

4
5 * * *

6
7 (2) Fifty percent of funds shall be distributed to two-year, community, and technical
8 colleges based on each institution's prior year degree and certificate production in fields required
9 for four-star or five-star jobs as defined by ~~the Louisiana Workforce Commission~~ Works
10 Louisiana Star Jobs program or its successors.

11
12 * * *

13
14 **R.S. 17:3138.9. Louisiana Cybersecurity Talent Initiative Fund; Cybersecurity Education**
15 **Management Council**

16
17 * * *

18
19 B.(1) * * *

20
21 * * *

22
23 (3)(a) The council membership shall be as follows, and any member selecting a designee
24 shall select the designee from his respective system, agency, office, or association, as applicable:

25
26 * * *

27
28 (ix) The secretary of ~~the Louisiana Workforce Commission~~ Works or his designee.

29
30 * * *

31
32 **R.S. 17:3138.12. Louisiana's Foundational Integrated Research System for Transformation**
33 **(LA FIRST)**

34
35 * * *

36
37 C.(1) Notwithstanding any provision of law to the contrary, no later than December 1, 2023,
38 data-sharing agreements shall be executed by LA FIRST through the Board of Regents, the office
39 of technology services, and the following state entities:

40 (a) ~~The Louisiana Workforce Commission~~ Works.

41
42 * * *

43
44 **R.S. 17:3139.2. Performance agreements; objectives**

45
46 Any public postsecondary education institution, including professional schools, may enter
47 into an initial performance agreement with the Board of Regents in order to be granted limited
48 tuition autonomy and flexibility as provided in R.S. 17:3139.5(A) in exchange for committing to
49 meet established targets for the following performance objectives as applicable to the institution
50 as determined by the Board of Regents:

51
52 * * *

53
54 (3) Workforce and economic development.

55
56 (a) Eliminate academic program offerings that have low student completer rates as
57 identified by the Board of Regents or are not aligned with current or strategic workforce needs of
58 the state, region, or both as identified by ~~the Louisiana Workforce Commission~~ Works and
59 Louisiana Economic Development.

60
61 * * *

1 (4) Institutional efficiency and accountability.

2 * * *

3
4
5 (d) Designate centers of excellence as defined by the Board of Regents which have received
6 a favorable academic assessment from the Board of Regents and have demonstrated substantial
7 progress toward meeting the following goals:

8 * * *

9
10
11 (ii) Aligning with current and strategic statewide and regional workforce needs as identified
12 by ~~the Louisiana Workforce Commission~~ Works and Louisiana Economic Development.

13 * * *

14
15
16 **R.S. 17:3217.2. Orleans Regional Technical Institute; merger with Delgado Community**
17 **College**

18 * * *

19
20
21 D. Notwithstanding any provision of law to the contrary, Delgado Community College
22 shall give preference in the operation of vending stands, vending machines, and other concessions
23 operated on the premises of the former technical institute to blind persons pursuant to programs
24 for such persons administered by ~~the Louisiana Workforce Commission~~ Works. Additionally,
25 no other vending stands, vending machines, or other concessions shall be operated on the same
26 premises as the vending stands, vending machines, and other concessions given preference by this
27 Subsection. No blind person shall be required to pay any fee, service charge, or other cost to
28 operate any vending stand, vending machine, or other concession on the premises of the former
29 technical institute and no blind person operating such a vending stand, vending machine, or other
30 concession on such premises shall be adversely impacted in any way in the operation of such stand,
31 machine, or concession without reasonable or just cause.

32 * * *

33
34
35 **R.S. 17:3914. Student information; privacy; legislative intent; definitions; prohibitions;**
36 **parental access; penalties**

37 * * *

38
39
40 N.(1) Notwithstanding any provision of this Section to the contrary, each public secondary
41 school governing authority shall do the following:

42 * * *

43
44
45 (b) Disclose the social security number to the company with which the state has contracted
46 to develop unique student identifiers and ~~the Louisiana Workforce Commission~~ Works.

47 * * *

48
49
50 (2) The company with which the state has contracted to develop the unique student
51 identifier shall assign an identifier for each student who successfully completes high school from
52 the lists provided by public school governing authorities and provide a list of unique identifiers
53 and corresponding social security numbers to ~~the commission~~ Louisiana Works for the purpose
54 of matching the information, until the individual reaches the age of twenty-six, wage data, North
55 American Industry Classification System data through the third digit, and Standard Occupational
56 Classification System data.

57
58 (3) For the express purpose of state and federal program evaluation, ~~the commission~~
59 Louisiana Works shall remove any and all social security numbers from the data and provide to
60 the state Department of Education and the Industry-Based Certification Committee a list of high
61 school graduates for whom the wage and employment data specified in Paragraph (2) of this
62 Subsection are available.

1 * * *

2
3 **R.S. 17:3951. College and Career Readiness Commission; creation; purpose; duties and**
4 **responsibilities; membership; vacancies; compensation; reporting**

5
6 * * *

7
8 B. The membership of the commission shall be as follows:

9
10 * * *

11
12 (11) The secretary of ~~the Louisiana Workforce Commission~~ Works or his designee.

13
14 * * *

15
16
17 **R.S. 17:4071. Louisiana Science, Technology, Engineering, and Mathematics Advisory**
18 **Council; creation; membership; powers, duties, and functions**

19
20 * * *

21
22 B. The council shall consist of twenty-nine members as follows:

23
24 * * *

25
26 (3) The secretary of ~~the Louisiana Workforce Commission~~ Works, or his designee.

27
28 * * *

29
30 E. The council shall be chaired by the commissioner of higher education or his designee.
31 The secretary of Louisiana Economic Development or his designee shall serve as the initial vice
32 chairman of the council. Thereafter, the vice chairmanship shall alternate on a triennial basis
33 between the state superintendent of education, or his designee, the secretary of Louisiana
34 Economic Development or his designee, and the secretary of ~~the Louisiana Workforce~~
35 ~~Commission~~ Works or his designee. The council may elect such other officers as it deems
36 necessary.

37
38 * * *

1 Title 22

2
3 **R.S. 22:2221. Pilot programs; Department of Insurance; establishment**

4
5 ~~The Louisiana Workforce Commission Works~~ and the Department of Insurance,
6 conjunctively, after consultation with the office of workers' compensation administration in ~~the~~
7 Louisiana ~~Workforce Commission Works~~, are hereby authorized to establish no more than five
8 pilot health insurance programs, which may consist of groups or associations of employers for
9 twenty-four-hour insurance coverage. The pilot program shall monitor the medical, hospital, and
10 remedial care of employees and the provision of prompt, effective care and earlier restoration of
11 earning capacity without diminution of the quality of that care of the injured or disabled employee.
12 In order to implement the pilot health insurance program for employees, ~~the Louisiana Workforce~~
13 ~~Commission Works~~ and the Department of Insurance, conjunctively, shall:

14 * * *

15
16
17 **R.S. 22:2222. Pilot program; certain provisions**

18
19 A. ~~The Louisiana Workforce Commission Works~~ and the Department of Insurance,
20 conjunctively, may negotiate and enter into such contracts or agreements as may be necessary or
21 appropriate to implement the pilot program herein.

22
23 B. ~~The Louisiana Workforce Commission Works~~ and the Department of Insurance,
24 conjunctively, may also accept grants and monies from any source as allowed by law and may
25 expend such grants and monies for the purposes of the program.

26 * * *

27
28
29 D. ~~The Louisiana Workforce Commission Works~~ and the Department of Insurance,
30 conjunctively, shall issue an interim report and a final report to the speaker of the House of
31 Representatives, the president of the Senate, the members of the respective committees on
32 insurance in the House of Representatives and Senate, and the governor, on its activities, findings,
33 and recommendations about the pilot program in this Part. ~~The Louisiana Workforce~~
34 ~~Commission Works~~ and the Department of Insurance, conjunctively, shall monitor, evaluate, and
35 report the following information regarding physicians, hospitals, facilities, and other medical care
36 providers:

37 * * *

38
39
40 **R.S. 22:2223. Pilot program; requirements, contents**

41
42 A. Every employer under the pilot program shall secure the payment of compensation by
43 obtaining a twenty-four-hour health insurance policy which shall provide medical benefits
44 authorized by R.S. 22:2221 through 2222 and which shall meet criteria established conjunctively
45 by ~~the Louisiana Workforce Commission Works~~ and the Department of Insurance by rule or
46 regulation, promulgated pursuant to the Administrative Procedure Act.

47 * * *

1 Title 23

2
3 **R.S. 23:41. Louisiana state board of boiler inspector examiners**

4
5 There is created and established as part of ~~the Louisiana Workforce Commission Works,~~
6 the Louisiana State Board of Boiler Inspector Examiners.

7
8 **R.S. 23:42. Membership of board**

9
10 This board shall consist of four members, one of whom shall be the chief inspector of the
11 boiler inspection division, Louisiana ~~Workforce Commission Works,~~ and the other three shall be
12 special inspectors holding commissions as inspectors of steam boilers issued by ~~the Louisiana~~
13 ~~Workforce Commission Works.~~

14
15 * * *

16
17 **R.S. 23:45. Examinations**

18
19 These examinations shall be given by the board to persons to be employed by any company
20 authorized to insure boilers against explosions in this state, or inspectors of steam boilers employed
21 by the boiler inspection division of ~~the Louisiana Workforce Commission Works.~~ Applicants
22 must have had not less than three years experience in the design, construction, or operation of high
23 pressure boilers as mechanical engineer, steam engineer, boilermaker, or boiler inspector. Persons
24 holding certificates of competency as inspectors of steam boilers for states or cities having a
25 standard of examination substantially equal to that of this state, or certificates as inspectors of
26 steam boilers from the National Board of Boiler and Pressure Vessel Inspectors, shall not be
27 required to take the examination.

28
29 * * *

30
31 **R.S. 23:62. Definitions**

32
33 As used in this Part:

34
35 * * *

36
37 (3) "Low income" means a household income level established by ~~the Louisiana~~
38 ~~Workforce Commission Works,~~ after public hearings, below which an individual will be
39 qualified for services delivered through a community action program.

40
41 **R.S. 23:63. Community action agency; appointment, responsibilities**

42
43 * * *

44
45 B. As may be determined necessary or at the request of a legislator or legislative delegation
46 representing a district or districts in which the community action agency provides services, the
47 Joint Legislative Committee on the Budget may direct ~~the Louisiana Workforce Commission~~
48 ~~Works,~~ the appropriate state funding agency, or the legislative fiscal office to conduct evaluations
49 of community action agencies providing services under the provisions of this Part. Such
50 evaluations may involve specific programs or encompass the entire range of activities, including
51 administration, of any community action agency. Such evaluations shall be transmitted to the local
52 governing authority, the appropriate legislative delegation, the ~~commission department,~~ the
53 Senate Committee on Local and Municipal Affairs, the House Committee on Municipal, Parochial
54 and Cultural Affairs, and the Joint Legislative Committee on the Budget.

55
56 C. A community action agency shall:

57
58 * * *

59
60 (6) Provide other services that are determined by ~~the Louisiana Workforce Commission~~
61 ~~Works~~ to be consistent with the purposes of this Part. The department shall establish these
62 requirements in accordance with the Administrative Procedure Act, R.S. 49:950 et seq.

1 D. Each community action agency must prepare and submit annually to ~~the~~ Louisiana
2 ~~Workforce Commission Works~~, the Senate Committee on Local and Municipal Affairs, the
3 House Committee on Municipal, Parochial and Cultural Affairs, and the Joint Legislative
4 Committee on the Budget, not later than sixty days prior to the end of the applicable fiscal year
5 period used by the community action agency, a budget document which shall present a complete
6 financial plan for the ensuing fiscal year period which has been approved and adopted by the
7 community action agency's governing board. The chief administrative officer of the community
8 action agency shall be responsible for the preparation of the budget document, which shall include
9 at a minimum the following:

10 * * *

11
12
13 E. ~~The~~ Louisiana ~~Workforce Commission Works~~ or the appropriate funding agency shall
14 impose, by rules and regulations, such requirements and restrictions upon the execution of
15 community action agency budgets which provide for sound fiscal management, internal controls,
16 budgetary compliance, and overall fiscal accountability. These shall, at a minimum, provide for
17 quarterly reporting of actual revenue receipts and expenditures, new or supplementary grants of
18 funds, and all other deviations from the original budget submission. The departments shall report
19 to the Senate Committee on Local and Municipal Affairs, the House Committee on Municipal,
20 Parochial and Cultural Affairs, and the Joint Legislative Committee on the Budget instances
21 identified wherein a community action agency's operations have not complied with the
22 requirements of this Section.

23
24 **R.S. 23:64.1. Governing board**

25
26 A. Each community action agency or private nonprofit organization shall administer its
27 programs through a governing board which shall consist of from fifteen to thirty-one members
28 who shall be selected by the community action agency or private nonprofit organization. Each
29 board will be constituted so as to assure that:

30 * * *

31
32
33 (2) At least one-third of the members of the governing board shall be individuals with low
34 income who reside in the area to be served by the agency, or representatives of those
35 individuals. Persons representing individuals with low income need not themselves have incomes
36 below the level established by ~~the~~ Louisiana ~~Workforce Commission Works~~ for purposes of this
37 Part; however, these representatives must reside in the same geographic area as the individuals
38 they represent and must be chosen in accordance with democratic selection procedures adequate
39 to assure that they are representatives of the poor in the area served.

40 * * *

41
42
43 B. Each local governing authority or public agency designated as a community action
44 agency shall establish an advisory board, with advisory powers only, that shall consist of fifteen to
45 thirty-one members which shall be constituted to assure that:

46 * * *

47
48
49 (2) Low-income citizens shall participate in the planning, administration, and evaluation
50 of projects funded by the community action agency in accordance with a mechanism established
51 by ~~the~~ Louisiana ~~Workforce Commission Works~~.

52
53 C. The terms of board members selected in Paragraph ~~(1) of Subsection A~~ (A)(1) of this
54 Section shall coincide with the term of their elected office. The terms of all other board members
55 shall be no more than five years and they shall serve no more than two consecutive terms without
56 serving an inactive year. Notwithstanding any other provision of law to the contrary, the term on
57 any elected official serving on the board shall coincide with his term of office regardless of whether
58 such terms are consecutive.

59
60 D. The governing boards of a community action agency or private nonprofit organizations
61 shall have the power to appoint a person to the senior staff position; to determine fiscal and
62 program policies; to approve all rules and procedure; and to assure compliance with all conditions

1 of this Part which relate to their responsibilities. Such actions shall be consistent with the policies
2 promulgated by ~~the Louisiana Workforce Commission~~ Works for the administration of this
3 Part. If the designated community action agency is the local governing authority, the community
4 action agency advisory board shall have no powers as outlined in this Subsection other than
5 advisory to the community action agency.

6
7 * * *

8 **R.S. 23:65. Financial assistance**

9
10 A.(1) ~~The Louisiana Workforce Commission~~ Works shall allocate not less than ninety
11 percent of the annual allocations of funds available under the Community Services Block Grant
12 to:

13
14 * * *

15
16 (2) In designating nonprofit private community organizations for grants, ~~the Louisiana~~
17 ~~Workforce Commission~~ Works shall give special consideration to any previous federal or state
18 recognized community action agency.

19
20 B. ~~The Louisiana Workforce Commission~~ Works shall not expend more than five percent
21 of the total annual allocation to the state under the Community Services Block Grant for
22 administrative purposes. The remaining five percent shall be used for discretionary purposes as
23 determined by the secretary.

24
25 C. ~~The Louisiana Workforce Commission~~ Works shall establish an equitable formula for
26 the allocation and distribution of the allotted funds. Such formula shall be available to each parish
27 within the state which is deemed eligible as determined by this Part and the Omnibus Budget
28 Reconciliation Act of 1981, P.L. 97-35.

29
30 **R.S. 23:66. Louisiana ~~Workforce Commission, Works~~; administrative rules**

31
32 A. ~~The Louisiana Workforce Commission~~ Works may adopt rules consistent with the
33 purpose of this Part not specifically covered in this Part. Such rules shall be made and promulgated
34 in accordance with the provisions of the Administrative Procedure Act, R.S. 49:950 et seq. If the
35 administration of Community Services Block Grant funds is transferred to another department, the
36 responsibilities and authorities of ~~the Louisiana Workforce Commission~~ Works in this Part shall
37 likewise transfer to that department.

38
39 B. ~~The Louisiana Workforce Commission~~ Works shall adopt rules to ensure that the
40 governing authority of any agency or group associated with or funded through a community action
41 agency in the city of New Orleans shall utilize a democratic process in the selection of the members
42 of the governing authority of such agency or group.

43
44 * * *

45
46 **R.S. 23:72. Definitions**

47
48 For purposes of this Part, the following terms shall have the following meanings ascribed
49 to them:

50
51 ~~(1) "Commission"~~ (3) "Department" shall mean ~~the Louisiana Workforce~~
52 ~~Commission~~ Works as provided in R.S. 23:1.

53
54 ~~(2) (1)~~ "Conference" shall mean the Occupational Forecasting Conference as provided in
55 R.S. 23:76.

56
57 ~~(3) (2)~~ "Council" shall mean the Louisiana Workforce Investment Council as provided in
58 R.S. 23:2042.

59
60 * * *

1 **R.S. 23:73. Comprehensive labor market information system**

2 * * *

3
4
5 D. The system shall provide the council and ~~commission~~ **department** with information
6 relevant to policymaking and to provide other agencies and policymakers and citizens with
7 information relevant to program management, administration, and effectiveness with respect to
8 employment opportunities and training. To accomplish such purpose, the system may have several
9 application layers giving a different kind of user access to the same database. Each application
10 layer shall be tailored to the special needs and abilities of the category of persons to whom it was
11 designed to provide information.

12 * * *

13
14
15 **R.S. 23:76. Forecasting**

16 * * *

17
18
19 C.(1) * * *

20 * * *

21
22
23 (4) The principals of the conference shall be as follows:

24 * * *

25
26
27 (b) The secretary of ~~the Louisiana Workforce Commission~~ **Works** or his designee.

28 * * *

29
30
31 (8)(a) * * *

32
33 (b)(i) * * *

34
35 (ii) For each job listed, the following information shall be provided:

36 * * *

37
38
39 (hh) Information provided to ~~the Louisiana Workforce Commission~~ **Works** from each of
40 the state's public postsecondary education boards on the educational and training programs offered
41 through their member institutions relative to the listed jobs.

42 * * *

43
44
45 **R.S. 23:101. Terms defined**

46
47 As used in this Part, unless the context clearly indicates otherwise, the following terms
48 shall be defined as follows:

49 * * *

50
51
52 (8) "Exclusively employer fee paid service" means a licensee who only charges employers
53 for services and who has made written certification to ~~the Louisiana Workforce Commission~~
54 **Works** that it is an "exclusively" employer fee paid service.

55 * * *

56
57
58 (11) "Licensee" means an individual who has been issued a license by ~~the Louisiana~~
59 **Workforce Commission Works** to operate a private employment service in this state. Such
60 individual shall be the owner of a company, a partner owning at least ten percent of a partnership,
61 or an officer, director, or stockholder owning at least ten percent of a corporation.

1 * * *

2
3 **R.S. 23:111. Regulation; restrictions and prohibitions**

4
5 * * *

6
7 C. An employment service shall not engage in the following conduct:

8
9 * * *

10
11 (3) Divide, offer to divide, or share directly or indirectly any fee received or to be received
12 from any applicant or employer with any applicant, any employer, or other person in any way
13 connected with the employer's business, or any employee of ~~the Louisiana Workforce~~
14 ~~Commission Works~~.

15
16 * * *

17
18 **R.S. 23:183. Persons authorized to issue**

19
20 * * *

21
22 C. The name of each designated representative shall be submitted in writing for approval
23 to the secretary of ~~the Louisiana Workforce Commission~~ Works or his designee. The
24 superintendent of the parish, city, or other public school governing authority or his designee, or
25 the private school principal or his designee shall completely fill out and electronically submit the
26 Employment Certificate Interactive Form located on ~~the Louisiana Workforce Commission~~
27 Works' website. The employment certificate shall be printed online from the website from the
28 information that has been entered onto the department's employment certificate database. The
29 original employment certificate shall be signed by the minor and the issuing authority and
30 presented to the minor for delivery to his employer.

31
32 * * *

33
34 **R.S. 23:231. Specific violations; penalties; enforcement**

35
36 * * *

37
38 D. Civil penalties for a violation of this Part may be imposed by ~~the Louisiana Workforce~~
39 ~~Commission Works~~ only by a ruling of the secretary pursuant to an adjudicatory hearing held in
40 accordance with the Administrative Procedure Act.

41
42 * * *

43
44 H. Out of the civil penalties collected for violations of this Chapter, expenses incurred in
45 enforcing the provisions of this Chapter may be paid by the ~~commission~~ department.

46
47 * * *

48
49 **R.S. 23:251. Minors under sixteen; prohibited employments or occupations; penalty**

50
51 * * *

52
53 E. Civil penalties for violation of this Section may be imposed by ~~the Louisiana Workforce~~
54 ~~Commission Works~~ only by a ruling of the secretary pursuant to an adjudicatory hearing held in
55 accordance with the Administrative Procedure Act.

56
57 * * *

58
59 **R.S. 23:314. Notices to be posted**

60
61 Every employer, employment agency, and labor organization shall post and keep posted in
62 conspicuous places upon its premises a notice, to be prepared by ~~the Louisiana Workforce~~

1 **Commission Works**, setting forth information the **commission department** deems appropriate to
2 effectuate the purposes of this Part.

3
4 * * *

5
6 **R.S. 23:354. Notices to be posted**

7
8 Every employer, employment agency, and labor organization shall post and keep posted in
9 conspicuous places upon its premises a notice, to be prepared by ~~the Louisiana Workforce~~
10 **Commission Works**, setting forth information as the **commission department** deems appropriate
11 to effectuate the purposes of this Part.

12
13 * * *

14
15 **R.S. 23:368. Prohibition of genetic discrimination in the workplace; privacy**

16
17 * * *

18
19 E. The following exceptions shall apply to the nondiscrimination requirements:

20
21 * * *

22
23 (3) Genetic monitoring of biological effects of toxic substances in the workplace shall be
24 permitted if all of the following conditions are met:

25
26 * * *

27
28 (c) The monitoring conforms to any genetic monitoring regulations that may be
29 promulgated by the secretary of ~~the Louisiana Workforce Commission~~ **Works**.

30
31 * * *

32
33 **R.S. 23:369. Notices to be posted**

34
35 Every employer, employment agency, and labor organization shall post and keep posted in
36 conspicuous places upon its premises a notice, to be prepared by ~~the Louisiana Workforce~~
37 **Commission Works**, setting forth information the commission deems appropriate to effectuate
38 the purposes of this Part.

39
40 **R.S. 23:370. Genetic testing and cancer screening leave of absence**

41
42 * * *

43
44 C. Every employer shall post in a conspicuous location on its premises a notice, to be
45 prepared by ~~the Louisiana Workforce Commission~~ **Works**, setting forth the requirements of this
46 Section.

47
48 **R.S. 23:381. Purposes**

49
50 The purposes of this Chapter are:

51
52 * * *

53
54 (7) To provide for a director of apprenticeship within ~~the Louisiana Workforce~~
55 **Commission Works**;

56
57 * * *

1 **R.S. 23:390. Settlement of controversies or complaints**

2 * * *

3
4
5 B.(1) Except for matters described in Subsection A of this Section, any disagreement
6 arising under an apprenticeship agreement which cannot be adjusted locally and which is not
7 covered by a collective bargaining agreement, may be submitted by an apprentice, or by the
8 apprentice's authorized representative, within sixty days of the final local decision, to the Director
9 of Apprenticeship, Louisiana ~~Workforce Commission~~ Works-Apprenticeship Division.

10 * * *

11
12
13 **R.S. 23:633. Payment twice monthly for certain occupations; penalty for violations**

14 * * *

15
16
17 D. Employers shall post, in the same location where they post other employee notices
18 required by state or federal laws, a notice provided by ~~the Louisiana Workforce Commission~~
19 Works that states, as follows:

20
21 "Your employer has a duty to inform you at the time of your hire what your wage rate will
22 be, how often you will be paid and how you will be paid, and of any subsequent changes thereto. If
23 your employer should, for reasons within his control, fail to pay you according to that agreement,
24 you must first lodge a complaint with him. If no action is taken to resolve your complaint, you
25 may report the violation to the office of workforce development within ~~the Louisiana Workforce~~
26 Commission Works."

27 * * *

28
29
30 **R.S. 23:897. Medical and other examinations, fingerprinting, requiring employee to pay for,**
31 **prohibited; enforcement of provisions; civil and criminal penalties**

32 * * *

33
34
35 F. The secretary of ~~the Louisiana Workforce Commission~~ Works may institute civil
36 proceedings in the Nineteenth Judicial District Court to enforce the ~~commission's~~ department's
37 rulings. The court shall award to the prevailing party reasonable attorney fees and judicial interest
38 on such civil penalties from the date of judgment until paid and all court costs.

39 * * *

40
41
42 L. Out of the civil penalties collected for violations of this Chapter, expenses incurred in
43 enforcing the provisions of this Chapter may be paid by the ~~commission~~ department.

44 * * *

45
46
47 **R.S. 23:905. Employee access to records**

48
49 A. ~~The Louisiana Workforce Commission~~ Works may make available, upon written
50 request by an employee, the employee's wage and employer information. This information shall
51 be provided to the employee or his representative, for lending purposes, tenant screening and
52 insurance underwriting only.

53
54 B. ~~The Louisiana Workforce Commission~~ Works may allow, at the request of the
55 employee, the electronic transmission of the employee's records, directly or through a qualified
56 third-party vendor as defined by the administrator. Such records shall be provided only on an
57 individual inquiry basis and shall not be maintained or reported with other data. Any costs incurred
58 by the ~~commission~~ department in providing electronic access to an employee's wage and
59 employment records to a third party shall be paid entirely by the third party.

1 C. ~~The Louisiana Workforce Commission Works~~ shall have the authority to promulgate
2 any rules and regulations necessary to carry out the provisions of this Section including assurance
3 for the security of data.
4

5 D.(1) Pursuant to this Section, the electronic employment records which ~~the Louisiana~~
6 ~~Workforce Commission Works~~ may make available shall be only those records which would
7 otherwise be available to the employee who signed a written authorization for those
8 records. Nothing herein shall authorize any vendor to breach the firewall or secure environment
9 of ~~the Louisiana Workforce Commission Works~~' computer systems.
10

11 * * *

12
13 E. Should any lawsuit be filed by a party who has a cause of action based upon the
14 provisions of this Section, the suit shall name the vendor and suit shall be brought in a state court
15 of competent jurisdiction and venue. The vendor shall indemnify ~~the Louisiana Workforce~~
16 ~~Commission Works~~ of any damages, including attorney fees and court costs, associated with a
17 cause of action filed pursuant to this Section, and any associated cost from providing data to a third
18 party vendor shall likewise be indemnified to ~~the Louisiana Workforce Commission Works~~.
19

20 * * *

21
22 **R.S. 23:991. Purpose; enforcement**
23

24 The purpose of this Part is to exercise the state's police powers to regulate employment
25 relations in order to protect workers within the state. The Louisiana State Police, the criminal
26 sheriffs, and the local police departments for the various political subdivisions of this state shall
27 enforce the provisions of this Part; except that R.S. 23:995 shall be enforced by ~~the Louisiana~~
28 ~~Workforce Commission Works~~.
29

30 * * *

31
32 **R.S. 23:995. Civil penalties**
33

34 * * *

35
36 D. The secretary of ~~the Louisiana Workforce Commission Works~~ shall enforce the
37 provisions of this Section. The secretary may assess civil penalties against any person violating
38 the provisions of this Section, or when appropriate, inform the proper governing or licensing
39 authority to suspend a license or permit to do business, as follows:
40

41 * * *

42
43 F. The secretary may institute civil proceedings in the Nineteenth Judicial District Court to
44 enforce its rulings. In the event judgment is rendered in said court affirming the civil penalties
45 assessed, the court shall also award to ~~the Louisiana Workforce Commission Works~~ reasonable
46 attorney fees, and judicial interest on said civil penalties from the date of its assessment by ~~the~~
47 Louisiana ~~Workforce Commission Works~~ until paid and all costs.
48

49 G. The secretary may institute civil proceedings in the Nineteenth Judicial District Court
50 seeking injunctive relief to restrain and prevent violations of the provisions of this Part or of the
51 rules and regulations adopted under the provisions of this Part. If the court grants the injunctive
52 relief sought by ~~the Louisiana Workforce Commission Works~~, it shall also award reasonable
53 attorney fees and costs to ~~the Louisiana Workforce Commission Works~~.
54

55 * * *

56
57 **R.S. 23:1015.3. Rulemaking authority**
58

59 The secretary of ~~the Louisiana Workforce Commission Works~~ may adopt, amend,
60 suspend, repeal, and enforce rules and regulations to carry out the provisions and purposes of this
61 Part.
62

1 * * *

2
3 **R.S. 23:1017.3. Reemployment**

4 * * *

5
6
7 D. If any employer fails or refuses to comply with the provisions of this Section ~~the~~
8 Louisiana ~~Workforce Commission Works~~ or the director of the Department of Civil Service shall
9 render aid and assistance in the reinstatement of persons to their positions in accordance with the
10 provisions of this Section.

11 * * *

12
13
14 **R.S. 23:1018.2. Notice to employees of the federal Earned Income Tax Credit**

15
16 A. An employer shall be required to notify new employees, whose anticipated wages are
17 thirty-five thousand dollars or less annually, that they may be eligible for the EITC or the AEIC,
18 and may either apply for the credit on their tax returns or receive the credit in advance payments
19 during the year. Any written notice provided to the employer by the Internal Revenue Service or
20 ~~the~~ Louisiana ~~Workforce Commission Works~~ for this purpose shall be provided to such
21 employees at the time of hiring.

22
23 B. Employers shall post, in the same location where other employee notices required by
24 state or federal law are posted, a notice provided by ~~the~~ Louisiana ~~Workforce Commission~~
25 ~~Works~~ that states:

26
27 "If you make \$35,000 or less, your employer should notify you at the time of hiring of the
28 potential availability of Earned Income Tax Credits or Advance Earned Income Credits. Earned
29 Income Tax Credits are reductions in federal income tax liability for which you may be eligible if
30 you meet certain requirements. Additional information and forms for these programs can be
31 obtained from your employer or the Internal Revenue Service."
32

33 C. This ~~commission department~~ notice, provided for in Subsection B of this Section,
34 shall also contain, as a minimum, the current eligibility requirements as indicated in the Internal
35 Revenue Service's Form W-5. It shall be the responsibility of ~~the~~ Louisiana ~~Workforce~~
36 ~~Commission Works~~ to update the notice whenever the Internal Revenue Service changes the
37 eligibility requirements for Earned Income Tax Credit or Advance Earned Income Credit.

38 * * *

39
40
41 **R.S. 23:1019.2. Employee and independent contractor eligibility verification**

42 * * *

43
44
45 B.(1) * * *

46
47 (2) Proof of employment eligibility verification shall be available for inspection by the
48 secretary of ~~the~~ Louisiana ~~Workforce Commission Works~~, the attorney general of Louisiana, the
49 commissioner of alcoholic beverage control of the office of alcohol and tobacco control within the
50 Louisiana Department of Revenue, a law enforcement agency of the state or its political
51 subdivisions when jurisdiction is appropriate, and authorized United States government officials.

52
53 **R.S. 23:1019.3. Questionnaire**

54 * * *

55
56
57 C. ~~The~~ Louisiana ~~Workforce Commission Works~~ shall prepare a standard form
58 questionnaire to implement the provisions of this Section.

59 * * *

1 **R.S. 23:1019.6. Enforcement; penalties**

2
3 A.(1) The secretary of ~~the Louisiana Workforce Commission~~ Works, the commissioner
4 of alcoholic beverage control of the office of alcohol and tobacco control within the Louisiana
5 Department of Revenue, or a law enforcement agency of the state or its political subdivisions with
6 appropriate jurisdiction may conduct an investigation as necessary to ensure enforcement of this
7 Part.

8
9 * * *

10
11 **R.S. 23:1172. Criminal penalties**

12
13
14
15 B. Evidence of two prior penalties assessed by ~~the Louisiana Workforce Commission~~
16 Works pursuant to R.S. 23:1170 and 1171 in any given three-year period shall constitute a prima
17 facie case of a willful violation.

18
19 * * *

20
21 **R.S. 23:1201. Time and place of payment; failure to pay timely; failure to authorize; penalties**
22 **and attorney fees**

23
24 * * *

25
26 E.(1) * * *

27
28 (2) For those providers of medical services who utilize the electronic billing rules and
29 regulations provided for in R.S. 23:1203.2, medical benefits payable under this Chapter shall be
30 paid within thirty days after the employer or insurer receives a complete electronic medical bill, as
31 defined by rules promulgated by ~~the Louisiana Workforce Commission~~ Works.

32
33 * * *

34
35 **R.S. 23:1203.1. Definitions; medical treatment schedule; medical advisory council**

36
37 A. For use in this Section, the following terms have the following meanings, unless clearly
38 indicated otherwise by the context:

39
40 (1) "Assistant secretary" means an assistant secretary of ~~the Louisiana Workforce~~
41 Commission Works responsible for the functions of the office of workers' compensation
42 administration.

43
44 * * *

45
46 (5) "Office" means the office of workers' compensation administration of ~~the Louisiana~~
47 Workforce Commission Works.

48
49 * * *

50
51 **R.S. 23:1291. Creation, powers, and duties of the office of workers' compensation**
52 **administration**

53
54 A. The office of workers' compensation administration is hereby established within ~~the~~
55 Louisiana ~~Workforce Commission~~ Works to administer the provisions of this Chapter. The office
56 shall be administered by an assistant secretary, who shall be an assistant secretary appointed
57 pursuant to R.S. 36:307.

58
59 * * *

60
61 C. There shall be established within the office the following sections:
62

1 * * *

2
3 (3) A workplace safety section, the primary duty of which shall be to administer and
4 implement the provisions of Paragraph (B)(4) of this Section, the OSHA 21(d)(1) program and the
5 Workers' Compensation Cost Containment Act. This section shall also have the responsibility for
6 the coordination of the safety programs of ~~the Louisiana Workforce Commission~~ Works.

7 * * *

8
9
10 **R.S. 23:1291.1. Annual reports; assessment; collection**

11 * * *

12
13
14 E. There is hereby created and established in the state treasury a special fund, which shall
15 be designated as the "Office of Workers' Compensation Administrative Fund". The fund shall be
16 maintained as a separate account in the treasury for the sole purpose of funding the administrative
17 expenses of the office of workers' compensation administration of ~~the Louisiana Workforce~~
18 Commission Works as set forth in R.S. 23:1291 et seq. Funds shall be withdrawn therefrom only
19 pursuant to legislative appropriation and shall be subject to budgetary control as provided by law.
20 All remaining and unencumbered balances at the end of any fiscal year shall remain to the credit
21 of the fund and shall be used solely for the purpose stated in this Section.

22
23 **R.S. 23:1291.2. Access to payors' records; fraud identification**

24 * * *

25
26
27 B. The assistant secretary of the office of workers' compensation administration may
28 designate the data to be reproduced, copied, or utilized at his discretion to verify that employers
29 and claimants are not engaging in fraudulent activities. Notwithstanding any other provision of
30 law to the contrary, any data produced or inspected pursuant to this Section shall remain
31 confidential and privileged and are not subject to discovery or subpoena in any legal proceeding,
32 except in the prosecution of persons or corporations according to R.S. 23:1170, et seq. ~~The~~
33 Louisiana ~~Workforce Commission~~ Works shall have the authority to promulgate rules and
34 regulations necessary to implement the provisions of this Section.

35 * * *

36
37
38 **R.S. 23:1294. Workers' Compensation Advisory Council**

39
40 A.(1) The Workers' Compensation Advisory Council is hereby created within ~~the~~
41 Louisiana ~~Workforce Commission~~ Works pursuant to R.S. 36:309(B).

42 * * *

43
44
45 B.(1) * * *

46
47 (2) The advisory council shall review and make recommendations to the governor, through
48 ~~the Louisiana Workforce Commission~~ Works, on any proposed rules affecting the administration
49 or resolution of claims provided for in this Chapter.

50 * * *

51
52
53 **R.S. 23:1310.3. Initiation of claims; voluntary mediation; procedure**

54 * * *

55
56
57 D.(1) Upon joint request of the parties, or upon order of the presiding workers'
58 compensation judge, all parties shall engage the services of either of the following:

59
60 (a) A Louisiana ~~Workforce Commission~~ Works, office of workers' compensation
61 administration mediator, and such mediation shall be held in the district office in which the selected
62 mediator is assigned.

1 * * *

2
3 **R.S. 23:1371.1. Definitions**

4
5 As used in this Part, unless the context clearly indicates otherwise, the following terms
6 shall have the meanings ascribed to them in this Section:

7 * * *

8
9
10 (4) "PPD Employee Registry" shall mean the registry maintained by ~~the~~ Louisiana
11 ~~Workforce Commission~~ Works of available employees. The listing of an employee on the
12 registry shall serve as proof of knowledge of the employee's preexisting permanent partial
13 disability for the purpose of a Second Injury Board claim.

14 * * *

15
16
17 **R.S. 23:1378. Determination of liability of fund**

18
19 A. An employer operating under the provisions of this Chapter who knowingly employs,
20 re-employs, or retains in his employment an employee who has a permanent partial disability, as
21 defined in R.S. 23:1371.1, shall qualify for reimbursement from the Second Injury Fund, if the
22 employee incurs a subsequent injury arising out of and in the course of his employment resulting
23 in a greater liability due to the merger of the subsequent injury with the preexisting permanent
24 partial disability. The employer or, if insured, his insurer shall pay all benefits provided in this
25 Chapter, but the employer or, if insured, his insurer thereafter shall be reimbursed by the Second
26 Injury Fund for all indemnity and medical benefit payments as follows:

27 * * *

28
29
30 (2) No employer or insurer shall be entitled to reimbursement unless it is clearly
31 established that the employer had actual knowledge of the employee's preexisting permanent
32 partial disability prior to the subsequent injury. For injuries occurring after December 31, 2010,
33 actual knowledge shall be established only by any one of the following circumstances:

34 * * *

35
36
37 (c) The employer employs, retains, or re-employs employees from the PPD employee
38 registry maintained by ~~the~~ Louisiana ~~Workforce Commission~~ Works and which is created and
39 maintained in accordance with rules promulgated by the office of workers' compensation.

40 * * *

41
42
43 **R.S. 23:1472. Definitions**

44
45 As used in this Chapter, the following terms shall have the meanings ascribed to them in
46 this Section, unless the context clearly indicates otherwise:

47
48 (1) "Administrator" means the secretary of ~~the~~ Louisiana ~~Workforce Commission~~
49 Works.

50 * * *

51
52
53 **R.S. 23:1474. Administrator; Revenue Estimating Conference; "wages"; weekly benefit**
54 **amounts**

55 * * *

56
57
58 H. Each September, no earlier than September fifth, the Revenue Estimating Conference
59 shall adopt its official projection of the state unemployment trust fund balance for September first
60 of the next calendar year. Such official projection shall be reported to ~~the~~ Louisiana ~~Workforce~~
61 ~~Commission~~ Works no later than September thirtieth. The Revenue Estimating Conference shall
62 consider all information, including projections and information from the United States and state

1 departments of labor, in its analysis for official projection of the state unemployment trust fund
2 balance for September first of the next calendar year.

3
4 * * *

5
6 **R.S. 23:1511. Creation of fund**

7
8 * * *

9
10 D. The administrator, with the approval of the governor and the Advisory Council, is
11 hereby authorized on behalf of the state and ~~the Louisiana Workforce Commission Works~~ to
12 acquire land and enter into acts of dedication, purchase and lease-purchase agreements therefor in
13 the name of ~~the Louisiana Workforce Commission Works~~, to make improvement of the land, to
14 construct thereon a state central administrative office building or area office buildings when
15 deemed necessary solely for ~~the Louisiana Workforce Commission Works~~, to purchase and
16 provide for necessary fixtures, equipment, parking facilities and other appurtenances for the
17 buildings. All cost of land, fees, improvements, construction, fixtures, equipment, parking areas,
18 facilities and appurtenances for the buildings shall be paid as costs of administration of this Chapter
19 from the special monies provided pursuant to Section 903 of the Social Security Act, as amended,
20 in accordance with R.S. 23:1493 and in accordance with this Section.

21
22 * * *

23
24 G. Notwithstanding the provisions of this Section, monies deposited in the Louisiana
25 ~~Workforce Commission Works~~ administration account of this fund shall be expended in
26 accordance with the provisions of R.S. 23:1513.2 and 1532.1(C)(5).

27
28 * * *

29
30 **R.S. 23:1513.2. Louisiana ~~Workforce Commission Works~~ administration account**

31
32 A. The Louisiana ~~Workforce Commission Works~~ administration account is hereby
33 created in the Employment Security Administration Fund. Proceeds and interest earnings of the
34 special assessment held for the purposes of adjusting special assessments and refunding special
35 assessment overpayments to employers and which are not encumbered by June 30, 1997, shall be
36 paid into this account and shall be available to the secretary on July 1, 1997, for the exclusive use
37 by and for the administration of ~~the Louisiana Workforce Commission Works~~ regardless of the
38 date at which time such monies are expended.

39
40 B. Said monies shall at no time be considered part of the unemployment compensation
41 fund and shall not be expended or available for expenditure in any manner which would permit
42 their substitution for, or a corresponding reduction in, federal funds which in the absence of said
43 monies would be available to the ~~commission department~~ for the administration of this Title;
44 however, nothing in this Section shall prevent said monies from being used as a revolving account
45 to cover expenditures necessary and proper under the law for which federal funds have been duly
46 requested, but not yet received, subject to the charging of such expenditures against such funds
47 when received.

48
49 * * *

50
51 **R.S. 23:1515. Employment security administration account**

52
53 A. Notwithstanding the provisions of R.S. 23:1511, there is hereby established a special
54 account of the Employment Security Administration Fund to be known as the Employment
55 Security Administration Account. Amounts that are appropriated and made available to the
56 administrator from the social charge account, as provided in R.S. 23:1553(B)(7), (9), and (11),
57 shall be paid into this account. Amounts from such account shall be pledged and dedicated for use
58 solely and exclusively for supplemental funding of personnel costs associated with specific
59 unemployment insurance and employment security functions of ~~the Louisiana Workforce~~
60 ~~Commission Works~~. Such functions shall be restricted to those provided according to the
61 provisions of this Chapter for the following:

1 * * *

2
3 **R.S. 23:1532.1. Legislative findings and intent; temporary employer special assessment;**
4 **creation and pledge thereof**

5
6 * * *

7
8 C.(1) Proceeds of such special assessment received each fiscal year shall be irrevocably
9 pledged and dedicated for the following purposes and in the following order of priority:

10
11 * * *

12
13 (c) For any lawful purposes of ~~the Louisiana Workforce Commission Works~~ that are
14 authorized pursuant to this Section; however, nothing herein shall be construed as authorizing
15 proceeds of the special assessment to be utilized to pay benefits.

16
17 * * *

18
19 (5) Proceeds of such special assessment and interest earning of the special assessment held
20 for the purposes of adjusting special assessments and refunding special assessment overpayments
21 to employers and which are not encumbered by June 30, 1997, shall be pledged and dedicated to
22 the administration of the **commission** regardless of the date such monies are expended.

23
24 * * *

25
26 F. The administrator may, on behalf of the office of unemployment insurance
27 administration of ~~the Louisiana Workforce Commission Works~~, execute loan agreements,
28 reimbursement agreements, investment agreements, bond purchase agreements, and all such
29 documents as may be necessary to carry out and comply with the provisions thereof and the
30 provisions of this Section, and may take any and all further actions and execute and deliver all
31 other documents as he may deem to be necessary in connection with the issuance of any bonds,
32 notes, certificates, reimbursement obligations, or other evidences of indebtedness referred to in
33 Subsection C of this Section. The provisions of R.S. 9:2347(J) shall not apply to any contract
34 between the administrator and the authority as the issuer of any bonds, notes, certificates, or other
35 evidences of indebtedness, or between the authority, the administrator, and the issuer of a credit
36 facility with respect thereto as provided for in this Section.

37
38 * * *

39
40 **R.S. 23:1539.1. State unemployment tax avoidance; penalties**

41
42 * * *

43
44 C. If a person knowingly violates or attempts to violate Subsection B of this Section or any
45 other provision of this Chapter related to determining the assignment of a contribution rate, or if a
46 person knowingly advises another person in a way that results in a violation of such provision, the
47 person shall be subject to the following penalties:

48
49 * * *

50
51 (2) If the person is not an employer, such person shall be subject to a civil money penalty
52 of not more than five thousand dollars per violation. The fine shall be assessed by the secretary of
53 ~~the Louisiana Workforce Commission Works~~ or his designee. Any such fine shall be deposited
54 in the penalty and interest account established under R.S. 23:1513.

55
56 * * *

1 **R.S. 23:1553. Noncharging of benefits; recoupment; social charge account; social charge**
2 **tax rate**

3
4 * * *

5
6 B.(1) * * *

7
8 * * *

9
10 (11) As used in this Chapter, the following terms shall be defined as follows:

11
12 (a) "Cash balance" means the actual cash balance in the Louisiana State Treasury account
13 and at ~~the Louisiana Workforce Commission~~ Works at the close of business on September
14 thirtieth.

15
16 * * *

17
18 **R.S. 23:1595. Duration of benefits**

19
20 * * *

21
22 C. On a biannual basis, ~~the Louisiana Workforce Commission~~ Works shall publish on its
23 website the maximum number of weekly benefits that a claimant may be eligible for in a benefit
24 year, provided for in Subsection B of this Section, for a claimant who has filed an initial claim for
25 unemployment benefits in any week in that month.

26
27 * * *

28
29 **R.S. 23:1599. Waiver of certified mail requirement**

30
31 An employer, his duly authorized representative, or the claimant may waive the right under
32 this Chapter to receive written notices or determinations by certified mail. The waiver shall be in
33 writing and shall be mailed or transmitted electronically to the office of unemployment insurance
34 administration within ~~the Louisiana Workforce Commission~~ Works. If the right to receive
35 written notices and determinations by certified mail has been waived, written notices or
36 determinations may be transmitted by first class mail or by electronic delivery. A notice or
37 determination is deemed delivered when it has been mailed or electronically transmitted.

38
39 * * *

40
41 **R.S. 23:1604. Self-employment assistance program**

42
43 A. Definitions. The following terms shall have the definitions ascribed in this Section
44 unless the context indicates otherwise:

45
46 * * *

47
48 (2) "Secretary" means the secretary of ~~the Louisiana Workforce Commission~~ Works.

49
50 * * *

51
52 **R.S. 23:1605. Unemployment insurance integrity program**

53
54 A. For the purposes of this Section, the following terms have the meanings ascribed to
55 them:

56
57 (1) "Department" means ~~the Louisiana Workforce Commission~~ Works.

58
59 * * *

1 F. Pursuant to the performance of all cross-match activities required by this Section, ~~the~~
2 Louisiana ~~Workforce Commission~~ Works shall provide to the legislature a report on or before
3 June thirtieth annually. The report shall include all of the following:

4
5 * * *

6
7 I. ~~The~~ Louisiana ~~Workforce Commission~~ Works shall promulgate all rules and
8 regulations necessary for the purposes of carrying out the provisions of this Section.

9
10 * * *

11
12 **R.S. 23:1628. Appeal referees; appointment and qualification of members**

13
14 To hear and decide appealed claims, the secretary of ~~the~~ Louisiana ~~Workforce~~
15 ~~Commission~~ Works shall with the approval of the governor appoint one or more impartial appeal
16 referees all of whom shall complete a course of study prescribed by the ~~administrator~~ of ~~the~~
17 Louisiana ~~Workforce Commission~~ Works, by rule, to ensure competency prior to their
18 participation in any claim resolution under this Chapter. Each referee shall be selected in
19 accordance with R.S. 23:1656 and 1657. No referee shall participate in any case in which he is an
20 interested party. The secretary may designate alternates to serve in the absence or disqualification
21 of any referee.

22
23 * * *

24
25 **R.S. 23:1634. Judicial review; procedure**

26
27 A. Within the time specified in R.S. 23:1630, the administrator, or any party to the
28 proceedings before the board of review, may obtain judicial review thereof by filing in the district
29 court of the domicile of the claimant a petition for review of the decision, and in such proceeding
30 any other party to the proceeding before the board of review shall be made a party defendant. If
31 the claimant is not domiciled in Louisiana at the time for filing a petition for review, the petition
32 or request for review may be filed in the district court of the parish in which the claimant was
33 domiciled at the time the claim was filed or in the parish in which ~~the~~ Louisiana ~~Workforce~~
34 ~~Commission~~ Works is domiciled. The petition for review need not be verified but shall state the
35 grounds upon which such review is sought. The administrator shall be deemed to be a party to any
36 such proceeding. If the administrator is a party defendant, a certified copy of the petition shall be
37 served upon him by leaving with him, or such representative as he may have designated for that
38 purpose, as many copies of the petition as there are defendants. With his answer or petition, the
39 administrator shall certify and file with the court, within sixty days of service of process, a certified
40 copy of the record of the case, including all documents and papers and a transcript of all testimony
41 taken in the matter, together with the board of review's findings, conclusions, and decision. If the
42 administrator fails to file the record with the court within the time provided herein, the court, upon
43 hearing sufficient evidence, may issue a judgment based on the evidence.

44
45 * * *

46
47 **R.S. 23:1657. Merit system covering department personnel; applicability of state civil**
48 **service laws, ~~applicability of~~**

49
50 A. The administrator shall provide for a merit system covering all personnel in ~~the~~
51 Louisiana ~~Workforce Commission~~ Works who administer programs and services under the
52 Louisiana Employment Security Law. In connection therewith he shall, by suitable regulation,
53 provide for the classification of positions and for compensation plans for positions so classified;
54 for the holding of examinations to determine the relative fitness of applicants for positions in
55 accordance with the minimum qualifications set forth in the classification plan; for appointments,
56 promotions, and demotions based upon ratings of efficiency and fitness; and for a system of
57 terminations for cause. The administrator may by regulation impose limitations upon political
58 activities on the part of employees of ~~the~~ Louisiana ~~Workforce Commission~~ Works who
59 administer programs and services under the Louisiana Employment Security Law which may be
60 in addition to any limitations otherwise provided by law; he may also adopt such regulations as
61 may be necessary to meet personnel standards promulgated by the Social Security Board pursuant
62 to the Social Security Act, as amended, and the Wagner-Peyser Act (29 U.S.C. 49(c)) and provide

1 for the maintenance of the merit system established under this Section in conjunction with any
2 merit system for any other state agency which meets the personnel standards promulgated by the
3 Social Security Board.

4
5 * * *

6
7 **R.S. 23:1657.1. Criminal history information; access to federal tax information**

8
9 **The Louisiana ~~Workforce Commission~~ Works**, office of unemployment insurance
10 administration, is authorized to perform criminal history records checks of current and prospective
11 employees, contractors, and subcontractors in accordance with the procedures provided in R.S.
12 15:587.5. Pursuant to this authorization and to implement the requirements of R.S. 15:587.5, the
13 secretary shall promulgate rules and regulations with regard to this matter.

14
15 * * *

16
17 **R.S. 23:1660. Employment records and reports; inspection by administrator; confidentiality**
18 **of records; prohibition against subpoena**

19
20 * * *

21
22 H.(1) **The Louisiana ~~Workforce Commission~~ Works**, the division of administration, or
23 any contractor working on behalf of either of them, may be provided employment data obtained
24 pursuant to the administration of this Chapter for any one of the expressly stated following
25 purposes:

26
27 * * *

28
29 (3)(a) Any such data, as provided in this Subsection, that is released to any state agency or
30 any contractor acting on behalf of a state agency pursuant to this Subsection, may be released on
31 a reimbursable basis and shall be used exclusively for execution of intended public duties. Such
32 data shall not, under any circumstance, be accessed and used for any other purpose, subject to
33 sanction as provided for in Subparagraph (c) of this Paragraph of any such employee of such state
34 agency or any contractor acting on behalf of such state agency. The administrator and the office of
35 employment security shall not be liable for any violation by any employee of **the Louisiana**
36 **~~Workforce Commission~~ Works**, the division of administration, or any contractor working on
37 behalf of either of them, to whom such information has been disclosed or delegated in accordance
38 with the provisions of this Subsection.

39
40 * * *

41
42 (4)(a) * * *

43
44 * * *

45
46 (c) Notwithstanding any other provision of this Section, **the Louisiana ~~Workforce~~**
47 **~~Commission~~ Works** shall, upon request from the Board of Regents, share employment data related
48 to specific students for the purpose of determining their employment progress upon leaving a
49 university or college within the Board of Regent's purview.

50
51 * * *

52
53 **R.S. 23:1665. Reciprocal arrangements with federal and state agencies**

54
55 * * *

56
57 C. **The Louisiana ~~Workforce Commission~~ Works** shall work with multistate employers
58 to propose interstate reciprocal agreements that will safeguard multi-state employers from paying
59 duplicative unemployment insurance contributions on the same worker and protect the solvency
60 of a state's trust fund by ensuring sufficient tax streams to cover benefit liabilities.

61
62 * * *

1 **R.S. 23:1668. State employment service; creation, duties and powers; establishment and**
2 **financing of employment offices**

3
4 A. The Louisiana State Employment Service is established in the office of workforce
5 development. The administrator, in the conduct of such service, shall establish and maintain free
6 public employment offices in such number and in such places as may be necessary for the proper
7 administration of this Chapter and for the purposes of performing such duties as are within the
8 purview of the Act of Congress entitled "An act to provide for the establishment of a national
9 employment system, and for cooperation with the states in the promotion of such system, and for
10 other purposes", approved June 6, 1933 (29 U.S.C. 49(c)), as amended. The administrator shall
11 cooperate with any official or agency of the United States having powers or duties under the
12 provisions of the said Act of Congress, and do and perform all things necessary to secure to this
13 state the benefits of the said Act of Congress in the promotion and maintenance of a system of
14 public employment offices. The provisions of the said Act of Congress are accepted by this state,
15 in conformity with Section 4 of said Act, and this state will observe and comply with the
16 requirements thereof. ~~The Louisiana Workforce Commission~~ Works is designated and
17 constituted the agency of this state for the purposes of the said Act. The **administrator** may
18 cooperate with or enter into agreements with the Railroad Retirement Board with respect to the
19 establishment, maintenance, and use of free employment service facilities.

20
21 * * *

22
23 **R.S. 23:1670. Lease-purchase agreements, land and buildings**

24
25 A. ~~The Louisiana Workforce Commission~~ Works may enter into lease-purchase
26 agreements for the purpose of acquiring land and buildings for the exclusive use and occupancy
27 of the programs administered under the Louisiana Employment Security Law and solely for the
28 administration of this Chapter. All such lease-purchase agreements shall be made with the
29 approval of the governor and the advisory council, and in conformity with the requirements of the
30 United States Department of Labor pertaining to the use of funds granted to this state in accordance
31 with appropriations made by the Congress of the United States to carry out the provisions of the
32 Act of June 6, 1933, as amended (29 U.S.C. 49-49n), Section 602 of the Servicemen's
33 Readjustment Act of 1944, and Title III of the Social Security Act, as amended (42 U.S.C. 501-
34 503); and shall be for an amount not to exceed the fair market value of the property at the time of
35 execution of the agreement. Subject to the approval of the governor and the United States
36 Department of Labor as hereinabove provided, such lease-purchase agreements may include
37 reasonable additional amounts, separately payable upon such terms as may be deemed appropriate,
38 for operation and maintenance of the property and for alterations and repairs to the property during
39 the term of the lease. Expenses incurred under any agreement entered into pursuant to the authority
40 contained in this Subsection shall not be a charge against or be paid from the general funds of the
41 state, but shall be chargeable to and paid from funds granted to this state by the United States
42 Department of Labor subject to the conditions imposed on the use of such granted funds in
43 accordance with Title III of the Social Security Act, as amended (42 U.S.C. 501-503), and Section
44 5 of the Act of June 6, 1933, as amended (29 U.S.C. 49-49n).

45
46 * * *

47
48 **R.S. 23:1763. Rights and responsibilities**

49
50 * * *

51
52 B.(1) A PEO shall be liable for state unemployment taxes for wages paid by the PEO to
53 covered employees but only for the duration of the PEO services agreement applicable to such
54 employees. The PEO shall collect federal and state unemployment taxes. The PEO shall remit all
55 collected federal unemployment taxes to the United States Department of Treasury, Internal
56 Revenue Service and shall remit all collected state unemployment taxes to ~~the Louisiana~~
57 ~~Workforce Commission~~ Works. A PEO shall be required to provide a client with an invoice
58 detailing the services provided which shall include an itemization of the actual federal and state
59 unemployment taxes owed and paid on behalf of the covered employees, as well as any amount
60 the PEO charges for such service.

61
62 * * *

1 (4) A PEO client shall be released from joint and several liability under Paragraph ~~(B)~~(3)
2 **of this Subsection** and the client shall be released from the separate reporting and contribution
3 rate requirements imposed under Paragraph ~~(B)~~(2) **of this Subsection** upon the posting and
4 continued maintenance by the PEO of a surety bond issued by a corporate surety authorized to do
5 business in the state in the amount of one hundred thousand dollars to ensure prompt payment of
6 contributions, interest, and penalties for which the PEO is or may become liable. After three years
7 the bond shall be adjusted in accordance with rules promulgated by ~~the Louisiana Workforce~~
8 **Commission Works**.

9
10 (5) The PEO shall designate and identify each client and covered employees thereof for
11 each calendar quarter with the filing of quarterly wage reports with ~~the Louisiana Workforce~~
12 **Commission Works**.

13 * * *

14
15
16 (7) If a professional employer services agreement is terminated and, within thirty days, the
17 client engages the services of another PEO, both the terminated or terminating PEO and the new
18 PEO will notify the unemployment insurance tax section of ~~the Louisiana Workforce~~
19 **Commission Works** directly within thirty days, and no other action need be taken.

20 * * *

21 **R.S. 23:1771. Definitions**

22
23 For the purposes of this Part, the following terms have the meanings ascribed to them:

24
25 (1) "Applicant" means any association, corporation, estate, firm, individual, joint venture,
26 limited liability company, partnership, receiver, syndicate, trust, or any other entity, combination,
27 or group that submits or arranges through a representative for the submission of an application to
28 request a voluntary disclosure agreement for a tax administered by the ~~commission~~ **department**.

29
30 (2) "Application" means a completed application to request a voluntary disclosure
31 agreement and all supplemental information including but not limited to cover letters, schedules,
32 reports, and any other documents that provide evidence of the applicant's qualification for a
33 voluntary disclosure agreement. Supplemental information requested by the ~~commission~~
34 **department** and timely provided by the applicant shall be considered part of the application.

35
36 (3) "Application date" means the date a fully completed application requesting a voluntary
37 disclosure agreement is received by the ~~commission~~ **department**. Supplemental information
38 requested by the department and timely provided by the applicant shall not extend or delay the
39 application date.

40
41 (4) "~~Commission Department~~" means ~~the Louisiana Workforce Commission Works~~.

42
43 (5) "Look-back period" means a period for which a qualified applicant agrees to disclose
44 and pay the tax and other amounts due. In accordance with the Federal Unemployment Tax Act
45 (FUTA), 26 U.S.C. 3303(a), the look-back period shall include the entire three-year experience
46 rating period for unemployment taxes for the ~~commission~~ **department**.

47 * * *

48
49 (7) "Secretary" means the secretary of ~~the Louisiana Workforce Commission Works~~.

50 **R.S. 23:1773. Louisiana Voluntary Disclosure Program**

51
52 A.(1) The Louisiana Voluntary Disclosure Program is established as a process of reporting
53 undisclosed liabilities for unemployment taxes administered by ~~the Louisiana Workforce~~
54 **Commission Works** that would have been due for workers who were not classified as employees.
55 The Louisiana Voluntary Disclosure Program authorizes taxpayers to confidentially enter into
56 agreements and voluntarily pay unemployment taxes and penalties with no interest.

57 * * *

1
2 (3) The following employers shall not be eligible to participate in the program:

3
4 * * *

5
6 (b) Employers who are contesting in court or in an administrative proceeding the
7 classification of the class or classes of workers from a previous audit by the Internal Revenue
8 Service, the United States Department of Labor, the Department of Revenue, or ~~the~~ Louisiana
9 ~~Workforce Commission Works~~.

10
11 * * *

12
13 B. ~~The~~ Louisiana ~~Workforce Commission Works~~ shall promulgate rules and regulations
14 necessary for the administration of the Louisiana Voluntary Disclosure Program.

15
16 **R.S. 23:1775. Voluntary Disclosure Agreements; unemployment tax**

17
18 * * *

19
20 F. Notwithstanding any other provisions of state or federal law to the contrary, waiver of
21 unemployment interest shall not be available for the Louisiana Voluntary Disclosure Program
22 when the employer has engaged in, is under audit for, or has a case on appeal pertaining to willfully
23 misclassifying workers under this Title or when the employer is engaged in, under audit for, or has
24 a case on appeal pertaining to state unemployment tax act dumping provided for in R.S. 23:1539.1.
25 No waiver of penalties provided for in R.S. 23:1543 shall be made for either program. Additionally,
26 under 26 U.S.C. 3304 of the Federal Unemployment Tax Act, 42 U.S.C. 503, the State
27 Unemployment Tax Act (SUTA) Dumping Prevention Act of 2004, as required in R.S. 23:1664,
28 and as per the United States Department of Labor's directive to ~~the~~ Louisiana ~~Workforce~~
29 ~~Commission Works~~, employer liability for SUTA dumping penalties and fraud penalties shall not
30 be waived under federal law under any circumstances.

31
32 **R.S. 23:1801. Workforce solutions; development; coordination with employers**

33
34 A. ~~The~~ Louisiana ~~Workforce Commission Works~~ shall coordinate and be responsible for
35 the delivery of business workforce solutions to address the state of Louisiana's workforce and
36 economic development needs through the various workforce and educational agencies of the state.
37 The secretary of ~~the~~ Louisiana ~~Workforce Commission Works~~ shall have the authority to align
38 or realign workforce systems as necessary to better deliver workforce solutions to meet the needs
39 of the state economy and people of the state. The secretary shall convene the leaders of the agencies
40 listed in Paragraph (B)(1) of this Section in order to guide their collaboration across these agencies
41 and within their agencies to improve the delivery of workforce solutions to businesses and their
42 workforce needs.

43
44 * * *

45
46 D.(1) ~~The~~ Louisiana ~~Workforce Commission Works~~ shall determine entities responsible
47 for convening the state's economic sectors with the greatest workforce demand shortages to address
48 solutions to the top three sectors' shortages, annually. If the healthcare sector is determined to have
49 workforce shortages, the recommendations shall be comprehensive to also include solutions for
50 shortages of medical doctors and doctors of osteopathic medicine, especially in rural Louisiana, as
51 well as nursing and allied health professionals.

52
53 * * *

54
55 **R.S. 23:2022. Composition of commission**

56
57 A. The following shall serve as members of the commission:

58
59 (1) The secretary of ~~the~~ Louisiana ~~Workforce Commission Works~~ or his designee as a
60 nonvoting ex officio member.

61
62 * * *

1 **R.S. 23:2023. Meetings; staff; data**

2
3 * * *

4
5 B. ~~The Louisiana Workforce Commission~~ Works shall provide the staff and facilities
6 needed by the commission to accomplish its tasks.

7
8 * * *

9
10 **R.S. 23:2042. Louisiana Workforce Investment Council; creation; purpose**

11
12 The Louisiana Workforce Investment Council is hereby created in the ~~commission~~
13 department as the state workforce development board for the purposes of:

14
15 * * *

16
17 **R.S. 23:2043. Members**

18
19 A. The council shall consist of members as follows:

20
21 * * *

22
23 (2) The secretary of ~~the Louisiana Workforce Commission~~ Works.

24
25 * * *

26
27 **R.S. 23:2053. Staff**

28
29 The ~~commission~~ department shall allocate staff for the council personnel. In addition, if
30 funding is made available, the council may hire additional personnel. The council may also request
31 assignment of staff from the division of administration and affected departments, or the legislature,
32 for utilization on an ad hoc basis with the council or a committee of the council. All agencies shall
33 provide support staff when requested by the council. The commissioner of administration, the
34 president of the Senate, and the speaker of the House of Representatives may provide support staff
35 as necessary and requested.

36
37 * * *

38
39 **R.S. 23:2061. Definitions**

40
41 As used in this Chapter, the following terms have the meaning herein ascribed to them:

42
43 * * *

44
45 ~~(5) "Commission"~~ (6) "Department" means ~~the Louisiana Workforce Commission~~
46 Works.

47
48 ~~(6)~~ (5) "Council" means the Louisiana Workforce Investment Council.

49
50 * * *

51
52 **R.S. 23:2065. Council duties and functions**

53
54 A. The council shall:

55
56 * * *

57
58 (7) Assist the ~~commission~~ department in requesting waivers allowed under the federal
59 Workforce Innovation and Opportunity Act of 2014, 29 U.S.C. 3101 et seq.

60
61 * * *

1 **R.S. 23:2100. Federal support and waivers**

2
3 The standing committees, through the council, shall assist the ~~commission~~ department in
4 seeking federal support and waivers, if necessary for implementing the provisions of this Part.

5
6 * * *

7
8 **R.S. 23:2199. Responsibility of the board**

9
10 A. A board is directly responsible and accountable to the office of workforce development
11 for the planning and oversight of all workforce training and services and the evaluation of all
12 workforce development programs in its workforce development area. A board shall develop and
13 regularly upgrade performance measures to assess the effectiveness of workforce training and
14 employment in its area to ensure outcomes consistent with statewide goals, objectives, and
15 performance standards established by ~~commission~~ department.

16
17 B. A board is directly responsible to the office of workforce development for the
18 operational planning and administration of all workforce training and services funded in its area
19 through the ~~commission~~ department.

20
21 * * *

22
23 D. Notwithstanding any law to the contrary, the ~~commission~~ department is vested with
24 exclusive and independent authority to assign state employees to physical locations selected by the
25 board and chief elected officials and to enter into and terminate leases of property or any other
26 agreement directly related to the operation of each Business and Career Solution Center within the
27 state.

28
29 **R.S. 23:2200. Board duties**

30
31 * * *

32
33 D. In performing its duties under this Section, a board shall provide to the office of
34 workforce development labor market information and information regarding the availability of
35 existing workforce development services, and shall assist in the maintenance of a statewide
36 employment statistics system, which shall utilize, to the fullest extent possible, the ~~commission's~~
37 department's labor market information system. A board shall review, verify, modify, and use local
38 labor market information developed through the state's labor market information system to
39 identify, by occupation, the labor demand of existing and emerging businesses in each workforce
40 development area.

41
42 * * *

43
44 **R.S. 23:2204. Local and regional workforce development plans**

45
46 * * *

47
48 C. The plan shall include an operational component that specifies how all of the resources
49 available to the local or regional workforce development area from the ~~commission~~ department
50 will be used to achieve the goals and objectives of the plan for the area. At a minimum, this
51 component shall establish:

52
53 * * *

54
55 **R.S. 23:2207. Approval of fiscal agent**

56
57 A. The ~~commission~~ department shall approve the fiscal agent selected by a board before
58 any federal or state workforce development funds may be disbursed to the board.

59
60 B. The ~~commission~~ department shall base its approval on an audit of the financial
61 capability of the fiscal agent to ensure that fiscal controls and fund accounting procedures

1 necessary to guarantee the proper disbursement of and accounting for federal and state funds are in
2 place.

3
4 **R.S. 23:2208. Contracting for service delivery**

5
6 * * *

7
8 B. A board may request from the ~~commission~~ department a waiver of Subsection A of
9 this Section.

10
11 * * *

12
13 D. If a board receives a waiver to provide workforce education, training, or one-stop
14 workforce services, the evaluation of results and outcomes shall be provided by the ~~commission~~
15 department.

16
17 E. In consultation with local workforce investment boards, the ~~commission~~ department
18 by rule shall establish contracting guidelines for boards under this Section, including guidelines
19 designed to:

20
21 * * *

22
23 F. The ~~commission~~ department shall ensure that each board complies with this Section
24 and may approve a local plan pursuant to R.S. 23:2204 only if the plan complies with this Section.

25
26 * * *

27
28 **R.S. 23:2210. Incentives and waivers**

29
30 * * *

31
32 C. The ~~commission~~ department may use incentives to promote a demand-driven and
33 regionally focused service delivery system.

34
35 * * *

36
37 **R.S. 23:2212. Staff**

38
39 * * *

40
41 C. The requirement for separate staffing does not preclude a board from designating a
42 qualified organization to provide staff services to the board if the board does all of the following:

43
44 * * *

45
46 (2) Requests and obtains from the ~~commission~~ department a waiver of the separate
47 staffing requirement.

48
49 * * *

50
51 **R.S. 23:3002. State treasurer as custodian of federal funds**

52
53 The state treasurer is designated and appointed custodian of all monies received by the state
54 of Louisiana from appropriations made by the Congress of the United States for the vocational
55 rehabilitation of persons disabled in industry or otherwise, and is authorized to receive and provide
56 for the proper custody of the same and to make disbursement therefrom upon the approval of the
57 legislature and the requisition of ~~the Louisiana Workforce Commission~~ Works.

58
59 **R.S. 23:3003. Donations; ~~commission's~~ department's authority to receive**

60
61 ~~The Louisiana Workforce Commission~~ Works may receive any donations, either from
62 public or private sources offered unconditionally, or under such conditions related to the vocational

1 rehabilitation of persons disabled in industry or otherwise determined by the department to be
2 proper and consistent with the provisions of this Part. All the monies received as donations shall
3 be deposited in the state treasury. A full report of all donations received and accepted, together
4 with the names of the donor and the respective amounts contributed by each, and all disbursements
5 therefrom shall be submitted annually to the governor by ~~the Louisiana Workforce Commission~~
6 Works.

7
8 **R.S. 23:3004. Fees for vocational work evaluation services performed by Louisiana**
9 **~~Workforce Commission~~ Works**

10
11 A.(1) The secretary of ~~the Louisiana Workforce Commission~~ Works shall promulgate
12 rules and regulations for the assessment of fees for payment of costs of vocational work evaluation
13 services performed by ~~the Louisiana Workforce Commission~~ Works regarding any person with
14 a disability who has insurance coverage for this purpose.

15
16 * * *

17
18 B. Any fee assessed and collected for these services shall be paid directly to ~~the Louisiana~~
19 **~~Workforce Commission~~ Works** by the individual or by the insurance company or public or
20 private organization or agency that requests the services, for disposition and use as provided by
21 law.

22
23 * * *

24
25 **R.S. 23:3042. Definitions**

26
27 As used in this Chapter, the following terms shall have the following meanings:

28
29 * * *

30
31 (2) "Agency" means the Louisiana Rehabilitation Services program of the office of
32 workforce development within ~~the Louisiana Workforce Commission~~ Works, which licenses
33 blind vendors.

34
35 * * *

36
37 **R.S. 23:3061. Louisiana ~~Workforce Commission~~ Works of Federal Independent Living**
38 **Program**

39
40 ~~The Louisiana Workforce Commission~~ Works shall administer Rehabilitation Act
41 independent living programs, including independent living, Part B, and independent living for
42 older individuals who are blind.

1 Title 29

2
3 **R.S. 29:38. Reemployment of persons called to duty in state military forces and national**
4 **guard of other states**

5
6 * * *

7
8 F. The secretary of ~~the Louisiana Workforce Commission~~ Works or the director of the
9 state Department of Civil Service shall render aid in the reinstatement of persons to their positions
10 in accordance with the provisions of this Section.

11
12 * * *

13
14 **R.S. 29:409. Workers' compensation benefits; supplementary earnings benefits; voluntary**
15 **suspension**

16
17 * * *

18
19 B. The director of the office of workers' compensation of ~~the Louisiana Workforce~~
20 ~~Commission~~ Works shall, by rule, prescribe the method by which such employee may request the
21 suspension of benefits.

22
23 * * *

24
25 **R.S. 29:422. Enforcement of Servicemembers Civil Relief Act; Uniformed Services**
26 **Employment and Reemployment Rights Act; notice requirements**

27
28 A.(1) * * *

29
30 (2) ~~The Louisiana Workforce Commission~~ Works shall make available the following
31 notice that every employer shall post in a conspicuous place in each employment establishment:

32
33 * * *

34
35 **R.S. 29:771.1. Veteran benefits and services poster**

36
37 A. ~~The Louisiana Workforce Commission~~ Works shall consult with the Department of
38 Veterans Affairs to create and distribute a veteran's benefits and services poster. The poster shall,
39 at a minimum, include information regarding the following services available to veterans:

40
41 * * *

Title 32

R.S. 32:692. Creation; membership; salary

A. The Louisiana Trucking Research and Education Council, hereinafter referred to as the "council", is hereby created as a political subdivision of the state with its domicile as Baton Rouge, Louisiana. The council is hereby declared to be a body corporate and public and shall be composed of thirteen members to serve terms concurrent with the governor as follows:

* * *

(6) The secretary of ~~the Louisiana Workforce Commission~~ Works, or his designee.

* * *

1 Title 33

2
3 **R.S. 33:9038.41. Tax increment financing; Rapides Parish**

4
5 * * *

6
7 B. The provisions of this Part shall apply to the parish of Rapides, but only for the
8 following purposes:

9
10 (1)(a) * * *

11
12 (b) For purposes of this Section:

13
14 (i) The term "manufacturer" shall mean a person whose principal activity is manufacturing
15 and who is assigned by ~~the Louisiana Workforce Commission~~ Works a North American Industry
16 Classification Systems (NAICS) code within the agricultural, forestry, fishing, and hunting Sector
17 11 or the manufacturing Sectors 31-33, as they existed in 2002.

18
19 * * *

1 Title 36

2
3 **R.S. 36:8.1. Litigation oversight; reports to the legislature**

4
5 * * *

6
7 C. The provisions of this Section shall apply to any civil action filed by the following
8 departments or offices, including offices and agencies thereof, collectively referred to in this
9 Section as "agency":

10
11 * * *

12
13 (20) Louisiana ~~Workforce Commission~~ Works, except cases involving recovery of
14 unemployment insurance payments and workers' compensation fraud.

15
16 * * *

17
18 **R.S. 36:8.2. Internal auditing function**

19
20 * * *

21
22 B. For the purpose of this Section, "secretary" means the chief administrative officer of
23 each department in the executive branch of state government, **except "secretary" means the**
24 **following in the case of the listed departments:**

25
26 * * *

27
28 (9) For ~~the~~ Louisiana ~~Workforce Commission~~ Works, the executive director.

29
30 * * *

31
32 **R.S. 36:104. Powers and duties of the secretary of economic development**

33
34 A. In addition to the functions, powers, and duties otherwise vested in the secretary by law,
35 the secretary shall:

36
37 * * *

38
39 (14) Notwithstanding other provisions in this Subsection, the secretary of Louisiana
40 Economic Development may provide targeted economic development efforts in priority economic
41 development zones. Such targeted programs shall be in addition to programs already in existence
42 or any programs that may have been implemented in these areas by the department under normal
43 circumstances. "Priority economic development zone" means any parish listed as one of the ten
44 parishes with the highest unemployment rates in Louisiana and any municipality listed as one of
45 the twenty-five municipalities with the highest unemployment rates in Louisiana as of July first of
46 any given year and according to statistics compiled by ~~the~~ Louisiana ~~Workforce Commission~~
47 Works.

48
49 * * *

50
51 **R.S. 36:108. Offices; purposes and functions**

52
53 * * *

54
55 B. The office of ~~business~~ economic development shall perform the following functions of
56 the state:

57
58 * * *

59
60 (6) It shall be responsible for job training assistance, including effective cooperation with
61 the training programs of ~~the~~ Louisiana ~~Workforce Commission~~ Works, the Department of
62 Education and the State Board of Elementary and Secondary Education, the Board of Regents, the

1 Board of Supervisors of Community and Technical Colleges, the Department of Children and
2 Family Services, and the Department of Public Safety and Corrections. The office shall also
3 coordinate its training efforts with the Louisiana Workforce Investment Council.

4
5 * * *

6
7 **R.S. 36:302. Officers of the commission; compensation for one office only**

8
9 A. The officers of the **commission department** shall be the secretary, the undersecretary,
10 the deputy secretary if a deputy secretary is appointed, and assistant secretaries, each of whom
11 shall be selected and shall perform functions as provided in this Title.

12
13 * * *

14
15 **R.S. 36:303. Secretary**

16
17 There shall be a secretary, who shall be appointed by the governor with consent of the
18 Senate and who shall serve at the pleasure of the governor at a salary fixed by the governor, which
19 salary shall not exceed the amount approved for the position by the legislature while in session.
20 The secretary shall serve as the executive head and chief administrative officer of ~~the~~ Louisiana
21 **Workforce Commission Works** and shall have the responsibility for the policies of the
22 **commission department**, except as otherwise provided by this Title, and for the administration,
23 control, and operation of the functions, programs, and affairs of the **commission department**;
24 provided that the secretary shall perform his functions under the general control and supervision
25 of the governor.

26
27 **R.S. 36:304. Powers and duties of secretary**

28
29 A. In addition to the functions, powers, and duties otherwise vested in the secretary by law,
30 the secretary shall:

31
32 * * *

33
34 (2) Determine the policies of the **commission department**, except as otherwise provided
35 by this Title.

36
37 (3) In accordance with the Administrative Procedure Act, make, alter, amend, and
38 promulgate rules and regulations necessary for the administration of the functions of the
39 **commission department**, except as otherwise provided by this Title.

40
41 (4) Organize, plan, supervise, direct, administer, execute, and be responsible for the
42 functions and programs vested in the **commission department**, in the manner and to the extent
43 provided by this Title.

44
45 (5) Advise the governor on problems concerning the administration of the **commission**
46 **department**.

47
48 (6) Act as the sole agent of the state and administrator of the Louisiana Employment
49 Security Law or, in necessary cases, designate one or more of the offices within the **commission**
50 **department** to cooperate with the federal government and with other state and local agencies in
51 matters of mutual concern and in the administration of federal funds granted to the state or directly
52 to the **commission department** or an office thereof to aid in the furtherance of any function of the
53 **commission department** and its offices. For this purpose he may take such actions, in accordance
54 with applicable state law, necessary to meet such federal standards as are established for the
55 administration and use of such federal funds, except as otherwise specifically provided in this Title
56 or by the constitution and laws of this state.

57
58 (7) Make and publish an annual report to the governor and the legislature concerning the
59 operations of the **commission department** and submit with each report such recommendations as
60 he deems necessary for the more effective internal structure and administration of the **commission**
61 **department**, and make other reports and recommendations on his own initiative or upon the
62 request of the governor, the legislature, or any committee or member thereof.

1
2 (8) Provide for the ongoing merger and consolidation of the agencies and functions
3 transferred to his ~~commission~~ department and submit a report thereon to the governor and the
4 legislature, which report shall accompany the budget request which he submits under provisions
5 of R.S. 39:33. Such report shall include a statement of the goals of the ~~commission~~ department
6 and of the programs thereof and shall summarize the accomplishments of the ~~commission~~
7 department in meeting such goals and implementing such programs. The report shall also contain
8 a specific statement of the reorganization and consolidation plan for the ~~commission~~ department
9 for the next year and shall include a report on the implementation of such reorganization and
10 consolidation plan for the previous year. The report concerning reorganization shall specifically
11 detail the extent to which the ~~commission~~ department has achieved goals stated the previous year
12 with respect to merger and consolidation of functions, abolition of agencies, consolidation of
13 offices, elimination of job positions, and efficiency and economy in delivery of services. The report
14 shall contain any recommendations with respect to reorganization which may require legislative
15 action under the provisions of this Title. A copy of the report and recommended legislation shall
16 also be submitted by the secretary to the presiding officer of both houses of the legislature. The
17 presiding officer shall refer the report to the appropriate committee having jurisdiction of the
18 subject matter as provided in the rules of the respective house.

19
20 (9)(a) On an annual basis, provide all of the following information to the legislature no
21 later than fifteen days prior to the convening of each regular session:

22
23 (i) A full organizational chart for the ~~commission~~ department which is current as of the
24 date of submission to the legislature and which shows each staff position, whether filled or vacant,
25 that comprises the ~~commission~~ department.

26 * * *

27
28
29 B. The secretary shall have authority to:

30
31 (1)(a) Except as otherwise specifically provided in R.S. 36:801 and 803:

32
33 (i) Employ, appoint, remove, assign, and promote such personnel as is necessary for the
34 efficient administration of the executive office of the secretary and of each other office of the
35 department and for the performance of their respective powers, duties, functions, and
36 responsibilities and such other personnel, who are not assigned to an office, as may be necessary
37 for the efficient administration of the ~~commission~~ department and for the performance of the
38 responsibilities, powers, duties, and functions of agencies transferred to it.

39
40 (ii) Employ, assign, and remove all personnel employed for the ~~commission~~ department
41 on a contractual basis.

42
43 (iii) Transfer the personnel of the ~~commission~~ department as necessary for the efficient
44 administration of the ~~commission~~ department and its programs.

45
46 (b) All of the above are to be accomplished in accordance with applicable civil service law,
47 rules, and regulations, and with policies and rules of ~~the Louisiana Workforce Commission~~
48 Works, and all are subject to budgetary control and applicable laws.

49
50 (2) Appoint, subject to gubernatorial approval, advisory councils, boards, and commissions
51 necessary in the administration of the ~~commission~~ department, except as otherwise provided by
52 law or by executive order.

53
54 (3) Accept and use, in accordance with law, gifts, grants, bequests, and endowments for
55 purposes consistent with the responsibilities and functions of the ~~commission~~ department and
56 take such actions as are necessary to comply with any conditions required for such acceptance.

57
58 (4) Formulate and promulgate rules of administration for the ~~commission~~ department
59 relating to employment and management.

60 * * *

1 **R.S. 36:305. Deputy secretary**

2
3 There may be a deputy secretary of the ~~commission~~ department, who shall be appointed
4 by the secretary with consent of the Senate and who shall serve at the pleasure of the secretary at
5 a salary fixed by the secretary, which salary shall not exceed the amount approved for such position
6 by the legislature while in session. The duties and functions of the deputy secretary shall be
7 determined and assigned by the secretary. If appointed, he shall serve as acting secretary in the
8 absence of the secretary.

9
10 **R.S. 36:306. Undersecretary; functions; office of management and finance**

11
12 A. There shall be an undersecretary of ~~the Louisiana Workforce Commission Works~~,
13 who shall be appointed by the governor with the consent of the Senate and who shall serve at the
14 pleasure of the governor at a salary fixed by the governor, which salary shall not exceed the amount
15 approved for such position by the legislature while in session. The undersecretary shall be directly
16 responsible to and shall perform his functions under the supervision and control of the secretary.

17
18 B. The undersecretary shall direct and be responsible for the functions of the office of
19 management and finance within ~~the Louisiana Workforce Commission Works~~. In such capacity
20 he shall be responsible for accounting and budget control, procurement and contract management,
21 management and program analysis, personnel management, and grants management for the
22 ~~commission~~ department and all of its offices, including all agencies transferred to ~~the Louisiana~~
23 ~~Workforce Commission Works~~, except as otherwise specifically provided in this Title. He shall
24 employ, appoint, remove, assign, and promote such personnel as is necessary for the efficient
25 administration of the office of management and finance and the performance of its powers, duties,
26 functions, and responsibilities, in accordance with applicable civil service laws, rules, and
27 regulations, and with policies and rules of the ~~commission~~ department, all subject to budgetary
28 control and applicable laws. The undersecretary shall exercise all powers and authority granted to
29 him in this Title subject to the overall direction and control of the secretary.

30
31 **R.S. 36:307. Assistant secretaries**

32
33 A. Each office within ~~the Louisiana Workforce Commission Works~~, except the office of
34 management and finance, shall be under the immediate supervision and direction of an assistant
35 secretary, who shall be appointed by the governor with consent of the Senate. Each shall serve at
36 the pleasure of the governor and shall be paid a salary which shall be fixed by the governor, which
37 salary shall not exceed the amount approved for such position by the legislature while in session.

38
39 * * *

40
41 C. Except as otherwise provided in R.S. 36:801, each assistant secretary shall employ,
42 appoint, remove, assign, and promote such personnel as are necessary for the efficient
43 administration of his office and its programs and the performance of its powers, duties, functions,
44 and responsibilities, in accordance with applicable civil service laws, rules, and regulations, and
45 with policies and rules of the ~~commission~~ department, all subject to budgetary control and
46 applicable laws.

47
48 * * *

49
50 **R.S. 36:310. Administrative Code**

51
52 The secretary of ~~the Louisiana Workforce Commission Works~~ shall propose, pursuant to
53 the Administrative Procedure Act, an Administrative Code for the ~~commission~~ department. The
54 Administrative Code shall include all rules and regulations of the ~~commission~~ department.

55
56 **R.S. 36:313. Audit and security division; employee investigations**

57
58 A. The audit and security division of ~~the Louisiana Workforce Commission Works~~ shall
59 have the authority to investigate and make recommendations to the ~~executive director~~ secretary
60 with respect to any allegation of possible wrongdoing within the ~~commission~~ department.

1 Title 37

2
3 **R.S. 37:349. Certificate of registration required for barbers; students excepted;**
4 **apprenticeship certificates**

5
6 * * *

7
8 D. A person participating in the Barber Apprenticeship Program registered with the
9 Apprenticeship Council of ~~the Louisiana Workforce Commission~~ Works may perform acts
10 included in the practice of barbering if he holds an apprenticeship certificate issued by the
11 board. The board shall issue such an apprenticeship certificate to an applicant upon submission of
12 an application accompanied by proof of his participation in such program and payment of the
13 appropriate apprenticeship certificate fee.

14
15 * * *

16
17 **R.S. 37:354. Qualifications for certificate to practice barbering**

18
19 A. Any person shall be qualified to receive a certificate of registration to practice barbering
20 if he complies with each of the following:

21
22 * * *

23
24 (4) Has met one of the following requirements:

25
26 * * *

27
28 (c) Successful completion of the Barber Apprenticeship Program registered with the
29 Apprenticeship Council of ~~the Louisiana Workforce Commission~~ Works.

30
31 * * *

32
33 **R.S. 37:592. Employment of cosmetologists; independent contractors**

34
35 * * *

36
37 D. No cosmetologist who has been issued a booth rental permit pursuant to R.S. 37:593
38 shall be recognized as an employee of a salon by the Louisiana Department of Revenue or
39 Louisiana ~~Workforce Commission~~ Works.

40
41 * * *

42
43 **R.S. 37:600. Grounds for denial, suspension, summary suspension, or revocation of a**
44 **certificate of registration**

45
46 A. The board may deny the issuance of, suspend, revoke, or refuse to renew any certificate
47 of registration or place on probation any registrant, after notice and opportunity for hearing
48 pursuant to the Administrative Procedure Act, upon proof of any of the following:

49
50 * * *

51
52 (11) Failure to report all business receipts and income to the appropriate state and federal
53 government agencies, including but not limited to the United States Internal Revenue Service, the
54 Louisiana Department of Revenue, and ~~the Louisiana Workforce Commission~~ Works.

55
56 * * *

57
58 **R.S. 37:1367. License required; residential, journeyman, and master plumber; medical gas**
59 **pipng installer; medical gas and vacuum systems verifier; water supply protection specialist**
60 **endorsement; gas fitter and master gas fitter; local examination preempted**

61
62 A.(1) * * *

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32

(2) No natural person shall engage in doing the work of a journeyman plumber unless the person possesses a license or renewal thereof issued by the board. A journeyman plumber may engage in the art of plumbing only when the journeyman plumber is under the employment of a master plumber licensed by this board. Any journeyman plumber that repaired plumbing independently and without the supervision of a master plumber prior to January 1, 2024, may continue to operate in such a manner for a period of five years and shall within that five-year period pass the master plumber examination to obtain a master plumber license. Apprentices may engage in the art of plumbing only when they are under the direct, constant, on-the-job supervision of a licensed journeyman plumber. Direct, constant, on-the-job supervision means that a licensed journeyman plumber will supervise apprentices as governed by ~~the Louisiana Workforce Commission~~ Works.

* * *

R.S. 37:1377. Definitions; exceptions

* * *

C.(1) Apprentice plumber. An "apprentice plumber" is a natural person engaged in learning the plumbing trade by working under the direct, on-the-job supervision of a journeyman plumber and in the employ of an employing entity. Apprentice plumbers shall be indentured in an apprenticeship program approved by ~~the Louisiana Workforce Commission~~ Works or unindentured and in the employ of an employing entity.

(2) Apprentice gas fitter. An "apprentice gas fitter" is a natural person engaged in learning the gas fitting trade by working under the direct, on-the-job supervision of a gas fitter and in the employ of an employing entity. Apprentice gas fitters shall be indentured in an apprenticeship program approved by ~~the Louisiana Workforce Commission~~ Works or may be unindentured and in the employ of an employing entity.

* * *

1 Title 38

2
3 **R.S. 38:2212.10. Verification of employees involved in contracts for public works**

4 * * *

5
6
7 G. In the event the status verification system expires and extensions are not approved by
8 the federal government, the provisions of this Section shall no longer apply. The secretary of ~~the~~
9 Louisiana ~~Workforce Commission~~ Works shall provide written notification to the Louisiana
10 State Law Institute if the status verification system expires and extensions are not approved by the
11 federal government.

12 * * *

13
14
15 **R.S. 38:2225.1. Contracts in which the state or political subdivision are participants;**
16 **preferences; assistance; exclusions**

17 * * *

18
19
20 C. ~~The Louisiana Workforce Commission~~ Works, upon request of any state agency, the
21 governing authority of a political subdivision, or a contractor awarded a contract under the
22 provision of this Section, shall assist in identifying craftsmen, laborers, and any other personnel
23 necessary to comply with the requirements of this Section.

24 * * *

1 Title 39

2
3 **R.S. 39:33. Agency budget request; time of submission; standing committees**

4
5 A.(1) * * *

6
7 NOTE: Paragraph (2) eff. until one or more of the 20 depts. of the executive branch is abolished
8 or if a const. amend. is adopted authorizing the creation of an additional dept. See Acts 2013, No.
9 384, §§4 and 9(B).

10
11 (2) Except as limited, restricted, or otherwise prohibited by the Constitution of Louisiana,
12 simultaneously with budget units submitting their budget requests to the governor, Louisiana
13 Economic Development, the Department of Public Safety and Corrections, the Department of
14 Children and Family Services, ~~the Louisiana Workforce Commission Works~~, the Louisiana
15 Department of Health, the Department of Education, the State Board of Elementary and Secondary
16 Education, the Board of Regents, and in the office of the governor, the Department of Veterans
17 Affairs and the Offices of Lifelong Learning, Workforce Development, Elderly Affairs, and
18 Women's Services shall submit a copy of their workforce budget requests to the Louisiana
19 Workforce Investment Council, as created in R.S. 23:2042, for the ~~commission's~~ department's
20 review, modification, and approval of funding to be incorporated into the executive budget.

21
22 NOTE: Paragraph (2) as amended by Acts 2013, No. 384, §§4, 9(B), effective if one or more of
23 the 20 depts. of the executive branch is abolished or if a const. amend. is adopted authorizing the
24 creation of an additional dept.

25
26 *(2) Except as limited, restricted, or otherwise prohibited by the Constitution of Louisiana,*
27 *simultaneously with budget units submitting their budget requests to the governor, Louisiana*
28 *Economic Development, the Department of Elderly Affairs, the Department of Public Safety and*
29 *Corrections, the Department of Children and Family Services, ~~the Louisiana Workforce~~*
30 *~~Commission Works~~, the Louisiana Department of Health, the Department of Education, the State*
31 *Board of Elementary and Secondary Education, the Board of Regents, and in the office of the*
32 *governor, the Department of Veterans Affairs and the Offices of Lifelong Learning, Workforce*
33 *Development, and Women's Services shall submit a copy of their workforce budget requests to the*
34 *Louisiana Workforce Investment Council, as created in R.S. 23:2042, for the ~~commission's~~*
35 *department's review, modification, and approval of funding to be incorporated into the executive*
36 *budget.*

37
38 (3) If any entity specified in Paragraph (2) of this Subsection refuses to submit its budget
39 request to the ~~commission~~ department based on a constitutional limitation, restriction, or
40 prohibition, notice of that exception shall be submitted to the Louisiana Workforce Investment
41 Council, together with an explanation of the specific constitutional provision.

42
43 (4) Except as provided in Paragraph (2) of this Subsection, if any entity specified in
44 Paragraph (2) of this Subsection fails to submit its budget request to the ~~commission~~ department,
45 it shall be considered delinquent as provided in Subsection B of this Section.

46 * * *

47
48
49 **R.S. 39:247. Direct deposit payroll system**

50
51 A.(1) * * *

52 * * *

53
54
55 (3) The legislature further finds that the Uniform Payroll System (UPS) which is
56 administered by the division of administration serves eighteen of the twenty state departments and
57 some fifty-seven other state and quasi state agencies providing payroll to approximately fifty-two
58 thousand of the state's ninety-three thousand personnel. The Department of Transportation and
59 Development, ~~the Louisiana Workforce Commission Works~~, and the state colleges and
60 universities all have separate payroll systems serving their employees. According to reports
61 received by the legislative auditor, the approximately one hundred five boards, commissions, and
62 corporations of the state also have separate payroll systems for their personnel.

1 * * *

2
3 **R.S. 39:1800.25. Membership of board of directors; vacancies; compensation; expenses**

4
5 A. The corporation shall be governed by a board of seven directors comprised as follows:

6 * * *

7
8
9 (7) The secretary of ~~the Louisiana Workforce Commission~~ Works, or his designee.

10 * * *

11
12
13 **R.S. 39:2006. Certification of businesses by Louisiana Economic Development; listing of**
14 **small entrepreneurships; reporting**

15 * * *

16
17
18 D. The department shall consult with any other state agency as is necessary to carry out the
19 provisions of this Chapter. The department shall rely on data to be furnished by ~~the Louisiana~~
20 ~~Workforce Commission~~ Works with respect to certification criteria related to numbers of
21 employees.

22 * * *

23
24
25 **R.S. 39:2176. Certification of businesses by Louisiana Economic Development; listing of**
26 **veteran and service-connected disabled veteran-owned small entrepreneurships; reporting**

27 * * *

28
29
30 D. The department shall consult with the Louisiana Department of Veterans Affairs and
31 any other state agency as is necessary to carry out the provisions of this Chapter. The department
32 shall rely on data to be furnished by ~~the Louisiana Workforce Commission~~ Works with respect
33 to certification criteria related to numbers of employees.

34 * * *

35
36
37 **R.S. 39:2204. Contracts for public work**

38
39 A. Any contract entered into by the agency or a political subdivision after August 1, 2012,
40 shall conform to the requirements of this Section. In addition to all other provisions of law
41 governing contracts for public works, including specifically the use of sealed bidding, requests for
42 proposals, or any other type of competition used by the agency or a political subdivision, the
43 contractor, within ten days of the contract having been awarded, shall submit to ~~the Louisiana~~
44 ~~Workforce Commission~~ Works the information required in Subsection B of this Section.

45
46 B. Each submission to ~~the Louisiana Workforce Commission~~ Works shall contain all of
47 the following information:

48 * * *

49
50
51 C. Within ten days of receipt of the information required in Subsection B of this Section,
52 ~~the Louisiana Workforce Commission~~ Works shall provide the contractor with a list of people
53 eligible for employment. An eligible person shall be a resident of a parish within the coastal zone
54 as defined by the Louisiana State and Local Coastal Resources Management Act.

55
56 D. The information submitted under the provisions of Subsection B of this Section shall
57 be used by the ~~commission~~ department for the purpose of working with stakeholders to better
58 align workforce training efforts to meet the needs of industry.

1 Title 40

2
3 **R.S. 40:561. Definitions**

4
5 As used in this Subpart, the following terms shall apply unless the context clearly states
6 otherwise:

7 * * *

8
9
10 (6) "Louisiana ~~Workforce-Commission Works~~" means ~~the~~ Louisiana ~~Workforce~~
11 ~~Commission Works~~ and its subdivisions, including the office of unemployment insurance
12 administration, or its successor.

13 * * *

14
15
16 (8) "Participating housing authority" means a housing authority that has entered into a
17 cooperative agreement with ~~the state~~ Louisiana ~~Workforce-Commission Works~~.

18 * * *

19
20
21 **R.S. 40:562. Housing authorities' ability to obtain information**

22
23 Notwithstanding any provisions of law to the contrary, particularly the provisions of R.S.
24 23:1660(C), any housing authority in the state and ~~the~~ Louisiana ~~Workforce-Commission Works~~
25 may enter into a cooperative agreement for the ongoing disclosure of wage records and
26 unemployment compensation data. Such disclosure shall be made through a computer matching
27 operation to be used by the housing authorities to determine initial and continuing eligibility of
28 applicants for and participants in any housing assistance program covered by the United States
29 Department of Housing and Urban Development.

30 * * *

31
32
33 **R.S. 40:564. Violations**

34
35 * * *
36
37 B. The contact person at any participating housing authority receiving wage record and
38 unemployment insurance information shall promptly report any suspected or known request or
39 disclosure violations to ~~the~~ Louisiana ~~Workforce-Commission Works~~ and shall immediately
40 deny the persons involved further access to such information.

41 * * *

42
43
44 **R.S. 40:1171.4. Confidentiality of HIV test result; disclosure**

45
46 A. * * *

47
48 B. Notwithstanding the provisions of Subsection A of this Section, HIV test results may be
49 released to the following:

50 * * *

51
52
53 (13) An employee or agent who is authorized by ~~the~~ Louisiana ~~Workforce-Commission~~
54 ~~Works~~ to access records containing HIV test results in order to carry out ~~the~~ Louisiana ~~Workforce~~
55 ~~Commission Works~~' vocational rehabilitative services functions, powers, and duties with respect
56 to the protected patient.

57 * * *

1 **R.S. 40:2018.8. Alzheimer's and Related Dementias Advisory Council; composition; purpose**

2
3
4
5
6
7
8
9
10
11
12

* * *

B. The council shall consist of the following twenty-two members:

* * *

(19) The ~~executive director~~ secretary of the Louisiana ~~Workforce Commission~~ Works or his designee.

* * *

Title 42

R.S. 42:722. Agencies governed

The agencies whose personnel administration shall be governed by this Chapter are the state board of health, the department of public welfare, the office of employment security of ~~the~~ Louisiana ~~Workforce Commission~~ Works, the hospital and health planning division of the state hospital board and any other agencies or divisions of agencies which are required by federal law, rules and regulations to operate under personnel standards on a merit basis, which may be referred to as "federal aid agencies" and the Louisiana Merit System Council herein created.

R.S. 42:723. Positions exempted

Positions in the federal aid agencies and in the merit system council which are not governed by the provisions of this Chapter and are in the exempt service are:

* * *

(5) The secretary, the administrator and the legal counsel of the office of employment security of ~~the~~ Louisiana ~~Workforce Commission~~ Works, and all employees of ~~the~~ Louisiana ~~Workforce Commission~~ Works not employed in the division of employment security of the department.

* * *

R.S. 42:1113. Prohibited contractual arrangements; exceptions; reports

* * *

D.(1)(a)(i) * * *

(ii) The provisions of this Subparagraph and other provisions which reference this Item shall apply to the following persons:

* * *

(gg) The secretary, deputy secretary, undersecretary, and each assistant secretary, or the equivalent position of ~~the~~ Louisiana ~~Workforce Commission~~ Works.

* * *

(6) The provisions of Item (1)(a)(i) and Subparagraph (1)(b) of this Subsection, and other provisions which reference these provisions of law shall not apply to the spouses and immediate family members of the deputy secretaries, undersecretaries, assistant secretaries, or equivalent positions in the following agencies:

* * *

(e) Louisiana ~~Workforce Commission~~ Works.

R.S. 42:1124. Financial disclosure; statewide elected officials; certain public servants

A. The following persons shall annually file a financial statement as provided in this Section:

* * *

(2) The secretary of each of the following departments of state government:

* * *

(e) ~~The~~ Louisiana ~~Workforce Commission~~ Works.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15

* * *

R.S. 42:1266. Required education; certain unclassified officials and employees

* * *

C.(1) This Section shall apply to each person serving in the state unclassified service in one of the following positions:

* * *

(e) The secretary, undersecretary, deputy secretary, and each assistant secretary, or an equivalent position of ~~the Louisiana Workforce Commission~~ Works.

* * *

Title 43

R.S. 43:31. Printed matter prohibitions; uniform standards; election material

A.(1) * * *

* * *

(4) ~~The Louisiana Workforce Commission~~ Works is not prohibited from printing, or causing to be printed, any statistical or other information, including legal publications, relating to employment conditions of workers or other publications, not required by law, that would be helpful to any person affected by laws or rules and regulations of the ~~commission~~ department.

* * *

1 Title 46

2
3 **R.S. 46:52.1. Integrated case management; "No Wrong Door"**

4
5 * * *

6
7 E. To advance the purposes set forth in this Section and R.S. 46:52.2, the secretaries for the
8 Louisiana Department of Health and the Department of Children and Family Services, the
9 secretary of ~~the Louisiana Workforce Commission~~ Works, the deputy secretary for youth
10 services of the Department of Public Safety and Corrections, and the state superintendent of
11 education shall guide the implementation of service delivery integration designed to meet the needs
12 of children and their families. All delivery of integrated services shall be in accordance with the
13 statutory authority of each agency or department.

14
15 * * *

16
17 **R.S. 46:56. Applications and client case records; definitions; confidentiality; waiver; penalty**

18
19 * * *

20
21 L. Notwithstanding the foregoing provisions of this Section, in any hearing before the State
22 Civil Service Commission, Equal Employment Opportunity Commission, and any office in ~~the~~
23 Louisiana ~~Workforce Commission~~ Works in its capacity of administering Louisiana
24 Employment Security Law, or in any civil or criminal judicial proceeding, wherein the work
25 performance or conduct of an employee of the department is at issue, client case records relevant
26 to said work performance or conduct shall be admissible. However, prior to admission into
27 evidence, the client case records shall have client names and identifying data obliterated. The
28 department shall provide to the employee the relevant case records with names and other
29 identifying data obliterated, except that where an employee is disciplined as a result of allegations
30 made by the guardian, parents, family members, or tutor of the client, the names of the accuser
31 shall not be withheld so as to deny the employee the right of confrontation granted to him by the
32 constitution and laws of the United States of America and the state of Louisiana.

33
34 * * *

35
36 **R.S. 46:231.12. Employment, education, and related services for FITAP participants;**
37 **responsibilities of the secretary, agencies, and participants**

38
39 A.(1) The department shall develop and implement STEP as the employment program for
40 work-eligible recipients of cash assistance in accordance with the provisions of the Federal Welfare
41 Reform Act. ~~The Louisiana Workforce Commission~~ Works may collaborate with the department
42 to identify and coordinate employment services for the program.

43
44 (2) The employment services provided for in this Subsection may be delivered pursuant to
45 performance-based contracts between the department and ~~the Louisiana Workforce Commission~~
46 Works, other government agencies, or any community partner. The services may include but shall
47 not be limited to the following:

48
49 * * *

50
51 **R.S. 46:236.1.2. Family and child support programs; responsibilities**

52
53 * * *

54
55 J. The department, in conjunction with the **administrator** of ~~the Louisiana Workforce~~
56 ~~Commission~~ Works, shall take all steps necessary to implement and utilize procedures for
57 collection of child support payments from unemployment compensation benefits, pursuant to R.S.
58 23:1600(8) and 1693. The department shall determine on a periodic basis, from information
59 supplied to it pursuant to the federal unemployment statute, 29 U.S.C. 49(b), whether any persons
60 receiving compensation under the state's unemployment compensation law, including amounts
61 payable pursuant to any agreement under any federal unemployment compensation law, owe child
62 support obligations which are being enforced by the department. The department may enforce any

1 such obligation which is not being met by the person through a written agreement with the person
2 to have specified amounts withheld from compensation benefits otherwise payable to the person
3 and by submitting a copy of the agreement to the **administrator** of ~~the Louisiana Workforce~~
4 **Commission Works** or, in the absence of such an agreement, by using legal means to require the
5 withholding of specified amounts from the unemployment compensation benefits to apply toward
6 satisfaction of the support obligation, provided that in either case the maximum amount of
7 withholding shall not exceed the amount specified in the garnishment statute, R.S. 13:3881.
8 However, if the amount deducted and withheld is less than the amount of the support obligation,
9 the balance is not discharged and shall remain an outstanding debt of the person. The department
10 shall comply with all rules and regulations imposed by the **administrator** of ~~the Louisiana~~
11 **Workforce Commission Works**, including payment of any fee assessed to reimburse that **office**
12 for the administrative costs incurred in applying the withholding procedure.

13
14 * * *

15
16 **R.S. 46:236.14. Employer reporting program**

17
18 * * *

19
20 J.(1) * * *

21
22 * * *

23
24 (3) The Department of Children and Family Services shall provide access to the
25 information received pursuant to this Section to ~~the Louisiana Workforce Commission Works~~
26 for the purposes of administering the employment security and workers' compensation programs.

27
28 * * *

29
30 **R.S. 46:352. Definitions**

31
32 As used in this Part, the following definitions apply:

33
34 * * *

35
36 (2) "State partners" means the following state entities, collectively:

37
38 (a) ~~The Louisiana Workforce Commission Works~~.

39
40 * * *

41
42 **R.S. 46:353. Louisiana's pathway to independency workforce training and education pilot**
43 **initiative; creation; advisory board; functions**

44
45 A.(1) Subject to applicable federal law and regulation, there is hereby established a
46 workforce training and education pilot initiative for public assistance recipients for the purpose of
47 improving employment opportunities and promoting workforce advancement. The heads of the
48 state partners in collaboration with an advisory board shall administer the initiative in accordance
49 with the provisions of this Part. The advisory board shall consist of the following members:

50
51 (a) The secretary of ~~the Louisiana Workforce Commission Works~~ or his designee.

52
53 * * *

54
55 **R.S. 46:356. Rulemaking**

56
57 The secretary of ~~the Louisiana Workforce Commission Works~~, the secretary of the
58 Department of Children and Family Services, the secretary of the Louisiana Department of Health,
59 the state superintendent of education, and the president of the Louisiana Community and Technical
60 College System shall promulgate all rules in accordance with the Administrative Procedure Act
61 necessary to implement the provisions of this Part.

1 * * *

2
3 **R.S. 46:2166. Composition of the commission**

4
5 A. The commission shall be composed of the following members:

6
7 * * *

8
9 (4) The secretary of ~~the Louisiana Workforce Commission~~ Works or his designee.

10
11 * * *

12
13 **R.S. 46:2352. Creation; board membership; terms; compensation**

14
15 * * *

16
17 B. The commission shall be governed by a board which is hereby created as a separate and
18 distinct body to support the work of the commission and to advocate on behalf of d/Deaf,
19 DeafBlind, and hard of hearing communities and their families. The secretary shall promulgate
20 rules to establish the roles and responsibilities of the board. The board shall consist of eighteen
21 members as follows:

22
23 * * *

24
25 (7) The secretary of ~~the Louisiana Workforce Commission~~ Works or his designee.

26
27 * * *

28
29 **R.S. 46:2525. Louisiana Women's Policy and Research Commission**

30
31 * * *

32
33 D. The commission shall consist of a maximum of twenty-five members. The thirteen
34 members serving pursuant to Paragraph (12) of this Subsection shall be appointed by the governor,
35 subject to Senate confirmation, and serve terms concurrent with the appointing governor. The
36 commission shall be reflective of all geographic regions of the state and, as much as possible, shall
37 consist of the following members:

38
39 * * *

40
41 (5) The secretary of ~~the Louisiana Workforce Commission~~ Works or the secretary's
42 designee.

43
44 * * *

45
46 **R.S. 46:2602. Children's Cabinet; creation; purpose**

47
48 * * *

49
50 B. The cabinet shall be composed of the following members:

51
52 * * *

53
54 (4) The secretary of ~~the Louisiana Workforce Commission~~ Works or his designee.

55
56 * * *

57
58 **R.S. 46:2605. Children's Cabinet Advisory Board**

59
60 * * *

61
62 B. The advisory board shall be composed of the following members:

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33

* * *

(18) A representative of ~~the Louisiana Workforce Commission~~ Works, to be designated by the ~~executive director~~ secretary.

* * *

R.S. 46:2605.1. Council on the Status of Grandparents Raising Grandchildren

* * *

B. The council shall be composed of the following members:

* * *

(5) The secretary of ~~the Louisiana Workforce Commission~~ Works, or his designee.

* * *

R.S. 46:2634. Traumatic Brain and Spinal Cord Injury Trust Fund Advisory Board; creation; membership

* * *

B. The Traumatic Brain and Spinal Cord Injury Trust Fund Advisory Board shall be composed of thirteen members as follows:

* * *

(13) The director of Louisiana Rehabilitation Services within ~~the Louisiana Workforce Commission~~ Works.

* * *

1 Title 47

2
3 **R.S. 47:305.5. Exemptions; manufacturing machinery and equipment**

4
5 A. For purposes of this Section, the following words shall have the following meanings
6 unless the context indicates otherwise:

7 * * *

8
9
10 (2) "Manufacturer" means any of the following:

11
12 (a) A person whose principal activity is manufacturing, as defined in this Subsection, and
13 who is assigned by ~~the Louisiana Workforce Commission~~ Works a North American Industrial
14 Classification System code within the agricultural, forestry, fishing, and hunting Sector 11, the
15 manufacturing Sectors 31-33, the information Sector 511110 as they existed in 2002, or industry
16 code 423930 as a recyclable material merchant wholesaler engaged in manufacturing activities,
17 which must include shredding facilities, as determined by the secretary of the Department of
18 Revenue.

19
20 (b) A person whose principal activity is manufacturing and who is not required to register
21 with ~~the Louisiana Workforce Commission~~ Works for purposes of unemployment insurance, but
22 who would be assigned a North American Industrial Classification System code within the
23 agricultural, forestry, fishing, and hunting Sector 11, the manufacturing Sectors 31-33, the
24 information Sector 511110 as they existed in 2002, as determined by the Louisiana Department of
25 Revenue from federal income tax data, if he were required to register with ~~the Louisiana~~
26 ~~Workforce Commission~~ Works for purposes of unemployment insurance.

27 * * *

28
29
30 **R.S. 47:305.51. Exemption; utilities used by steelworks and blast furnaces**

31
32 A. The sales and use tax imposed by the state of Louisiana or any of its political
33 subdivisions shall not apply to sales or purchases of utilities used by steelworks, blast furnaces,
34 coke ovens, or rolling mills with more than one hundred twenty-five full-time employees, which
35 are classified by ~~the Louisiana Workforce Commission~~ Works within Sector 331111 of the North
36 American Industry Classification System as it existed in 2002. However, this exemption shall not
37 apply to utilities used in and around the production of coke in oil refineries and the use of coke in
38 oil refineries and other chemical processes.

39 * * *

40
41
42 **R.S. 47:1508. Confidentiality of tax records**

43 * * *

44
45
46 B. Nothing contained in this Section shall be construed to prevent:

47 * * *

48
49
50 (15) The secretary of the department, the secretary of ~~the Louisiana Workforce~~
51 ~~Commission~~ Works, or any political subdivision from disclosing to the Louisiana Lottery
52 Corporation information regarding whether or not a lottery vendor or retailer applicant, as defined
53 in R.S. 47:9002, is current in the filing of all applicable tax returns and reports, and in payment of
54 all taxes, interest, and penalties owed to the state of Louisiana or to any taxing political subdivision.
55 Any information so furnished shall be considered and held confidential and privileged by the
56 Louisiana Lottery Corporation to the same extent as heretofore provided.

57 * * *

58
59
60 (28) The sharing or furnishing, in the discretion of the secretary, of information to ~~the~~
61 Louisiana ~~Workforce Commission~~ Works for the purposes of determining, investigating, or
62 prosecuting fraud related to all areas administered by ~~the Louisiana Workforce Commission~~

1 **Works** or for the purposes of reviewing and considering applications for participation in the Fresh
2 Start Proper Worker Classification Initiative provided for in R.S. 47:1576.3. Any information
3 shared or furnished shall be considered and held confidential and privileged by ~~the~~ Louisiana
4 ~~Workforce Commission~~ **Works** to the same extent heretofore provided.

5
6 * * *

7
8 **R.S. 47:1576.3. Fresh Start Proper Worker Classification Initiative**

9
10 A. For the purposes of this Section, the following terms have the meanings ascribed to
11 them:

12
13 * * *

14
15 (5) "Commission" means ~~the~~ Louisiana ~~Workforce Commission~~ **Works**.

16
17 (6) "Department" means the Department of Revenue.

18
19 * * *

20
21 D.(1) * * *

22
23 * * *

24
25 (3) An eligible taxpayer may request that ~~the commission~~ **Louisiana Works** develop with
26 the taxpayer a reasonable payment schedule for unemployment taxes owed for the look-back
27 period as defined in R.S. 23:1771. However, payment of all outstanding unemployment liabilities
28 shall not be required prior to acceptance of the taxpayer's application.

29
30 * * *

31
32 E.(1) * * *

33
34 * * *

35
36 (6) The secretary may disclose any information provided in an application or in support of
37 an application to ~~the commission~~ **Louisiana Works** in order to coordinate the review and
38 consideration of the application. Any information furnished shall be considered confidential and
39 privileged and held by ~~the commission~~ **Louisiana Works** as provided for in R.S. 47:1508.

40
41 F. The following employers shall not be eligible to participate in the program:

42
43 (1)(a) * * *

44
45 (b) Employers who are contesting in court the classification of the class or classes of
46 workers from a previous audit by the Internal Revenue Service, the United States Department of
47 Labor, the department, or ~~the commission~~ **Louisiana Works**.

48
49 * * *

50
51 **R.S. 47:1624. Interest on refunds**

52
53 * * *

54
55 E. No refund of franchise tax shall be paid by the secretary until any claim of offset filed
56 by the office of unemployment insurance administration of ~~the~~ Louisiana ~~Workforce~~
57 ~~Commission~~ **Works** against the taxpayer under R.S. 23:1733 has been satisfied.

58
59 * * *

1 **R.S. 47:6007. Motion picture production tax credit**

2 * * *

3
4
5 B. Definitions. For the purposes of this Section:

6 * * *

7
8
9 (19) "Payroll" means all salary, wages, and fringe benefits paid, provided, or rendered to
10 an individual for services relating to a state-certified production and, except for fringe benefits not
11 includible in gross income, for which taxes are withheld and remitted to the Department of
12 Revenue in accordance with R.S. 47:164(D)(2) and taxable in this state as verified by the office
13 through the use of information which may be provided to them upon request by the office from
14 ~~the Louisiana Workforce Commission~~ Works, or the Department of Revenue. Any information
15 so furnished shall be considered and held confidential and privileged by Louisiana Economic
16 Development.

17 * * *

18
19
20 D. Certification and administration.

21 * * *

22
23
24 (5)(a) * * *

25 * * *

26
27
28 (c) Such information shall be verified by the office through the use of information which
29 may be provided to them upon request by the office from ~~the Louisiana Workforce Commission~~
30 Works or the Department of Revenue.

31 * * *

32
33
34 **R.S. 47:6033. Apprenticeship tax credits**

35 * * *

36
37
38 C. Administration of the credit. * * *

39 * * *

40
41
42 (3) The department, in consultation with ~~the Louisiana Workforce Commission~~ Works,
43 shall establish by regulation the procedures sufficient to determine the employer's eligibility for
44 the credit.

45
46 (4) ~~The Louisiana Workforce Commission~~ Works shall provide an annual list of
47 businesses that participate in the apprenticeship programs administered by the agency to the
48 department.

49 * * *

1 Title 48

2
3 **R.S. 48:255.7. Contracts in which the department is a participant; preferences; assistance;**
4 **exclusions**

5
6 * * *

7
8 B. ~~The Louisiana Workforce Commission~~ Works, upon request of any state agency, the
9 governing authority of a political subdivision, or a contractor awarded a contract under the
10 provision of this Section, shall assist in identifying craftsmen, laborers, and any other personnel
11 necessary to comply with the requirements of this Section.

12
13 * * *

14
15 **R.S. 48:307. Controlled-access areas; commercial activities**

16
17 * * *

18 B.(1) * * *

19
20 (2) The secretary is hereby authorized to either purchase, install, and operate vending
21 machines or to utilize private contractors, subject to the review and consent of ~~the~~ Louisiana
22 ~~Workforce Commission~~ Works as the Randolph-Sheppard licensing agency. If private
23 contractors are utilized, the contractors shall be selected in accordance with public bid law.

24
25 (3) The secretary is further authorized to enter into a cooperative agreement with ~~the~~
26 Louisiana ~~Workforce Commission~~ Works concerning the division of gross sales or net proceeds
27 derived from the operation of these vending machines and concession structures at interstate rest
28 areas. The construction, general maintenance, upkeep, and improvement of the vending machines
29 and concession structures shall be the responsibility of the private contractor or designated
30 operator.

31
32 * * *

1 Title 49

2
3 **R.S. 49:74. Registration of lobbyists with the ethics board; compilation of information**

4
5 A. Each lobbyist shall register with the ethics board as soon as possible after employment
6 as a lobbyist or after the first action requiring his registration as a lobbyist, whichever occurs first,
7 and in any event not later than five days after employment as a lobbyist or not later than five days
8 after the first action requiring his registration as a lobbyist, whichever occurs first. The lobbyist
9 shall electronically file with the ethics board, using forms provided by it, the following
10 information:

11 * * *

12
13
14 (5)(a) * * *

15
16 (b) For the purposes of this Paragraph, the following terms shall have the following
17 meanings:

18
19 (i) "Executive branch department head" means:

20
21 (aa) The secretary of each of the following departments of state government:

22 * * *

23
24 (V) ~~The Louisiana Workforce Commission~~ Works.

25 * * *

26
27
28
29 **R.S. 49:219.5. Advisory Council on Heroin and Opioid Prevention and Education**

30 * * *

31
32
33 B. The council shall consist of the following members:

34 * * *

35
36
37 (8) The secretary of ~~the Louisiana Workforce Commission~~ Works or his designee.

38 * * *

39
40
41 **R.S. 49:966. Review of agency rules; fees**

42 * * *

43
44
45 B. Prior to the adoption, amendment, or repeal of any rule or the adoption, increase, or
46 decrease of any fee, the agency shall submit a report relative to the proposed rule change or fee
47 adoption, increase, or decrease to the appropriate standing committees of the legislature and the
48 presiding officers of the respective houses as provided in this Section. The report shall be submitted
49 on the same day that the notice of the intended action is submitted to the Louisiana Register for
50 publication in accordance with R.S. 49:961. The report shall be submitted to each standing
51 committee electronically if electronic means are available. If no electronic means are available,
52 the report shall be submitted to the committee's office in the state capitol by certified mail with
53 return receipt requested or by messenger who shall provide a receipt for signature. The electronic
54 receipt by the committee, return receipt or the messenger's receipt shall be proof of receipt of the
55 report by the committee.

56 * * *

57
58
59 (5) ~~The Louisiana Workforce Commission~~ Works and all of the agencies made a part of
60 it shall submit the report to the House Committee on Labor and Industrial Relations and the Senate
61 Committee on Labor and Industrial Relations.
62

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54
55
56
57
58
59

* * *

R.S. 49:992. Applicability; exemptions; attorney fees; court costs

* * *

D.(1) * * *

* * *

(3) The office of workers' compensation administration in ~~the~~ Louisiana ~~Workforce Commission~~ Works shall be exempt from the provisions of this Chapter.

(4) The office of unemployment insurance administration in ~~the~~ Louisiana ~~Workforce Commission~~ Works shall be exempt from this Chapter.

* * *

R.S. 49:1053. Louisiana Geographic Information Systems Council; creation; membership; quorum; domicile

* * *

C. The council shall be composed of the following members:

* * *

(15) A representative of ~~the~~ Louisiana ~~Workforce Commission~~ Works, appointed by the secretary.

* * *

R.S. 49:1212. Louisiana Council on the Success of Black Men and Boys; creation; domicile; membership

* * *

B. The council shall be comprised of twenty-one members as provided in this Subsection and Subsection C of this Section:

* * *

(9) The secretary of ~~the~~ Louisiana ~~Workforce Commission~~ Works or his designee.

* * *

R.S. 49:1222. Latino Commission; creation; domicile; membership

* * *

B. The commission shall be comprised of members as provided in this Subsection:

* * *

(6) Each of the following or his designee shall be a member:

(a) The secretary of ~~the~~ Louisiana ~~Workforce Commission~~ Works.

* * *

1 Title 51

2
3 **R.S. 51:654. Sales to children under fifteen or to intoxicated or irresponsible persons**
4 **prohibited; unlawful discharge; minimum age for employee; penalties**

5 * * *

6
7
8 E. No minor under the age of seventeen shall be employed in a facility where fireworks
9 are sold at retail without complying with the regulations of ~~the Louisiana Workforce Commission~~
10 **Works**. The minor shall be subject to the restrictions placed on the number of hours of
11 employment permitted minors by ~~the Louisiana Workforce Commission~~ **Works**.

12 * * *

13
14
15 **R.S. 51:936.3. Priority funding plan; renewal communities, economic development zones,**
16 **and small and disadvantaged businesses**

17
18 Louisiana Economic Development and ~~the Louisiana Workforce Commission~~ **Works**
19 shall develop priorities to be utilized by the various economic development programs of the state
20 to fund businesses in economic development zones and in renewal communities as well as
21 priorities for funding and other assistance for small and disadvantaged businesses.

22 * * *

23
24
25 **R.S. 51:1045.2. Solutions to poverty initiative; coordination**

26
27 A. The Department of Children and Family Services shall be in charge of coordinating the
28 overall development and implementation of the Governor's Solutions to Poverty Plan. The head
29 of each of the following departments, offices and commissions shall select a coordinator from
30 within the administration of each department, office or commission to work together to formulate
31 plans and propose legislation to implement the recommended solutions:

32 * * *

33
34
35 (2) Louisiana ~~Workforce Commission~~ **Works**.

36 * * *

37
38
39 **R.S. 51:1045.3. Solutions to poverty initiative; implementation**

40 * * *

41
42
43 B.(1) The Louisiana Student Financial Assistance Commission and the office of student
44 financial assistance shall conduct a feasibility study on the following:

45 * * *

46
47
48 (2) The commission shall report the results of its study and any proposed legislation
49 required to implement proposals to the Senate Committee on Education and the House Committee
50 on Education, separately or meeting jointly, not later than February 1, 2006.

51
52 C. ~~The Louisiana Workforce Commission~~ **Works** and the Louisiana Workforce
53 Investment Council shall conduct a feasibility study on expanding the application of Incumbent
54 Worker Training Funds. The **department and commission** shall report the results of its study and
55 any proposed legislation required to implement proposals to the Senate Committee on Labor and
56 Industrial Relations and the House Committee on Labor and Industrial Relations, separately or
57 meeting jointly, not later than February 1, 2006.

58 * * *

1 **R.S. 51:1057. Empowering Families to Live Well Louisiana Council and implementation**
2 **plan**

3
4 * * *

5
6 B. The council shall be composed of the following members:

7
8 * * *

9
10 (3) The secretary of ~~the Louisiana Workforce Commission~~ Works, or designee.

11
12 * * *

13
14 **R.S. 51:1787. Enterprise zone incentives**

15
16 * * *

17
18 E. The department, in cooperation with ~~the Louisiana Workforce Commission~~ Works,
19 may enter into agreements with employers located in either urban or rural enterprise zones or in
20 economic development zones under which the employers may receive Workforce Innovation and
21 Opportunity Act funds, to the extent that these funds are received from the federal government.

22
23 * * *

24
25 K.(1) * * *

26
27 * * *

28
29 (3)(a) An applicant applying for the rebate shall not be required to file an advance
30 notification and shall apply to the secretary of the Department of Revenue for the rebate in a
31 manner and on forms as prescribed by the secretary beginning on July 15, 2020, through October
32 31, 2020. The secretary of the Department of Revenue may consult with the secretary of ~~the~~
33 Louisiana ~~Workforce Commission~~ Works and the secretary of Louisiana Economic
34 Development to verify an applicant's eligibility for the one-time hazard pay rebate. Once the
35 secretary of the Department of Revenue has verified that an applicant is eligible for the one-time
36 hazard pay rebate, the secretary of the Department of Revenue shall certify a list of eligible
37 applicants and approved one-time hazard pay rebate amounts and shall submit the approved list to
38 the treasurer for payment. The treasurer shall make and credit rebate payments within ten days of
39 receiving the list of approved applicants from the secretary of the Department of Revenue. Funding
40 for the program provided for in this Subsection shall be comprised of twenty-five million dollars
41 from the Coronavirus Local Recovery Allocation Fund established in R.S. 39:100.43 and twenty-
42 five million dollars from the Louisiana Main Street Recovery Fund established in R.S. 39:100.44.

43
44 * * *

45
46 **R.S. 51:2135. Written permit required**

47
48 No minor's employment regulated under the provisions of this Chapter shall occur without
49 the issuance of a written permit from ~~the Louisiana Workforce Commission~~ Works as provided
50 in Chapter 3 of Title 23 of the Louisiana Revised Statutes of 1950.

51
52 * * *

53
54 **R.S. 51:2231. Statement of purpose; limitation on prohibitions against discrimination**
55 **because of age**

56
57 A. It is the purpose and intent of the legislature by this enactment to provide for execution
58 within Louisiana of the policies embodied in the Federal Civil Rights Act of 1964, 1968, and 1972
59 and the Age Discrimination in Employment Act of 1967, as amended; and to assure that Louisiana
60 has appropriate legislation prohibiting discrimination in public accommodations sufficient to
61 justify the deferral of cases by the federal Equal Employment Opportunity Commission,
62 the secretary of ~~the Louisiana Workforce Commission~~ Works, and the Department of Justice

1 under those statutes; to safeguard all individuals within the state from discrimination because of
2 race, creed, color, religion, sex, age, disability, or national origin in connection with employment
3 and in connection with public accommodations; to protect their interest in personal dignity and
4 freedom from humiliation; to make available to the state their full productive capacities in
5 employment; to secure the state against domestic strife and unrest which would menace its
6 democratic institutions; to preserve the public safety, health, and general welfare; and to further
7 the interest, rights, and privileges within the state.

8 * * *

9
10
11 **R.S. 51:2399.4. Modernization tax credit approval**

12
13 A. The department, after consultation with the secretary of ~~the Louisiana Workforce~~
14 ~~Commission Works~~ and the secretary of the Department of Revenue, may issue modernization
15 tax credits provided the employer meets the requirements established by Subsection B of this
16 Section. Nothing in this Chapter shall establish a right of the employer to receive retention and
17 modernization tax credits unless approved by the department.

18 * * *

19
20
21 **R.S. 51:2399.5. Promulgation of rules**

22
23 Louisiana Economic Development, ~~the Louisiana Workforce Commission Works~~ and the
24 Department of Revenue shall each promulgate such rules, in accordance with the Administrative
25 Procedure Act, as may be necessary to implement the provisions of this Chapter.

26 * * *

27
28
29 **R.S. 51:2452. Intent**

30
31 A. It is the intent of the Louisiana Legislature that the quality jobs benefits provided for in
32 this Chapter in contracts for which an application is filed with the department after May 1, 2002,
33 should be used primarily as an inducement for businesses to locate or expand existing operations
34 in Louisiana in accordance with Louisiana Economic Development's focus on Louisiana's
35 traditional and seed clusters: Advanced Materials; Agriculture, Forest and Food Technology;
36 Durable Goods (Marine, Automotive, Aviation); Entertainment; Information Technology;
37 Biotechnology, Biomedical, and Medical Industries serving rural hospitals; Logistics and
38 Transportation; Oil and Gas and Energy; Headquarters; and Petrochemical and Environmental
39 Technology. A business operation should be considered for quality jobs benefits only if the
40 business meets the provisions of R.S. 51:2453(2). It is the further intent of the Louisiana
41 Legislature that the following should apply to quality jobs benefits provided both before and after
42 that date:

43 * * *

44
45
46 (3) Louisiana Economic Development, the Louisiana Department of Revenue, and ~~the~~
47 Louisiana ~~Workforce Commission Works~~ shall implement the provisions of this Chapter and
48 exercise all powers as authorized in this Chapter. The exercise of powers conferred by this Chapter
49 shall be deemed and held to be the performance of essential public purposes.

50 * * *

51
52
53 **R.S. 51:2454. Rebate approval**

54
55 A. The state Board of Commerce and Industry, or its successor, after consultation with the
56 secretaries of ~~the Louisiana Workforce Commission Works~~ and the Department of Revenue,
57 with the approval of the governor, may enter into a contract with an employer complying with the
58 provisions of this Chapter for a period of up to five years. A contract with an employer shall be
59 limited to a single physical location, and the benefits the employer shall receive shall be based
60 solely upon the operations at that location. An employer may have more than one contract covering
61 multiple locations; however, eligibility of each location shall be determined separately, with the

1 exception that, in determining new direct jobs, the department shall certify that the employer has
2 a net overall increase in employment statewide for each new direct job.

3
4 * * *

5
6 **R.S. 51:2455. Quality jobs incentive rebates**

7
8 NOTE: Subsection A as amended by Acts 2015, No. 126, §2, eff. through June 30, 2018. See
9 Acts 2016, 1st E.S., No. 28.

10
11 *A.(1) An employer who has entered into a contract may receive a rebate for the taxable*
12 *periods specified in the contract entered into pursuant to the provisions of this Chapter in an*
13 *amount which shall be equal to the benefit rate as defined in R.S. 51:2453(1), multiplied by the*
14 *gross payroll, as defined in R.S. 51:2453(3), of new direct jobs as defined in R.S. 51:2453(4), for*
15 *the taxable period as verified by Louisiana Economic Development through the use of information*
16 *provided to it by ~~the Louisiana Workforce Commission~~ Works. In no instance shall a rebate be*
17 *determined by multiplying the value of the health care benefits by the benefit rate.*

18
19 *(2) For projects for which an advance notification was filed on or after July 1, 2015,*
20 *pursuant to this Section, no rebate shall exceed the amount of the benefit rate as defined in R.S.*
21 *51:2453(1), multiplied by eighty percent of the gross payroll, as defined in R.S. 51:2453(3), of new*
22 *direct jobs as defined in R.S. 51:2453(4), for the taxable period as verified by Louisiana Economic*
23 *Development through the use of information provided to it by ~~the Louisiana Workforce~~*
24 *~~Commission~~ Works. In no instance shall a rebate be determined by multiplying the value of the*
25 *health care benefits by the benefit rate.*

26
27 NOTE: Subsection A as amended by Acts 2015, No. 126, §3, eff. through June 30, 2018. See
28 Acts 2016, 1st E.S., No. 28.

29
30 *A. An employer who has entered into a contract may receive a rebate for the taxable periods*
31 *specified in the contract entered into pursuant to the provisions of this Chapter in an amount which*
32 *shall be equal to the benefit rate as defined in R.S. 51:2453(1), multiplied by the gross payroll, as*
33 *defined in R.S. 51:2453(3), of new direct jobs as defined in R.S. 51:2453(4), for the taxable period*
34 *as verified by Louisiana Economic Development through the use of information provided to it by*
35 *~~the Louisiana Workforce Commission~~ Works. In no instance shall a rebate be determined by*
36 *multiplying the value of the health care benefits by the benefit rate.*

37
38 * * *

39
40 **R.S. 51:2459. Promulgation of rules**

41
42 Louisiana Economic Development, the Department of Revenue, and ~~the Louisiana~~
43 ~~Workforce Commission~~ Works shall each promulgate such rules as may be necessary to
44 implement the provisions of this Chapter. However, prior to such rules taking effect all rules shall
45 be approved by the House Committee on Ways and Means and the Senate Committee on Revenue
46 and Fiscal Affairs.

1 House Rules

2
3 **House Rule 6.4. Committee on Appropriations; subcommittees**

4
5 * * *

6
7 F.(1) The review of the executive budget shall be conducted by the following standing
8 subcommittees of the Committee on Appropriations for the following schedule numbers and
9 departments.

10
11 * * *

12
13 (d) Business Development: which shall review the budgets and appropriations for Schedule
14 05, the Department of Economic Development; Schedule 13, the Department of Environmental
15 Quality; Schedule 04-165, the Department of Insurance; Schedule 14, **the Louisiana Workforce**
16 **Commission**; and Schedule 04-158, the Public Service Commission.

17
18 * * *

19
20 **House Rule 7.9. Engrossment, copies; digest; form and content of the General Appropriation**
21 **Bill**

22
23 * * *

24
25 C.(1) * * *

26
27 (2) The appendix to the General Appropriation Bill shall be prepared in a manner to include
28 the current and the proposed salary, vehicle allowance, and housing allowance for each of the
29 following officials:

30
31 (a) The secretary of each of the following departments of state government:

32
33 * * *

34
35 (v) **The Louisiana Workforce Commission.**

36
37 * * *